

1 Spatial, interannual, and generational sources of trait variability in a marine
2 population

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ABSTRACT

25 Life history traits of individuals in marine populations exhibit large sources of
26 variability. In marine fish, variation of individual size at a given age has three main
27 components: 1. *spatial*, correlated with the location in which individuals are caught, 2.
28 *temporal*, correlated with the time when individuals are caught, and 3. *generational*,
29 correlated with the year of birth of the examined individuals. These variations, if present,

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30 have practical implications for individual fitness as well as for sampling, survey design,
31 and population assessment. Disentangling these variations and understanding their
32 sources is hard, given the potentially correlated nature of their effects on individual traits.
33 This study examines the size-at-age relationship of the Bering Sea Pacific cod -- an
34 economically and ecologically important groundfish. We used extensive records spanning
35 1994 to 2016 (inclusive) of 25,213 observations of both environmental variables and
36 catch lengths and ages. We found that the average size of individuals of the same age
37 could differ in size up to 7 cm. Notably, we found that the cohort composition of the
38 sampled population explained > 75% of the year effect, and that individuals caught in the
39 northwest and shallower portion of the sampling area were on average 5 cm smaller than
40 individuals caught in the southern and deeper portion. We further found that northwest
41 movement of young cod (age 1-5) as a result of warming places individuals in areas
42 where we predict them to have smaller size-at-age. Smaller and less conditioned
43 individuals are less fecund and may not be able to perform long migrations to return to
44 their distant spawning grounds. Both the spatial distribution and water temperature
45 experienced by Pacific cod in the Bering Sea are changing, and this study provides a
46 mechanism for how these changes affect Pacific cod life-history-traits and individual
47 fitness.

48

49 KEY WORDS: traits, cohort, spatial ecology, phenotypic plasticity, growth, Bering Sea,
50 size-at-age

51 INTRODUCTION

52 Life history traits of individuals in marine populations exhibit large sources of
53 variability. Trait variability affects individual fitness (Webb et al. 2010) and the
54 assumptions necessary to sample the population (Puerta et al. 2019). Growth rate is one
55 of such traits that results in individuals having vastly different body sizes at a given age.
56 In turn, body size and growth rate have well-known fitness consequences, which for
57 marine fish are especially evident during early life stages (Sogard 1997, Houde 2008).
58 Observed variability of individual growth rates originates from multiple processes,
59 including heterogeneous environmental conditions experienced by different individuals
60 (Matta et al. 2010), long-lasting environmental effects experienced during early life

61 history stages (Hurst et al. 2012), complex genetic structures (Spies 2012), density-
62 dependence (Stige et al. in press), or size-selective predation (Bailey and Houde 1989).
63 As a result of these multiple and interacting processes, individual size at a given age may
64 be grouped according to three main patterns of variability: 1. *spatial*, correlated with the
65 location in which individuals are caught, 2. *temporal*, correlated with the time (e.g., year
66 in multi-year sampling programs) when individuals are caught, and 3. *generational*,
67 correlated with the year of birth of the examined individuals.

68 Decomposing trait variability among the three main patterns can lead to new insight
69 on the processes that generate such variability and on their potential consequences to
70 management of the population and fitness of individuals. However, identifying patterns
71 and processes driving growth variability in marine fish is challenging due to their
72 correlated nature. For example, temporal growth variability could be driven by spatial
73 variability, if the distribution of the individuals changes over time. Likewise, temporal
74 variability could be driven by a generational effect, if the proportion of individuals from
75 different cohorts changes over time. A typical approach to discern different sources of
76 growth variability is that of using common garden experiments, where individuals from
77 different geographic origins are exposed to similar experimental conditions (e.g.,
78 Hutchings et al. 2007); however, these approaches are hard to conduct in adult
79 individuals with long life span and slow growth rate (Germino et al. 2019). Retrospective
80 analyses of field data are a valid alternative (Thorson and Minte-Vera, 2016), but require
81 large sample sizes spanning over environmentally contrasting periods .

82 Pacific cod (*Gadus macrocephalus*) is a marine groundfish widely distributed across
83 the Bering Sea, Gulf of Alaska, and Aleutian Islands area (Thompson, 2016). It is one of
84 the most important species for commercial fishing off of Alaska. In addition, Pacific cod
85 is ecologically significant as both a predator and prey species. It serves as prey for
86 multiple marine mammals, including the endangered Steller sea lions (Calkins, 1998).
87 Gaichas and Francis (2008) found that Pacific cod is the most interconnected species in
88 the Gulf of Alaska food web, making it one of four critical groundfish species, together
89 with walleye Pollock (*Gadus chalcogrammus*), Pacific halibut (*Hippoglossus stenolepis*),
90 and arrowtooth flounder (*Atherestes stomias*). Having an accurate model of size-at-age is
91 necessary for managing sustainable fisheries, in which regulations for total allowable

92 catch are made based on a stock assessment (Thompson, 2016). For Pacific cod, the stock
93 assessment estimates both the age structure of the population and the overall population
94 size (Methot and Wetzel, 2013). Therefore, it is important to have both accurate ageing
95 techniques and representative sampling criteria from which population demographic
96 variables are derived.

97 In this study, we use abundance, length, and age data collected during a long-term
98 fishery monitoring program, to identify patterns of variability (i.e., temporal, spatial and
99 generational) and processes correlated with these patterns in the Pacific cod size-at-age of
100 the Bering Sea. The analysis is applied to 23 years of standardized collections spanning a
101 period of highly contrasting environmental conditions. The data that we analyze and the
102 ensuing results are instrumental in characterizing patterns and isolating drivers of
103 individual trait variability in wild populations, providing a level of understanding that is
104 necessary to sample and sustainably manage these commercially important populations
105 (Puerta et al. 2019), and to predict individual fitness in a changing climate.

106 **Data and Methods**

107 *Sampling area and field collections*

108 We used individual size and age data collected during National Oceanic and Atmospheric
109 Administration (NOAA), Alaska Fisheries Science Center (AFSC) groundfish surveys.
110 The survey obtained catch samples from a standardized set of stations in the Eastern
111 Bering Sea every year from 1982 to 2016 (Fig. 1). Due to a potential bias in age
112 determinations from the first part of the time series, the size-at-age data for this analysis
113 only includes samples from 1994 onwards (Roberson et al, 2005, Matta and Kimura,
114 2012). At each station, there is a record of the position (latitude and longitude
115 measurements), date and time of haul, weight of fish caught, number of fish caught,
116 duration and distance of haul. Additionally, the surface and bottom temperatures and
117 depth have been recorded at each station (Conner and Lauth, 2018). For a subsample of
118 the hauls, there are measurements of size and age of a subsample of the fish caught, with
119 age determined by otolith analysis. Over time, there has been an increase in both the
120 number of stations containing Pacific cod in the sample (min: 21, mean: 94, max: 257)
121 and fish sub-sampled for ageing (min: 571, mean: 1126, max: 1819). The years 2015 and
122 2016 had the most stations containing Pacific cod in the sample (231 and 257,

123 respectively) and numbers of fish sub-sampled for ageing (1819 and 1624, respectively),
124 because two parallel sub-sampling strategies were implemented (Puerta et al. 2018). All
125 samples from 2015-16 were included in the current analyses because of the limited
126 differences in size-at-age functional relationships estimated from the parallel strategies
127 (Puerta et al. 2018). The total sample size in the full data set was 25,213.

128 *Analyses on full data set*

129 We applied different formulations of Generalized Additive Models (GAMs) to the
130 available size-at-age data. GAMs are a nonlinear regression technique that does not
131 require *a priori* specification of the form of the relationship between a set of covariates
132 and a response (Wood, 2017). The models represented different levels of complexity, as
133 shown in Table 1, and they all regressed fish length (in mm) as a function of the
134 intervening factors and covariates. Hereon we use *covariate* when referring to numerical
135 variables that are included in the regression analyses as continuous and smooth effects
136 (i.e., age, water temperature, latitude and longitude of sampling). We instead use *factor*
137 when referring to numerical and categorical variables that are included in the regression
138 analyses as either a random or fixed effects, altering the model intercept (i.e., year of
139 sampling, year of birth, individual sex).

140 The *reference model* only included age of the fish as a covariate, and was used to
141 test the null hypothesis that there are no spatial, temporal, and generational patterns of
142 variability in cod-size-at-age. The successive five models fitted to the full data set
143 included covariate and factors to differentiate sources of variability among the *spatial*
144 (latitude and longitude), *interannual* (year of capture), and *generational* (year of birth)
145 components, and to account for the effect of environmental conditions (i.e., bottom
146 temperature at the sampled location) and sex (males vs females) on individual size-at-
147 age. However, these five models differ in the way covariates and factors are assumed (or
148 not) to interact with each other. Specifically, in model 2, all covariates and factors
149 examined, except year of birth, are assumed to have a fixed and additive effect on fish
150 size. In model 3, we added an interaction between age and bottom temperature, assuming
151 different effects of temperature on age. In model 4 we added an interaction between
152 temperature with age and sex, assuming different effects of temperature on different age
153 groups and sex levels. Because of collinearity, year of birth and year of sampling could

154 not be included as fixed terms in the same models. Thus, these factors were either
155 included in separate models (model 5 is similar to model 4 but with year of birth instead
156 of year sampled), or one as fixed (year sampled) and the other as a random (year of birth)
157 term (model 6).

158 The selection of the best model among those implemented was based on the lowest
159 Akaike Information Criterion (AIC), Generalized Cross-Validation (GCV), and highest
160 percentage of variance explained (R^2). Once the best model was determined, we
161 inspected the residuals for potential violation of the model assumptions, particularly with
162 regard to normality, constant variance, and independence (Zuur et al, 2009).

163 *Effect of water temperature on cod distribution*

164 We found significant variability of Pacific cod size-at-age correlated with the
165 location of capture (spatial effect). Previous work (Ciannelli and Bailey 2005) and
166 preliminary analyses (Fig. 1) indicate that bottom water temperature is a strong driver of
167 Pacific cod spatial distribution. Therefore, we conducted an additional analysis on the full
168 data set (1992 to 2016) to determine the age-specific effect of bottom temperature on
169 Pacific cod distribution using variable coefficient models (Ciannelli et al. 2012). Namely,
170 the predicted catch per unit effort (*cpue*, number of individuals ha^{-1}) of Pacific cod for a
171 given location (*lat*, *lon*), year, and age group is modeled as follows:

$$172 \quad \ln(\text{cpue}_{\text{age, lat, lon, year}} + 1) = \delta_{\text{age, year}} + s_{1, \text{age}}(\text{lat, lon}) + \beta_{\text{age, lat, lon}}(\text{Temp}_{\text{lat, lon}})$$

173 where $\delta_{\text{age, year}}$ is the model intercept capturing the age-specific interannual variability of
174 Pacific cod *cpue*, $s_{\text{age, 1}}(\text{lat, lon})$ is a smooth function capturing the age specific spatial
175 variability of Pacific cod *cpue*, $\beta_{\text{lat, lon}}$ is a spatially variable linear coefficient
176 determining the variation of Pacific cod *cpue* due to a unit variation of bottom
177 temperature at the corresponding location. Model error was assumed to be log-normally
178 distributed, and stations with zero catches were removed from the analyses.

179

180 *Cohort analyses*

181 The analyses conducted on the full data set indicated that there is a significant amount of
182 variability in cod size-at-age that is correlated with the year of birth (cohort effect) of the
183 examined individuals. Therefore, we conducted additional analyses, which we refer to as
184 *cohort analyses*, to examine the mechanisms driving this variability. Cohort analyses

185 were conducted on a restricted data set that only included individuals of age-1 to age-5,
186 and cohorts that were fully represented in this age range (i.e., from age-1 to age-5). This
187 operation resulted in a trimmed data set of 16,236 observations, including the 1993 to
188 2011 cohorts. We restricted the analyses on individuals from age-1 to age-5 because these
189 are the stages when individuals experience fast growth, and when even subtle differences
190 in growth rate at an early age may cause large variations in size-at-age at later ages.

191 ■ All models implemented in the cohort analyses include location of capture
192 (latitude and longitude), bottom temperature at the capture location, and sex (males vs
193 females), as these covariates and factors were found to be statistically significant when
194 tested in the full data set. Additional factors included in the models are year of birth and
195 year sampled, which were necessary to partition between interannual and generational
196 sources of size-at-age variability and to establish the correlation between them. We also
197 included environmental covariate and factors aimed at discerning between an effect of
198 *early environmental exposure* and/or *genetic origin* on the generational variability of cod
199 size-at-age. Specifics of all the models and associated hypotheses tested follow (Table 2).

200 As a first step to the cohort analyses, we determined whether the year effect was
201 correlated with the cohort composition of the population, and if so, to what extent.
202 Accordingly, models 1 and 2 are used to quantify interannual and generational sources of
203 variability and to establish the correlation between the two (Appendix S1: Section S1
204 *Correlation between year and cohort effects*). We then proceeded to test for both the
205 *early environmental exposure* and the *genetic hypotheses*, by (1) using temperature
206 experienced by each cohort during the age-1 stage as an index of early-life environmental
207 exposure (Model 3), and (2) location (center of distribution) of the cohort during the age-
208 1 stage as an index of the relative spawning origin of the cohort (Model 4). See Appendix
209 S1: Section S2 *Determining temperature and location of the age-1 groups* for additional
210 details on these analyses. Models 5 and 6 include both temperature and location of the
211 age-1 cohorts and therefore simultaneously test for both hypotheses. However, because
212 both of these variables vary in relation to the cohort, their estimated effects would
213 compete if they are included as covariate in the same model. Thus in model 5 temperature
214 during the age-1 stage is included as continuous and smooth effect, while cohort location
215 is included as a factor with two levels separating eastward- versus westward-located

216 cohorts (Appendix S1: Section S2 *Determining temperature and location of age-1*
217 *groups*). In model 6, cohort location is a smooth effect and temperature during age-1 is a
218 factor separating warm versus cold cohorts. The breakpoint between the two levels (east-
219 west or cold-warm) was determined by minimizing the model AIC across a range of
220 values that leave at least 20% (4 cohorts) in either level. Similarly to the analyses
221 implemented on the full data set, the selection of the best model was based on AIC, GCV,
222 and R^2 .

223 All models were fit using the mgcv package 1.8-23 in R version 3.4.3. All data and
224 R code are available via GitHub: <https://github.com/lciannel/Cod-size-at-age>

225 *Sensitivity analyses*

226 In 2011 the Alaska Fisheries Science Center underwent a study to estimate potential bias
227 in Pacific cod otolith readings (Kastelle et al. 2017). Across all ages, the study found that
228 the probability of correctly determining otolith age was 61%. The probability of
229 overestimating age by 1 year was 25%, and that of underestimating by 1 year was 13%. A
230 two-year error (over- and under-estimating) was very unlikely (<1%). We used these
231 probabilities to assess the sensitivity of the year effect (interannual variability) to the
232 ageing bias (Appendix S1: Section S3 *Sensitivity analyses*).

233 **Results**

234 During the time considered in this analysis, the average temperature of the Bering
235 Sea middle shelf (> 50 m and < 100 m depth) has varied between -0.13 °C in 2012 and
236 3.72 °C in 2016. Prior to 1999, cold and warm years alternated on a yearly basis. After
237 1999, warm and cold years came as stanzas, with warm periods from 2002-2005, cold
238 from 2006-2013, and warm again after 2013 (Fig. 1). Overall, Pacific cod is widely
239 distributed across the Bering Sea shelf. However, the distribution is influenced by water
240 temperature. Cod tend to avoid extremely cold (e.g., < 0° C) and extremely warm (e.g., >
241 6 °C) water. This is evidenced by the sharp differences in distribution between one of the
242 coldest (1999) and one of the warmest (2003) years on record (Fig. 1). There are also
243 differences in the distributions of the various age groups. In general, younger individuals
244 are more abundant in the inner (<50 m depth) and middle shelf, while older and larger
245 individuals are more abundant in the middle and outer shelf (Appendix S1: Fig. S1). The
246 interannual consistency of habitat use (quantified by the percentage of variance explained

247 by a GAM that only includes spatial coordinates to estimate cod abundance) is greatest in
248 younger individuals (age-1 and age-2) and progressively declines in older and larger
249 individuals (Appendix S1: Fig. S1). Spatial distributions of males and females were
250 visually very similar across the years, although unsexed individuals were more clustered
251 near the coast due to their younger age.

252 *Analyses on full data set*

253 ■ Table 1 summarizes the AIC (d-AIC), Generalized Cross Validation (GCV), and
254 R^2 values for six different GAMs of length as a function of age and other environmental
255 variables fitted to the full data set. The reference GAM, obtained by simply correlating
256 individual size with individual otolith age, explains more than 90% of the variability in
257 individual size-at-age. This result confirms that otolith age is indeed the primary
258 predictor of fish size; but, as evidenced by the scatterplot of fish age vs fish size (Fig. 2),
259 there is also biologically and statistically significant left-over variability. We extracted
260 the raw residuals from the reference model and plotted their average value by each
261 location to determine if there are spatial variations of cod size at age. We found that
262 residuals in the inner and northwest portions of the sampled area are consistently smaller
263 than those from the outer shelf (Fig. 2), and thus confirmed that in the reference GAM
264 there are unexplained sources of spatial variability in cod size-at-age.

265 Longitude, latitude, and bottom temperature were all found to be significant
266 covariates, and the year of catch, birth year, and sex were all significant factors. The
267 inclusion of environmental covariates, in addition to fish age, resulted in models with
268 lower AIC and GCV compared to the reference model. Different combinations of
269 environmental covariates also resulted in slight improvement of model performances, but
270 to a lower extent. The best model that did not include birth year as a factor was the 4th
271 formulation in Table 1, and included an interaction between fish age, water temperature,
272 and individual sex (males vs females). Visual inspection of the residual variogram by
273 year did not indicate the presence of spatially structured patterns, implying that the fixed
274 part of the intervening model is sufficient to capture the spatial patterns of cod size.
275 Figure 3 shows the spatial effect estimated from this model (i.e., 4th formulation in Table
276 1), as predictions of fish length at a reference age (age-3 in this example). In agreement
277 with the residual pattern of the reference model (Fig. 2), we found that the predicted fish

278 size-at-age is consistently smaller in the inner than outer shelf (Fig. 3). Bottom
279 temperature at the sampled location had a slight positive effect on fish size from 0°C to
280 about 2°C, to then revert to a slightly negative effect at higher temperature values
281 (Appendix S1: Fig. S2). However, because the 4th model contains an interaction between
282 age and temperature, by sex, the relative predictions indicate that older females (>age 7+)
283 achieve statistically significantly larger sizes than similarly aged males from the same
284 temperature environment (Appendix S1: Fig. S2). The inclusion of birth year as a random
285 effect in addition to year of capture as a fixed effect resulted in lower AIC and GCV of
286 all examined models (Table 1, Model 6). This particular formulation estimates that the
287 cohort-to-cohort standard deviation is about one third of the residual error standard
288 deviation, and therefore is an important source of variability of cod size-at-age. The fixed
289 effects of Model 6 were similar to those shown for Model 4.

290 *Effect of water temperature on cod distribution*

291 In situ values of bottom temperature are important drivers of fish distribution
292 across all age groups, but particularly so for age groups from 1-5 (see Fig. 4). Consistent
293 with previous studies (e.g., Ciannelli and Bailey 2005, Stevenson and Lauth 2018), we
294 found that cod abundance increases in the northwest region of the sampled area when
295 temperature also increases. The effect is such that, when local bottom temperature
296 increases by 1°C, cod catches can double in the said region. Particularly for the age
297 groups 1-5, an increase in temperature can result in more biomass in the areas where we
298 estimated lower individual size (compare Figs. 3 and 4).

299 *Cohort analyses*

300 A simple image of the distribution of each cohort during the age-1 stage, overlaid on the
301 bottom temperature, revealed that cohorts differ in term of the temperature and east-west
302 location experienced during the age-1 stage (Appendix S1: Fig. S3). For example, the
303 average temperatures experienced by the 1998 and 2005 cohorts during the age-1 stage
304 were -0.18 °C and 1.02°C respectively, while those of the 2001 and 2002 cohorts were
305 4.07° C and 4.23° C respectively. Further, the center of distribution of the 2005 cohort
306 during age-1 stage was about 294 km to the west of the 2011 cohort. Temperature and
307 location during the age-1 stage are not linearly correlated with each other (Pearson
308 correlation = -0.10).

309 The first two GAMs applied on the restricted data set were intended to quantify
310 the variability associated to the sampled year and birth year terms (Fig. 5). The model
311 that contains sampled year (Table 2, Model 1) slightly outperforms the model that
312 contains birth year (Table 2, Model 2). We found that the population cohort composition,
313 weighted by the respective cohort effects, explains about 75% of the year-to-year
314 variability in average cod size at age (Appendix S1: Fig. S4). Therefore, we conclude that
315 the cohort composition is the primary driver of the estimated year effect.

316 The next four models (Models 3-6 of Table 2) are meant to investigate the
317 possible drivers of the cohort effect, and therefore include environmental variable in lieu
318 of the sample year or year of birth. Both the temperature and location experienced by
319 each cohort during its first year of life significantly correlate with the size-at-age that
320 individuals from the respective cohorts experience up to age-5. The best cohort model is
321 achieved when age-1 temperature is a smooth continuous effect, and location is a factor,
322 separating eastward vs. westward cohorts (Model 5 in Table 2). The estimated shapes and
323 magnitudes of these effects are shown in Fig. 6. Notably, cohorts that during the age-1
324 stage are exposed to intermediate values of bottom temperature ($\sim 2^{\circ}\text{C}$) are about 3 cm
325 larger than cohorts exposed to either the lowest ($\sim 0^{\circ}\text{C}$) or highest ($\sim 4^{\circ}\text{C}$) range of
326 bottom temperature. Also, westward cohorts tend to be 1.5 cm smaller than eastward
327 cohorts, up to age-5. The boundary between westward and eastward cohorts is estimated
328 at about 231 km from the northwest origin of the least square lines through the age-1
329 center of distribution (Appendix S1: Fig. S5). The combined additive effect of location
330 and age-1 temperature are on the order of 5 cm, in agreement with the estimated
331 magnitude of the cohort effects from Model 2 (Table 2).

332 *Sensitivity analyses*

333 The inclusion of an age determination error in the raw data set resulted in Pacific cod
334 size-at-age to be underestimated by an average of 11.02 mm for an individual of age-3
335 during the period 1994-2011. While this is a statistically significant bias, the ensuing
336 estimate of cod size-at-age interannual variability does not visibly change from the one
337 estimated with the uncorrected data (Appendix S1: Fig. S6).

338 **Discussion**

339 By performing a retrospective analysis of cod size-at-age we can see definite
340 variation across the Bering Sea region and over time. The best-performing model – where
341 length is described as a function of longitude and latitude, year of sampling, and age
342 interacting with temperature by sex -- predicts an overall pattern of larger fish farther
343 offshore. In separate models, we found additional sources of variability correlated with
344 the year of birth, and confirmed that the cohort composition of the sampled population
345 drives the estimated interannual variability. The geographic origin and the average water
346 temperature experienced by the cohort have long lasting effects on the individual traits,
347 and significantly contribute to cod size-at-age variability in the eastern Bering Sea.
348 Identifying and quantifying these sources of trait variability have important implications
349 for ecology and management of marine species, especially in light of the abrupt changes
350 in abundance and spatial distribution that several species of the Bering Sea have recently
351 undergone (Stevenson and Lauth 2019).

352 Interannual variation of Pacific cod size-at-age can result in individuals differing
353 by as much as 6-7 cm in size at a given age. Other authors have found interannual
354 variations of growth parameters in marine fish (Thorson and Minte-Vera 2016), however,
355 there is no clear understanding as to what drives such variation. At a first examination
356 (compare Fig. 5 upper panel with Fig. 1 lower panel), the variability associated with
357 sample year that we have identified seems to align with the warm-cold stanzas of the
358 eastern Bering Sea: size-at-age anomalies are lowest and negative during the warm period
359 2000-2006, and highest and positive during the cold period 2007-2013. However, after
360 2013, size-at-age anomalies continued to increase, even though the eastern Bering Sea
361 entered a (very) warm regime (Stabeno et al. 2017). Thus we find unlikely that the annual
362 average size-at-age is driven by a direct and plastic effect of the Bering Sea temperature
363 on cod growth. Instead, based on the fact that about 75% of the observed interannual
364 variability of cod size-at-age is correlated with the relative cohort composition of the
365 surveyed population, we find more likely that cohort effects drive the temporal variability
366 of cod size at age. Cohort-related effects could be driven by both long lasting plasticity of
367 the fish reaction norm in relation to conditions experienced early in life (*early*
368 *environmental exposure* hypothesis), and/or a genetic effect (*genetic* hypothesis). The
369 evidence gathered in this study lends support to both hypotheses.

370 With regard to environmental exposure we found that the size-at-age of Pacific
371 cod is highest through age-5, when the age-1 cohorts experience average temperature of
372 1.5 to 2.5°C (Fig. 6). Hurst et al. (2018) found that age-0 cod in the eastern Bering Sea
373 experience higher potential for growth during cold than during warm years. They
374 proposed that different prey compositions and temperature, that in certain coastal
375 locations may exceed the maximum for growth (11.6° C), reduce growth. Hurst et al.
376 (2012) suggested that variation of water temperature experienced during the year of birth
377 alter the phenotype of the individuals at later ages. Collectively, these studies indicate
378 that cod experiencing low temperatures during the age-1 stage may have a growth
379 advantage, provided that temperature continue to stay low in later years. The range of
380 average ambient temperature for maximum cohort growth that we have identified in our
381 analyses (1.5 to 2.5°C) includes the most frequently occurring ambient temperature
382 experienced by age-1 groups (median = 2.31°C), and is likely to explain the growth
383 advantage conferred even at later ages. With regard to genetic origins, we found that
384 eastward cohorts experience slightly (1-2 cm) but statistically significantly larger size-at-
385 age than westward cohorts. Spies (2012) has shown that, based on neutral markers, there
386 is genetic isolation between the spawning aggregations of Unimak and Pribilof Islands.
387 While differentiation of neutral markers does not necessarily imply adaptive selection,
388 the presence of such isolation underscores a genetic difference among spawning sub-
389 populations that could result in the observed patterns of size-at-age.

390 The location of capture had a large contribution to cod size-at-age variability,
391 with individuals of all ages being on average about 5 cm smaller near the coast than at the
392 edge of the Bering Sea shelf. This strong spatial variation may be attributed to
393 environmentally driven phenotypic plasticity, which is either trophically and/or thermally
394 driven. The Bering Sea habitat is heterogeneous in temperature and prey/predator
395 distribution, all of which could affect cod growth and distribution. For instance, sea ice
396 melt interacts with local topography (Stabeno et al, 2012) to cause water stratification
397 that results in a cold pool across the middle of the region during summer months. This
398 thermal barrier restricts the movement of fish populations in the region and can determine
399 ecosystem interaction (Ciannelli and Bailey 2005, Mueter and Litzow 2008). Visually,
400 the region of lower-than-average size-at-age identified in this study overlaps with the area

401 of the cold pool, which is located in the northwest region of the sampled area (Fig. 1).
402 Assuming that cod inhabit the near-bottom portion of the water column (Nichol et al.
403 2007), individuals in the low size-at-age area would then be exposed to temperatures $< 2^{\circ}$
404 C. Hurst et al. (2010) conducted experimental studies to characterize Pacific cod growth
405 in relation to water temperature and found that post-settlement juveniles grew 2.9
406 (growth in mass) and 3.7 (growth in length) times faster at 9° C than they did at 2° C. We
407 are unaware of similar experiments conducted on older Pacific cod stages, but it is highly
408 likely that growth is impaired at low temperatures even in post age-0 stages. Therefore,
409 there is support to the hypothesis that the observed spatial patterns of cod size-at-age are
410 caused by thermally-driven phenotypic plasticity.

411 The spatial effects identified in this study include individuals from multiple
412 cohorts and age groups. While horizontal and vertical mobility may be limited during the
413 first year of life, adult and subadult cod are known to move extensively across the Bering
414 Sea shelf (Shimada and Kimura 1994). Therefore, smaller individuals caught in the
415 northwest sampled area may be from cohorts that were not originated in the same area. If
416 this assertion were correct, then one would expect that the residual patterns observed in
417 Fig. 1 becomes progressively stronger as individuals from younger cohorts are excluded
418 from the analyses. We thus separately plotted the residuals of the reference model (Table
419 1, Model 1) by age groups, and found that the spatial pattern of residuals is visually
420 prominent for the older (i.e., age-3+), but not in younger age groups (i.e., age 1-3,
421 Appendix S1: Fig. S7), confirming that the spatial effect is mostly associated with
422 phenotypic expression of older individuals.

423 Variation in size-at-age can affect individual fitness through two main processes:
424 reproductive success and size-selective predation. With regard to reproductive success,
425 variation in size-at-age and body condition are linked to maturity and fecundity (i.e.,
426 number of eggs, Jung et al. 2009) and to swimming abilities and migratory performances
427 during the spawning season (e.g., Slotte and Fiksen, 2000). In the Bering Sea, the size at
428 which a cohort is 50% mature is around 58 cm, which corresponds to individuals of about
429 age-5. However, there is large variability, and individuals can mature as early as age-3
430 (Stark 2007). Potential fecundity (PF, number of eggs in ovary) varies allometrically with
431 size, with length (cm) exponent equal to 4.48 ($PF = 0.0133 \times Length^{4.48}$)

432 $PF = 0.0133 \times Length^{4.48}$, Jung et al. 2009). With these relationships, small body size
433 variations, on the order of those observed in our study (i.e., 5 cm), can result in a
434 decrease/increase of about 25-30% of the number of eggs produced at a given age.

435 Pacific cod in the Bering Sea is also known to conduct extended seasonal
436 migrations from summer feeding grounds, primarily in the shelf area, to spawning
437 grounds, primarily in the slope area (Shimada and Kimura 1994, Rand et al. 2014).
438 Although there are no direct estimates for Pacific cod migratory performances in relation
439 to individual traits, several studies have shown that migration performance and
440 swimming abilities in other temperate and sub-arctic fish species are linked to fish size
441 and condition (Slotte and Fiksen 2000, Sundby and Nakken 2008, Opdal 2010).
442 Therefore, it is likely that the reproductive success of Pacific cod in the Bering Sea is
443 affected by their size-at-age also via altering migration performances, especially on
444 younger and newly matured individuals. Of note is a series of apparently unprecedented
445 northward migration of Pacific cod in recent warm years (Stevenson and Lauth 2018),
446 which correspond to areas where we estimate lower than average size-at-age. In such a
447 scenario, we predict that younger and smaller-than-average reproductively mature
448 individuals may no longer be able to complete their spawning migration, and therefore
449 fail to reproduce.

450 Fitness consequences of reduced size-at-age can also be mediated through size-
451 selective predation (e.g., Ottersen and Loeng 2000, Stige et al., in press). Size-selective
452 predation is particularly impactful on fish from high latitudes, given the strong
453 seasonality of sub-polar environments, during the first winter of life (Sogard 1997), and
454 during the transition from pelagic to benthic environments (Stige et al. in press). All of
455 these conditions apply to age-0 Pacific cod in the Bering Sea. However, in our study, the
456 first age group monitored is the age-1, and survivors may have already gone through the
457 dominant processes that regulate year class strength via predation pressure. Thus, we do
458 not expect additional predation on age-1 and older individuals to be a driver of Pacific
459 cod year class strength in the Bering Sea.

460 From a management perspective, by not accounting for additional covariates (i.e.,
461 spatial, temperature, year of birth) in estimates of fish size-at-age, there is the risk of
462 assigning fish to wrong age groups. This has consequences on estimates of numbers at

463 age obtained from an age-structured stock assessment. In a recently published study
464 Puerta et al. (2019) conducted a sampling strategy evaluation to quantify the effect of
465 different sampling strategies (i.e., random vs length-stratified) and assumptions about
466 age-length relationships (e.g., with and without spatial terms) on the estimates of the cod
467 population age structure (i.e., numbers of individuals at any given age) in the eastern
468 Bering Sea. From these analyses, we found that not accounting for spatial effects in the
469 age-length relationships results in misidentifying age by at least one year in 7.85% of the
470 individuals in the population. Including spatial effects results in age misidentification in
471 5.00% of the individuals. The spatial term is not the only factor affecting fish age (sex,
472 water temperature, year of sampling and year of birth also affect fish size-at-age), so our
473 calculations are conservative. In the model without spatial terms, most of the individuals
474 assigned to the wrong age group were age 1-3. Considering that these are the most
475 abundant groups in a population, the error can have significant contribution in
476 recruitment estimates.

477 In this study, we have analyzed an extensive data set of individual size-at-age that
478 spans over a period of 23 years. The analyses have uncovered previously unknown
479 spatial, temporal, and generational patterns of size-at-age variation that are correlated
480 with both the geographic origin and the early environmental exposure of the fish. Recent
481 studies predict progressive warming of the eastern Bering Sea shelf (Hermann et al.
482 2016). Our study demonstrates that northwest movement of young cod (age 1-5), as a
483 result of warming, places individuals in areas where we predict them to have smaller
484 size-at-age. Smaller and less conditioned individuals are less fecund and may not be able
485 to perform long migrations to return to their spawning grounds, which are primarily
486 located at the southern edge of the sampling area (Neidetcher et al. 2014). Both of these
487 effects are likely to negatively influence recruitment.

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496 *paper of those of the author(s) and do not necessarily represent the views of the National*
497 *Marine Fisheries Service.*

498 *Reference to trade names does not imply endorsement by the National Marine Fisheries*
499 *Service, NOAA.*

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637 DATA AVAILABILITY

638 Data and code for the analyses are available on Zenodo:
639 <http://doi.org/10.5281/zenodo.3463664>

640

641 TABLES

642

643 **Table 1.** Statistical comparison among the Generalized Additive Models (GAM)
644 implemented to estimate the expected Pacific cod size (l) of individual i as a function of
645 the following variables: otolith age (age), individual sex (sex , male or female),
646 geographic coordinates of the site of capture (lat, lon , latitude and longitude), bottom

647 temperature at the site of capture ($Temp$), year of capture ($year$), and year of birth
648 ($cohort$). The coefficients β are intercept parameters that vary according to the year of
649 capture ($year$), or the individual year of birth ($cohort$). The coefficient δ is an intercept
650 parameter that varies according to the individual sex. The symbol I is an indicator
651 variable for the individual sex. The parameter η_{cohort} represents normally distributed
652 variability associated to the individual year of birth. The symbols s represents
653 unidimensional or two-dimensional smooth functions of the respective variables. For
654 each model, AIC is the Akaike Information Criteria, d-AIC is the difference between the
655 target model and the one with the lowest AIC tested, GCV is the generalized cross
656 validation, and R^2 is the proportion of variance explained. The sample size for all of the
657 models listed was 25,213. The models represented differ by i. the number of covariate
658 included (1st vs all others), ii. whether the environmental variables are included additively
659 (1st and 2nd) or non-additively (all the others), and iii. whether the year of birth is included
660 as a fixed (5th) or random (6th) effect.

661
662

Model	Equation	AIC (d-AIC)	GCV	R ²
1	$l_{i,cohort,lat,lon,year} = \beta + s_1(age_i)$	276557 (6696)	3397	0.909
2	$l_{i,cohort,lat,lon,year} = \beta_{year} + \delta_{sex} + s_1(age_i) + s_2(lat,lon) + s_3(Temp_{lat,lon})$	270531 (670)	2675	0.929
3	$l_{i,cohort,lat,lon,year} = \beta_{year} + \delta_{sex} + s_1(age_i, Temp_{lat,lon})$	270346 (485)	2655	0.929
4	$l_{i,cohort,lat,lon,year} = \beta_{year} + I_{sex} * s_1(age_i, Temp_{lat,lon})$	270133 (272)	2633	0.930
5	$l_{i,cohort,lat,lon,year} = \beta_{cohort} + I_{sex} * s_1(age_i, Temp_{lat,lon})$	271097 (1236)	2736	0.927
6	$l_{i,cohort,lat,lon,year} = \beta_{year} + \eta_{cohort} + I_{sex} * s_1(age_i, Temp_{lat,lon})$ $\eta_{cohort} \sim N(0, var = 13.68^2)$	269861 (0)		0.927

663

664 **Table 2.** Statistical comparisons of GAM models applied to the restricted data set, used
 665 to assess the mechanisms that drive a cohort effect on individual size at age (l). The
 666 restricted data set only includes individuals from age 1 to age 5, and the 1993 to 2011
 667 cohorts. All the models are additive, and they differ by i. whether year of capture (1st) or
 668 year of birth (2nd) is included, ii. whether the cohort effect is hypothesized to covary with
 669 the bottom temperature experienced by the cohort at age-1 ($Temp_{age=1}$, 3rd), iii. whether
 670 the cohort effect is hypothesized to covary smoothly with the average location
 671 experienced by the cohort at age-1 ($lon_{age=1}$, 4th), iv. by an additive and smooth
 672 combination of both variables (5th), iv. or by an additive and smooth effect of temperature
 673 and a threshold effect of location (6th). All symbols and table notations are explained in
 674 Table 1.
 675
 676

Model	Equation	AIC (d -AIC)	GCV	R ²
1	$l_{i,cohort,lat,lon,year} = \beta_{year} + \delta_{sex} + s_1(age_i) + s_2(lon_{age=1})$	171635 (0)	2283	0.900
2	$l_{i,cohort,lat,lon,year} = \beta_{cohort} + \delta_{sex} + s_1(age_i) + s_2(lon_{age=1})$	172123 (488)	2353	0.897
3	$l_{i,cohort,lat,lon,year} = \delta_{sex} + s_1(age_i) + s_2(lat,lon)$	173279 (1644)	2526	0.889
4	$l_{i,cohort,lat,lon,year} = \delta_{sex} + s_1(age_i) + s_2(lat,lon)$	173602 (1967)	2577	0.887
5	$l_{i,cohort,lat,lon,year} = \delta_{sex} + lon_{age=1} + s_1(age_i) + s_2(lon_{age=1})$	173070 (1435)	2494	0.890
6	$l_{i,cohort,lat,lon,year} = \delta_{sex} + Temp_{age=1} + s_1(age_i) + s_2(lon_{age=1})$	173250 (1615)	2521	0.889

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FIGURE LEGENDS

680 Figure 1. Top two panels: maps of the eastern Bering Sea shelf area with locations of
 681 sampled stations. The maps show the distribution of Pacific cod during a cold (1999, left)

682 and a warm (2003, right) sampling year. Bubble size is proportional to natural log of the
683 catch per unit effort (number of individuals ha^{-1}) plus 1, at the sampled location. Grey
684 scale image indicates bottom water temperature at time of sampling (units: $^{\circ}\text{C}$). Bottom
685 panel: time series of eastern Bering Sea middle shelf (50-100 m depth) average
686 temperature from 1994 to 2016.

687

688 Figure 2. Predicted relationship between fish size and otolith age derived from the
689 reference GAM model (Table 1, first row). Model residuals are shown in black if they are
690 negative and grey if they are positive (left panel) and their average values at each location
691 are displayed on a map of the sampled area (right panel). Also shown are bottom
692 temperature isolines: 0, 1, 2, 3 $^{\circ}\text{C}$.

693

694 Figure 3. Predicted length of 3-year-old males (left) and females (right). Isolines indicate
695 the standard length of the fish (mm) from Model 4 in Table 1.

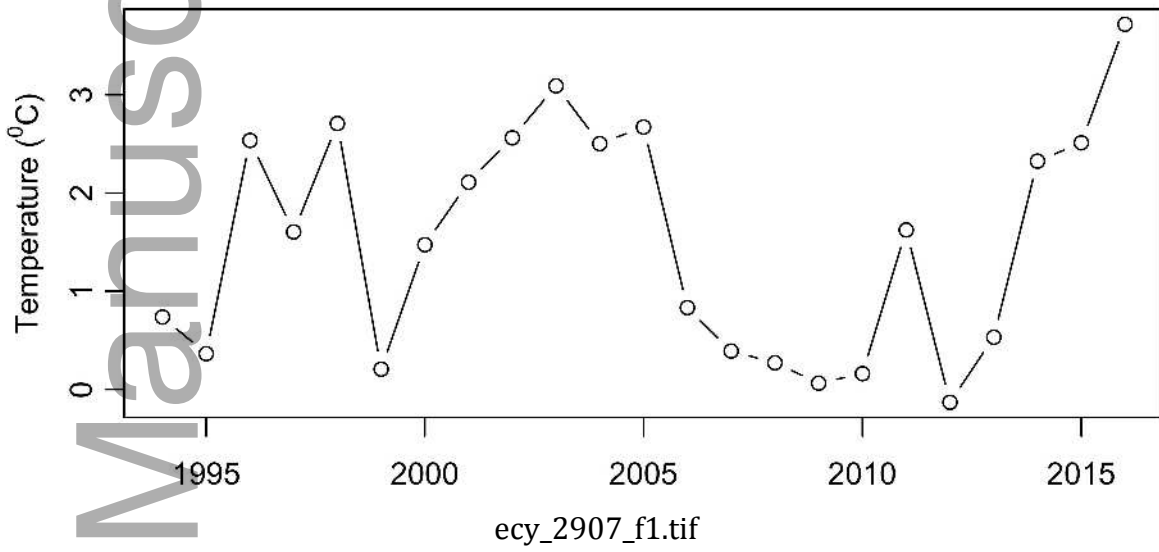
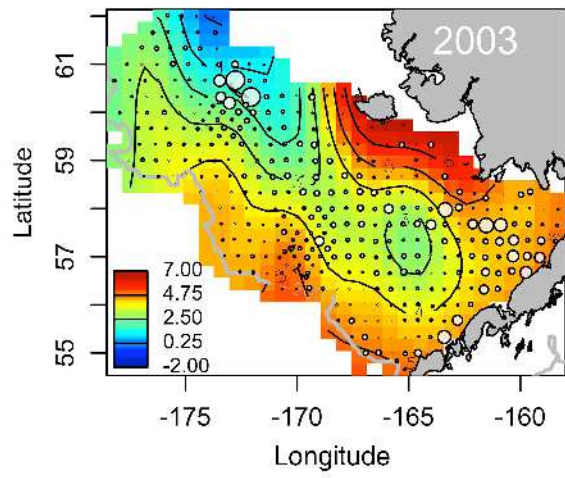
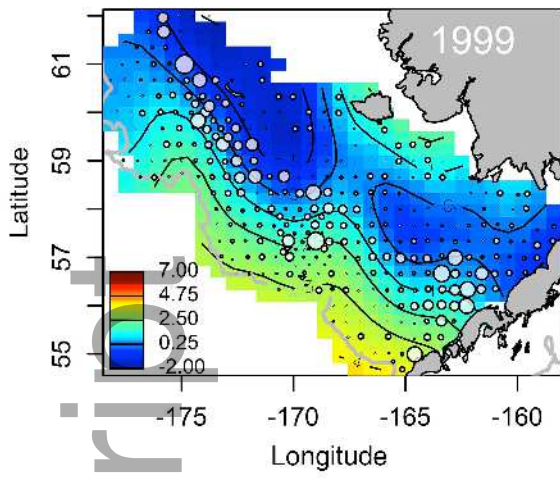
696 Figure 4. Effect of bottom water temperature on Pacific cod spatial distribution for
697 different age groups. The grey-tone image indicates the estimated abundance ($\ln[1+n$
698 $^1]$), and the red bubbles indicate the increase of cod abundance due to 1°C variation of
699 bottom temperature at the target location.

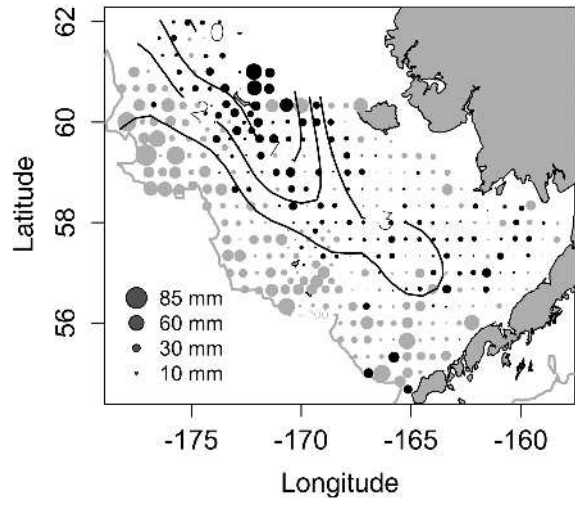
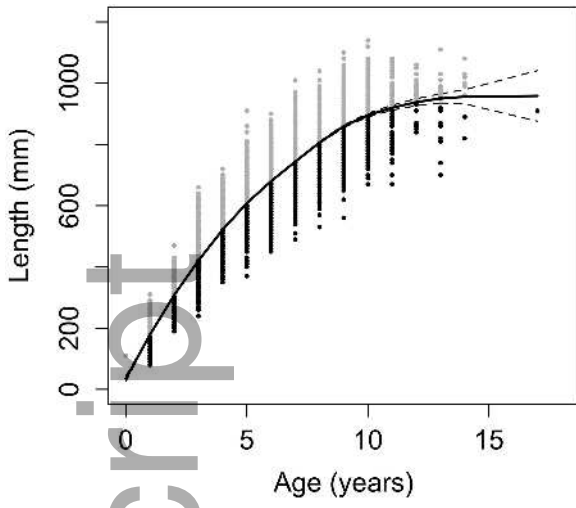
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701 Figure 5. Upper panel: anomalies of cod size at age in relation to the sampled year,
702 included as a factor in the Model 1 of Table 2. Lower panel: similar anomalies, but in
703 relation to cohort (birth year), included as a factor in the Model 2 of Table 2. Anomalies
704 are in reference to the 1994 year of sampling or 1993 year of birth. All analyses are
705 conducted on the restricted data set, which only includes age groups from 1 to 5 and
706 cohorts that are fully represented within the examined age range (1993 to 2011).

707

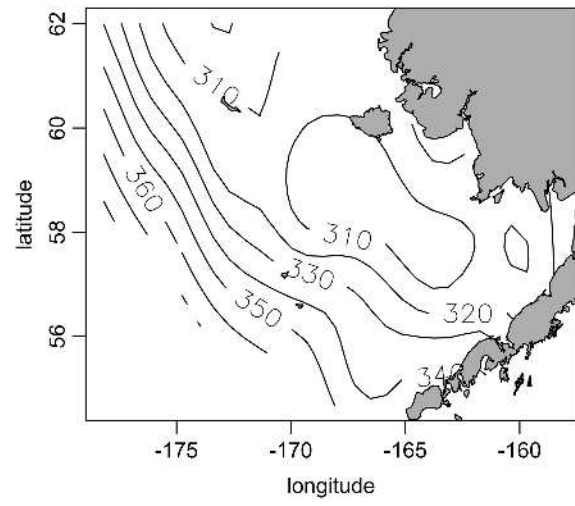
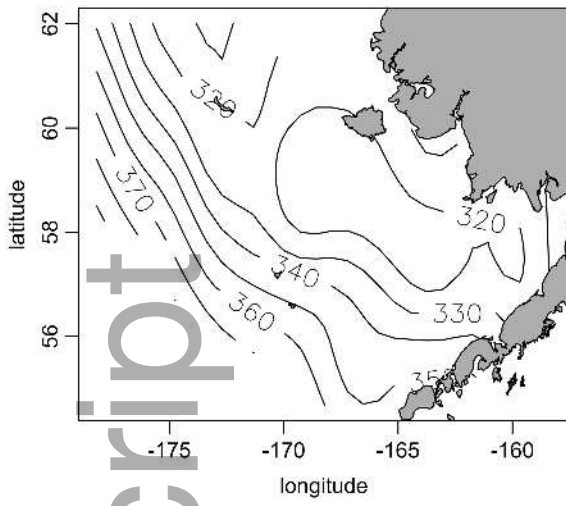
708 Figure 6. Estimated effects of location (left panel) and average temperature experienced
709 by each cohort during age-1 stage (right panel) on Pacific cod size-at-age. Effects are
710 shown as the average size (mm) of an age 3 individual, and are estimated from Model 5
711 in Table 2. See Fig. S5 for separation between east and west cohort locations.





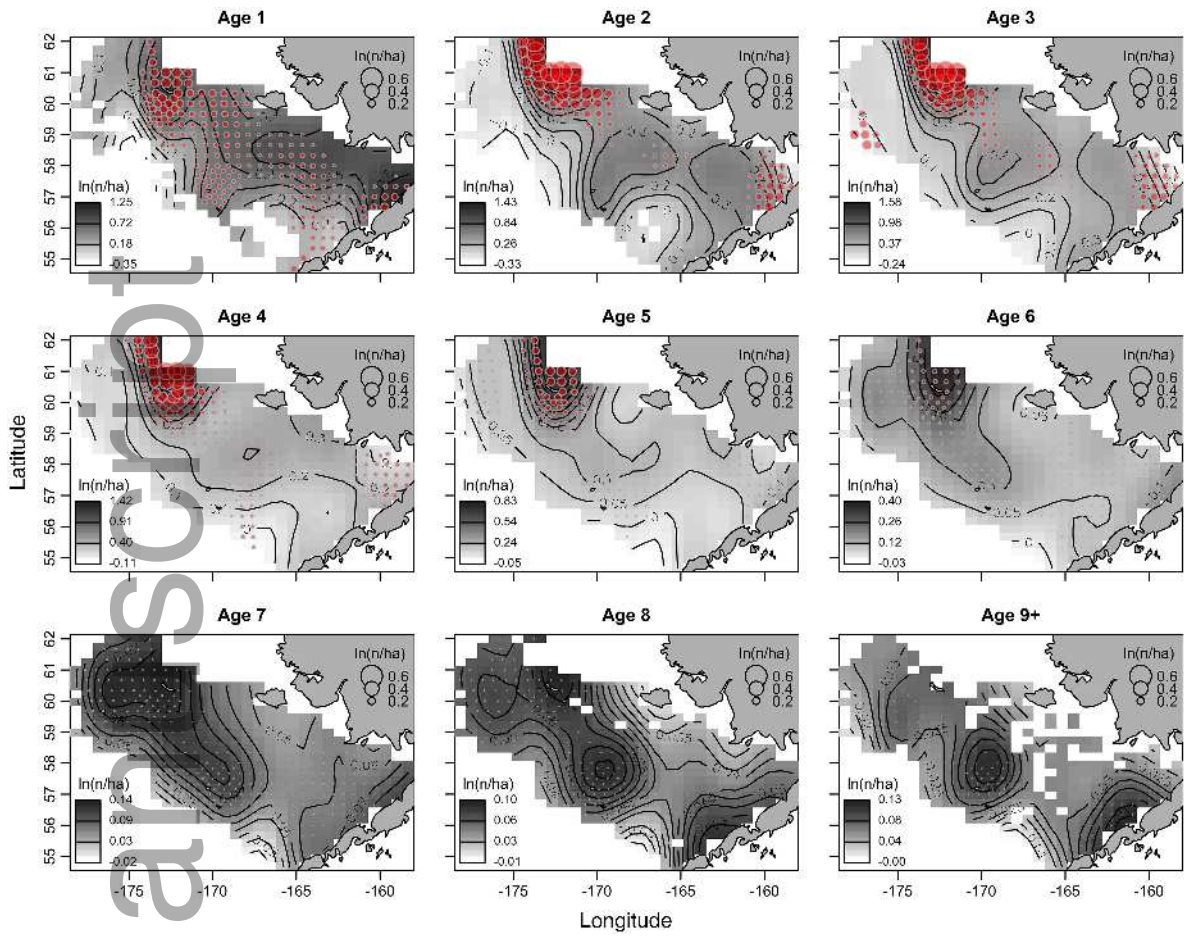
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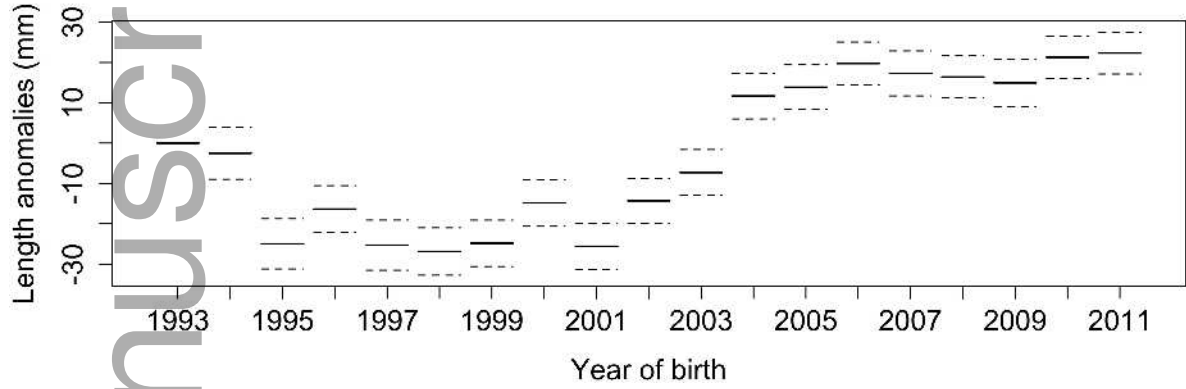
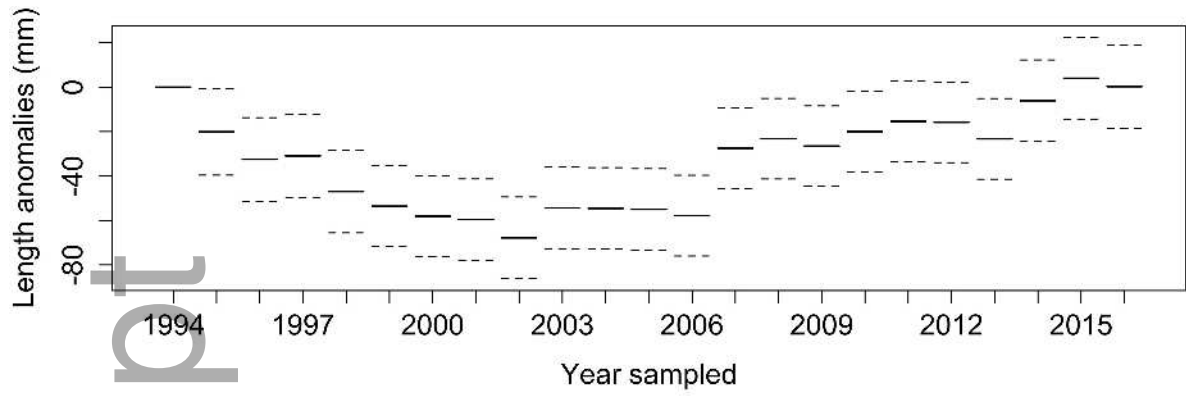


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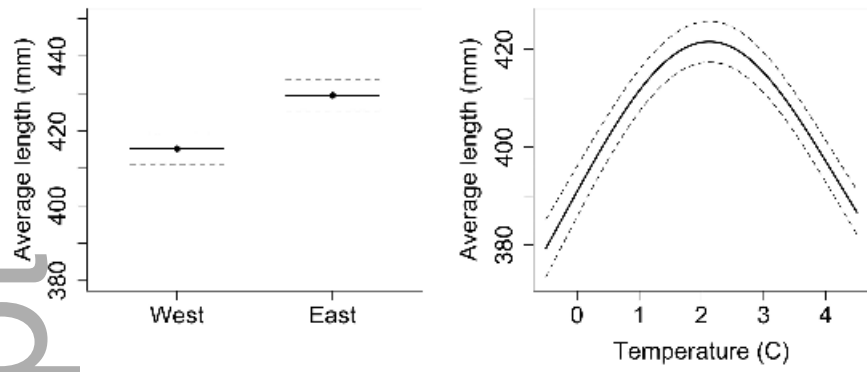
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