1 Arctic cod (*Boreogadus saida*) hatching season and growth rates in the Bering, Chukchi and Beaufort 2 seas 3 4 Zane M. Chapman ^{1,} *, Franz J. Mueter¹, Brenda L. Norcross², Dion S. Oxman³ 5 ¹ 6 University of Alaska Fairbanks, 17101 Point Lena Loop Rd. Juneau, AK 99801 7 ² 8 University of Alaska Fairbanks, PO Box 757220, Fairbanks, Alaska 9975-7220 9 ³ Alaska Department of Fish and Game, Division of Commercial Fisheries, Mark, Tag, and Age Laboratory, 11 10107 Bentwood Place, Juneau, AK 99801 12 13 *Corresponding author: zmchapman@alaska.edu 14 15 Abstract 16 Arctic cod is an important prey species in Arctic marine ecosystems that provides efficient 17 energy transfer from producers to consumers in the food web. Arctic cod are locally abundant 18 throughout the Arctic, though little is known about their early life stages in the Pacific Arctic, especially 19 when and where they spawn and hatch. This study estimated hatch dates and growth rates of first year 20 Arctic cod through analysis of otolith growth increments. First-year Arctic cod were captured in the 21 northern Bering, Chukchi, and Beaufort seas during the spring or summer between 2012 and 2017. 22 Estimated hatch dates ranged widely from November to June with peak hatching occurring from 23 February through May, depending on the region of capture. Combined with large individual and regional 24 variability in growth rates, this suggests a bet-hedging strategy to ensure some larvae encounter 25 favorable growth conditions. In addition to regional differences, we identified a clear separation of 26 hatch dates between spring- and summer-caught Arctic cod in the Chukchi Sea, suggesting different 27 origins or strong size-dependent mortality. Finally, differences in hatch dates between pelagic and 28 demersal juveniles indicate that older, larger juveniles begin to settle to the seafloor on deeper portions 29 of the shelf in late summer. The results of this study set a benchmark for Arctic cod early life history in 30 these regions and provide context for monitoring early life stages in a changing environment.

31 1. Introduction

32 Arctic cod (*Boreogadus saida*) was identified as a key species within Alaska's Arctic waters by the 33 Fisheries Management Plan for Marine Resources in the Arctic (NPFMC, 2009) because it provides an 34 important pathway for energy transfer from planktonic prey to larger animals. With large abundances, 35 high energy content, and prey assimilation efficiency of around 80%, Arctic cod are ideal prey for many 36 Arctic predators (Hop et al., 1997; Bluhm and Gradinger, 2008, Crawford et al., 2015). Many larger 37 predators such as seals, whales, and seabirds depend on Arctic cod as a source of energy; in turn, polar 38 bears and Alaska Native communities rely on some of these marine mammals for food (Welch et al., 39 1992). Arctic cod have also been targeted by commercial fisheries in the Barents Sea (Gjosaeter 1995) 40 and by subsistence fisheries in northwest Alaska (Magdanz et al., 2010), among other regions.

41 Previous research on Arctic cod in many parts of the Arctic has described their general life 42 history characteristics. Arctic cod reach sexual maturity at age 1+ with males maturing at a younger age 43 than females (Nahrgang et al., 2015). They have a life span of 7 to 8 years (Hop and Gjosaeter, 2013), 44 and reportedly spawn mostly between January and March in large groups underneath the ice (Craig et 45 al., 1982; Bouchard and Fortier, 2011; Gallaway et al., 2017). Based on laboratory studies, Arctic cod 46 eggs remain suspended at the surface of the water just under the sea ice and can tolerate sub-zero 47 temperatures without affecting survival (Laurel et al., 2015). Hatch times have been estimated in the 48 Canadian and European Arctic; however, they are currently unknown for US Arctic populations 49 (Bouchard et al., 2017). Arctic cod early larval stages off Alaska have been found throughout the spring 50 (Deary et al., 2021) and summer sampling seasons (Vestfals et al. 2019), suggesting a broad distribution 51 of spawning and hatching in space and time. The Bongo nets used in these studies, however, under-52 sample larger larvae and juveniles in the summer. Large abundances of larvae and juveniles have been 53 observed during multiple years over the northeast Chukchi Sea shelf (de Robertis et al., 2017; Levine et 54 al. 2021), but their origins remain unknown. Large numbers of larval and juvenile Arctic cod have also

55 been documented in the western Beaufort Sea (Parker-Stetter et al., 2011; Forster et al., 2020; Vestfals 56 et al., 2019), but it is unclear if this population is connected to that found in the northern Chukchi Sea. 57 Despite these recent observations; large gaps remain in the understanding of the reproductive biology 58 and early life history of Arctic cod in the Pacific Arctic (Mueter et al., 2016; 2020).

59 The Arctic marine environment is changing rapidly and the impacts of these changes on the 60 distribution, abundance, condition, and phenology of Arctic cod is of great interest to researchers and 61 resource-dependent communities. The Alaskan Arctic specifically has seen significant reductions in sea 62 ice, which decreases spring time surface albedo, thus increasing water temperatures during the spring 63 and summer seasons. Sea ice melt and increases in water temperature are further accelerated by record 64 increases in air temperature (Danielson et al., 2020; Baker et al., 2020a). These changes are reshaping 65 the ecosystem, allowing southern, warmer-water species such as capelin (*Mallotus villosus*), saffron cod 66 (*Eleginus gracilis*), and other gadids to move north and compete with Arctic cod for habitat and food 67 resources (Hop and Gjøsæter, 2013, Marsh and Mueter, 2020, Baker, 2021, Mueter et al., 2021). Arctic 68 cod have a lower thermal tolerance when compared to more southern gadid species and experience a 69 high mortality occurring at 16°C and a peak growth rate at 7.3°C as juveniles (Laurel et al., 2015). The 70 eggs of Arctic cod have a much narrower temperature tolerance and will not survive in temperatures 71 exceeding 3.8°C (Drost et al., 2016). As the Arctic environment continues to change, the impact of these 72 changes on Arctic cod will have ripple effects across the Arctic ecosystem.

73 Arctic cod growth and hatch timing have been examined in Canadian and European Arctic 74 waters using daily otolith increment deposits. These analyses revealed two hatching patterns: a short 75 hatch event that occurs concurrently with ice break-up and the beginning of increased biological 76 production (May to June) as well as protracted hatching that can occur under the sea ice from the 77 beginning of winter (January) extending into the summer (July) (Bouchard et al., 2011). Hatch timing 78 may be an important determinant of subsequent growth and survival (Bouchard and Fortier, 2011).

79 Early hatching Arctic cod can attain a greater pre-winter size but experience higher cumulative mortality 80 during the long larval phase. Later hatching Arctic cod have a smaller pre-winter size, but experience less 81 larval mortality (Fortier et al., 2006; Bouchard and Fortier, 2008; Bouchard et al., 2017) and may 82 experience higher overwinter mortality as a result. If hatch timing is linked to sea-ice retreat and 83 impacts subsequent survival, reductions in sea ice and early ice melt may have contributed to the 84 observed declines in the abundance of juvenile and adult Arctic cod at the southern end of their range 85 such as in the Bering Sea (Marsh and Mueter, 2020).

86 The links between changing ice conditions, hatching, and the survival of larval Arctic cod in the 87 Pacific Arctic are not currently understood. The timing and location of spawning and hatching, as well as 88 the subsequent growth, movement and survival of eggs and larvae, is critical to identifying habitat 89 requirements and the impacts of climate change on early life history stages of Arctic cod. This is 90 especially true in areas of potential oil exploration, as Arctic cod are highly vulnerable to crude oil during 91 their early life history (Gallaway et al., 2017; Laurel et al., 2019). Limited information is available on the 92 distribution of eggs and early larval stages due to the challenges of sampling these life stages.

93 To better understand the early life history of Arctic cod and provide information to inform 94 management, this study estimated and compared the distribution of hatch dates of larval and juvenile 95 Arctic cod sampled during the spring and summer in the Chukchi and Beaufort seas. Specifically, we 96 estimated age in days of Arctic cod larvae based on daily otolith growth increments and used age-at-97 length relationships to infer the distribution of hatch dates from observed length-frequencies. A second 98 objective was to derive field-based estimates of average daily growth rates and to compare growth rates 99 in the Pacific Arctic to laboratory-derived and other field-based estimates from the literature.

100 2. Methods

101 2.1 Study region

102 Arctic cod samples were obtained from the Bering, Chukchi and Beaufort seas and were assigned to five 103 distinct regions based on differences in bathymetric and oceanographic characteristics within each of 104 the seas (Figure 1). From south to north, these regions are northern Bering Sea (NBS), southern Chukchi 105 Sea (SCS), northern Chukchi Sea (NCS), western Beaufort Sea (WBS), and eastern Beaufort Sea (EBS). The 106 NBS has a broad shelf that encompasses Norton Sound and the Chirikov Basin between St. Lawrence 107 Island, Alaska, and Bering Strait, with depths generally less than 50 m. It connects to the Chukchi Sea via 108 the shallow (< 50 m) Bering Strait. The majority of the Chukchi Sea also has a shallow (40—60 m) 109 continental shelf, which was split into a southern and northern region for our analyses due to 110 differences in water masses. Alaska coastal water, Bering shelf water and Anadyr water from the Bering 111 Sea converge in Bering Strait before entering the Chukchi Sea (Eisner et al., 2012; Danielson et al., 2017) 112 and continuing to flow north. These water masses of recent Pacific origin cover a variable portion of the 113 SCS shelf but are typically separated from distinct water masses in the NCS, referred to as winter water 114 and recent melt water, by a semi-permanent front that extends from the surface to the sea floor 115 (Weingartner 1997; Danielson et al., 2017a). The colder and more saline winter water extends as far 116 south as 70°N (Pickart et al., 2010), therefore 70°N was used as the dividing line between the NCS and 117 SCS for our analyses. In contrast to the Chukchi Sea, the Beaufort Sea has a narrow shelf that quickly 118 drops into the Arctic Basin to depths exceeding 2,000 m. The Beaufort Sea shelf receives relatively 119 nutrient-poor water via the Alaska Coastal Current entering from the west and is influenced by fresher 120 waters from the Mackenzie River, as well as by deeper Atlantic waters from the basin (Carmack and 121 Macdonald 2002, Pickart 2004). For this analysis, the Beaufort Sea was separated into an eastern 122 (samples east of 147°W; EBS) and western region (153 °W to 147 °W; WBS) (Figure 1), with the EBS 123 experiencing a stronger influence from the Mackenzie River than the WBS (MacDonald et al., 1987).

124 Because of the strong connectivity between the NCS and the westernmost portion of the Beaufort Sea

125 (west of 153° W), we pooled samples from these regions and refer to them collectively as the NCS

126 (Figure 1).

127 2.2 Sample processing and collection

128 Larval and juvenile Arctic cod were collected during five Arctic surveys conducted during the

129 spring (June) and summer (August/September) seasons: the Arctic Shelf Growth, Advection, Respiration

130 and Deposition (ASGARD) rate measurement survey in the NBS and SCS in the spring of 2017 (Danielson

131 et al., 2017), the Arctic Marine Biodiversity Observation Network (AMBON) survey in the Chukchi Sea in

132 the summer of 2017 (Iken et al., 2018), the Arctic Integrated Ecosystem Survey (Arctic IES II) in the

133 Chukchi Sea and WBS in the summer of 2017 (Farley et al., 2017), and the summer Transboundary

134 Surveys conducted in the WBS in 2012 (TB12) and in the EBS in 2013 (TB13) and 2014 (TB14) (Norcross

135 et al., 2017; Table 1). Both the ASGARD and Arctic IES II initiatives were part of the North Pacific

136 Research Board Arctic Integrated Ecosystem Research Program (Arctic IERP; Baker et al., 2020b, Baker et

137 al., 2022).

138 Table 1: Season, cruise, region, and sampling year with the dates, gear type, number of stations and 139 number of Arctic cod that were captured and their length range and mean length (mm). Regions are the 140 northern Bering Sea (NBS), southern Chukchi Sea (SCS), northern Chukchi Sea (NCS), western Beaufort 141 Sea (WBS) and eastern Beaufort Sea (EBS). Bongo, Isaacs-Kidd Midwater Trawl (IKMT), and Marinovich 142 trawls sampled fish in the pelagic zone and bottom trawls sampled fish in the demersal zone. Cruises 143 included the Arctic Shelf Growth, Advection, Respiration and Deposition (ASGARD) rate measurement 144 survey, the Arctic Marine Biodiversity Observation Network (AMBON) survey, the Arctic Integrated 145 Ecosystem Survey (Arctic IES II) and the Transboundary Surveys in 2012 (TB12) 2013 (TB13) and 2014 146 (TB14). See text for details.

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148 Four types of sampling methods were used: (1) an Isaacs-Kidd Midwater Trawl (IKMT, Methot 1986) 149 with a 3-mm-mesh body and 1-mm-mesh cod-end liner was deployed obliquely to collect larval and 150 juvenile pelagic fishes from near bottom to the surface during the AMBON, TB12, and TB13 surveys; (2) 151 a modified Marinovich trawl with a 64-mm-mesh body which tapered to a 3-mm-mesh codend was used 152 to target aggregations identified by acoustic backscatter as part of an acoustic-trawl survey during Arctic 153 IES II (de Robertis et al., 2017; de Robertis et al., 2017b); (3) two types of bottom trawls were used to 154 sample demersal fishes, including a 3-m modified Plumb Staff Beam Trawl (PSBTA, Abookire and Rose, 155 2005) with a 7-mm-mesh body and a 4-mm liner during the AMBON, Arctic IES II and Transboundary 156 Surveys, and a Canadian Beam Trawl (CBT, Majewski et al., 2017) with a 10-mm-mesh body and a 6-mm-157 liner during the Transboundary Surveys; and (4) a 60-cm-diameter Bongo net with a 505-µm-mesh body 158 was used to sample zooplankton and ichthyoplankton during ASGARD and Arctic IES II surveys.

174 Table 2: Number of age-0 Arctic cod aged by season and region with the range of standard lengths (mm) 175 and estimated ages (days), and parameters of the length-at-age regressions with the slope representing 176 estimated growth rates in mm $d⁻¹$.

^{**} 27 fish were aged from 2013 survey and four were aged from 2014 survey

178 To summarize length-frequencies and hatch date distributions, samples from different seasons, regions, 179 and vertical locations were aggregated into groups. We defined a total of 10 groups consisting of pelagic 180 spring samples from the NBS (1 group), pelagic spring and pelagic and demersal summer samples from 181 the SCS (3 groups), and pelagic and demersal summer samples from the NCS, WBS, and EBS (2 groups 182 each).

183 To obtain representative length-frequency distributions for larval and juvenile Arctic cod for 184 each group, the length of fish from different gear types and cruises were used (Table 1). Length-185 frequency distributions during spring were quantified using Bongo net samples because larval fish are 186 generally small (< 20 mm) at that time. Although the Bongo net may select against some of the larger 187 larvae in the water column, because of its small mesh size Bongo net samples were considered to be 188 most representative of the size distribution of larval Arctic cod in the sampling area during spring. This 189 assumption was supported by opportunistic IKMT samples catching larvae that were generally less than 190 20 mm in June. During the summer sampling period the Bongo net was not used for Arctic cod collection 191 because age-0 fish were generally larger than 20 mm and were distributed throughout the water column 192 or had settled to the bottom. We used fish collected by either the Marinovich trawl or the IKMT (when 193 Marinovich trawl was unavailable) to quantify length-frequencies of pelagic juveniles, whereas samples 194 from the bottom trawls (PSBTA or CBT) were used to characterize lengths of demersal fish. The 195 Marinovich trawl has little size selectivity over the size range of interest (de Robertis et al., 2017; A. de 196 Robertis, NOAA, Seattle, pers. comm.). Similarly, the PSBTA has been estimated to retain all or most age-197 0 Arctic cod in late summer (Marsh et al., 2020). We focused primarily on the pelagic fish for 198 comparisons among regions because they are assumed to be age-0 fish, whereas the bottom trawl 199 catches may include some small Arctic cod (< 75 mm) that could be age-1 or older as there is 200 considerable overlap in sizes among ages (Helser et al., 2017). Length data for the Transboundary 201 Surveys from both the PSBTA and CBT were combined to characterize the length-frequency distribution

202 of Arctic cod in the eastern Beaufort Sea because there was no evidence that the size composition of the 203 catches differed significantly between these gear types (Norcross et al., 2017). The combined gear type 204 will be referred to hereafter as bottom trawl. In summary, pelagic fish in spring were represented by 205 Bongo samples, whereas in the summer Marinovich and IKMT samples were used to represent pelagic 206 samples, and bottom trawls were used to represent demersal fish.

207 To assess length frequency distributions of age-0 fish, as well as for aging age-0 fish, we included 208 only individuals equal to or less than 75 mm in the Bering Sea, Chukchi Sea and WBS and up to 60 mm in 209 the EBS. The upper limits were estimated to be the maximum size of age-0 Arctic cod in late summer 210 based on the length-frequency distribution of all Arctic cod sampled in a given region (Supplement 1: 211 Fig. S.1). The estimated cutoff of 75 mm for the southern regions was consistent with that used for age-212 0 fish sampled in the Chukchi Sea in late summer 2012 and 2013 (Marsh et al., 2020). In the EBS, a cutoff 213 of 60 mm was used as larger fish were clearly separated from a dominant mode of smaller, age-0 fish 214 and were continuous with a mode of larger, presumably age-1 or older fish (Fig. S.1). This cutoff is 215 consistent with previous studies in the Beaufort Sea (Norcross et al. 2017).

216 Representative age-0 Arctic cod for otolith aging were sampled over the full range of sizes of 217 larval Arctic cod observed in the spring (< 20 mm) and young-of-year Arctic cod observed in late summer 218 within each sampling region (<75mm). We collected size-stratified random subsamples of specimens 219 collected across much of the study region (Figure 1). Lengths were stratified into thirds to form small, 220 medium, and large groups for each region to ensure that a broad range of lengths was represented for 221 aging. Subsamples of larval and juvenile gadids for otolith analyses were frozen or stored in 95% ethanol 222 and shipped to the University of Alaska Fairbanks in Juneau, Alaska, where they were identified and 223 processed for further analysis. Samples of archived otoliths from the Transboundary Surveys in the 224 Beaufort Sea and the corresponding standard lengths were obtained from the Fisheries Oceanography 225 Lab at the University of Alaska Fairbanks (UAF). Of the smaller specimens (< 15 mm) used in this study,

226 about 60% were examined by a larval fish taxonomist to confirm species identification. Because larger 227 fish are difficult to identify in the field, IDs of fish greater than 20 mm captured during the Arctic IES II 228 survey were verified by sequencing the mitochondrial cytochrome oxidase c, subunit 1, and aligning 229 them with known gadid sequences at the National Oceanic and Atmosphere Administration (NOAA) Ted 230 Stevens Marine Research Institute in Juneau, Alaska (Sharon Wildes, NOAA, Seattle, pers. comm.). All 231 samples were processed and analyzed at UAF's Lena Point Fisheries Facility and at the Alaska 232 Department of Fish and Game Mark, Age and Tagging laboratory in Juneau, Alaska.

233 2.3 Otolith aging

234 To estimate ages of juvenile Arctic cod, sagittal otoliths were examined for daily growth 235 increments. After measuring standard lengths, the otoliths were removed under a dissecting microscope 236 with fine-tipped forceps. The left otolith was extracted, rinsed with 95% ethanol to remove organic 237 matter, and mounted to a glass slide using clear, thermal plastic cement. The right otolith was removed, 238 cleaned, and stored dry to be used if the left otolith was damaged or unusable. The mounted otoliths 239 were polished on the distal plane with various grades of lapping film to expose the daily growth 240 increments within the otolith. Due to their uneven shape, some otoliths required polishing on both 241 sides.

242 To estimate hatch dates, daily growth increments were counted on the sagittal otolith. The 243 presence of daily growth increments on lapillar otoliths from Arctic cod have been previously confirmed 244 by Bouchard and Fortier (2011). In other gadid species such as Atlantic Cod (*Gadus morhua*) and Pacific 245 Cod (*Gadus macrocephalus*) the sagittal and lapillar otolith were both similar in increment counts and 246 both produced reliable age estimates (Narimatus et al., 2007; Hüssy et al., 2003; Campana and Hurley, 247 1989). In the current study, five lab raised Arctic cod from the Hatfield Marine Science Center in 248 Newport, Oregon, were aged to test whether daily increments are deposited on sagittal otoliths. Lab-

249 reared fish hatched over the course of a week and were approximately 33 days old when sampled for 250 aging. Increment counts were within 6 increments of the approximate age, providing additional support 251 to using sagittal otoliths for daily aging. Hatch marks were also identified using otoliths of lab-reared, 252 known-age Arctic cod from the Hatfield Marine Science Center in Newport, Oregon, as reference 253 specimens (Benjamin Laurel, NOAA Alaska Fisheries Science Center, pers. comm.; Figure 2 C). Using the 254 known age and hatch date of the fish, the location of the hatch mark was identified and confirmed to 255 further improve age determinations. This method of hatch mark identification is similar to other studies 256 that determined the hatch mark by examining otoliths shortly after the fish hatched (Eckmann and Rey 257 1987). Otolith images were captured on the distal plane using Image Pro Plus© (Media Cybernetics) at 258 40X and 100X depending on the size of the otolith, and these images were used to enumerate daily 259 rings. Each visible ring, a light band followed by a dark band in the otolith matrix was assumed to 260 represent one day of growth (Figure 2 A). These daily growth increments were counted from the hatch 261 mark to the edge of the otolith (Figure 2 B).

262 To ensure consistency of otolith aging, all otoliths were aged at least twice and a third time if 263 the first two ages were not within a 5% coefficient of variation (CV). The second and third ages used the 264 same otolith image and were done on different dates from the previous read to minimize potential bias. 265 If the first two ages fell within a 5% CV of each other, the second age was used. In the event the first two 266 ages had a greater than 5% CV the otoliths was aged a third time and the final age was used if it was 267 within 5% of either the first or second age. If the third read had a CV greater than 5% the ages were not 268 used for analysis. This occurred on some otoliths that became damaged from over-polishing. Although 269 there are other methods for validating age determinations, the CV is statistically more rigorous and 270 flexible (Chang, 1982; Campana 2001). A subsample of the aged otoliths (n = 15) was examined by a 271 second otolith aging expert to confirm that the image quality was adequate and that increment 272 measurements and ages were consistent between readers.

273 Growth increments in the center of some otoliths were unreadable (n=38 of 177 sampled) 274 because too much material had been removed during polishing. Therefore, the saved otolith was used 275 for aging, but for some of the larger fish (20—54mm), the center again became over-polished. In these 276 cases, daily ages were counted using the otolith with the most amount of visible increments starting at 277 the first readable growth increment. The number of increments that were unreadable was estimated 278 based on a regression approach using completely aged otoliths from the same region (Supplement 2).

279 2.4 Length-frequency distributions

280 Length-frequency distributions for the entire sample of captured larval or juvenile Arctic cod 281 were visually examined by season and region, and separately for pelagic and demersal sampling gear. In 282 addition, the mean lengths of demersal and pelagic larvae and juveniles were plotted for each station to 283 visualize spatial patterns in mean size. These distributions, combined with age-at-length regressions for 284 a given region, provided the basis for determining the hatch date distribution.

285 2.5 Hatch date estimation

286 To estimate the distribution of hatch dates for Arctic cod in each group we first estimated age-287 at-length relationships and their uncertainty for a subsample of fish using linear regressions. The 288 resulting relationships were then used to convert all observed lengths in a group to estimated ages. 289 Finally, the estimated ages were subtracted from the dates of capture to obtain an estimated hatch-date 290 distribution. We assumed a linear relationship between age and length based on a previous study of 291 larval Arctic cod (Bouchard and Fortier, 2011) and visual examinations of age-at-length. Therefore, 292 counts of daily growth increments (hereafter 'age') within each season were modeled as a linear 293 function of length and region with an interaction term to allow for possible differences in age-at-length 294 by region(*r*):

Eq. 1 295 Eq. 1 $age_{r,i} = \alpha_r + \beta_r \cdot length_{r,i} + \varepsilon_{r,i} \quad \varepsilon_{r,i} \sim N(0, \sigma_{\varepsilon}^2)$

296 but where $age_{r,i}$ and $length_{r,i}$ are the estimated age and the measured length of the *i*th specimen in region 297 *r,* α and β are the intercept and slope for region *r*, and the ε _{*r,i*} are residuals that are assumed to be 298 bormally distributed with mean 0 and variance σ_{ε}^2 . Region-specific coefficients (α_r,β_r) were only 299 estimated if the interaction term was significant ($p < 0.05$), otherwise a single regression line was 300 estimated across the sampled regions (α , β). Preliminary analyses indicated that the standard deviation 301 in estimated ages increased linearly with the predicted mean ages, therefore the residual standard 302 deviation was modeled as a linear function of age. All models were fit using a weighted least squares 303 approach as implemented in the 'nlme' package in R (Pinheiro et al., 2020). Residual diagnostics did not 304 suggest any violations of the linearity or normality assumptions.

305 To estimate age distributions within each region, we used the best age-at-length model for each 306 region to predict ages from observed lengths. Age data were not available for the WBS so the age-at-307 length model for the NCS was applied to this region because it is contiguous with and immediately 308 downstream of the NCS. Juveniles from the NCS are likely advected into the western Beaufort Sea 309 (Levine et al. 2021). To reflect variability in age-at-length arising from individual variations in growth, we 310 randomly simulated up to 10 ages for each observed length based on the estimated mean age and its 311 standard deviation at a given length. Occasionally, the age of a simulated fish exceeded one year due to 312 the large estimated variance in the age of larger fish; those fish were removed from the simulated age 313 distribution. The number of simulated ages per measured individual was arbitrarily chosen to generate 314 at least 10,000 ages for obtaining a smooth age distribution for plotting and this choice did not affect 315 results. Simulated ages were subtracted from the corresponding capture dates to obtain estimated 316 hatch date distributions. Regression models to predict ages from lengths for the SCS were fit separately 317 to data from spring and summer surveys due to large differences in the observed length ranges of fish 318 between spring and summer. The SCS was the only region where data from both seasons were available.

319 2.6 Hatch date comparisons

320 The estimated hatch date distributions were visually compared among groups using density 321 plots. To statistically compare these distributions, we calculated the mean hatch dates for each group of 322 Arctic cod and used a bootstrap approach to construct confidence intervals for the means. Bootstrap 323 samples were generated for each group by randomly re-sampling with replacement both the observed 324 length-frequencies for a given group and the age-length samples used for estimating age-at-length for 325 that group. For each set of bootstrap samples, a hatch date distribution was simulated following the 326 same series of steps used in estimating the hatch date distribution from the original samples and the 327 mean hatch date of the simulated distribution was calculated. This was repeated for each of 10,000 sets 328 of bootstrap samples to construct 95% confidence intervals for the mean hatch date of each group, as 329 well as for pairwise differences between groups. If the confidence interval for a pairwise difference did 330 not include zero, mean hatch dates between groups were considered statistically different. In addition, 331 p-values for all pairwise comparisons were computed based on the proportions of simulated differences 332 that were less than and larger than zero. The smaller of these proportions was multiplied by 2 for a two-333 sided test of the null hypothesis that the difference is zero. The proportion was multiplied by two for a 334 two-sided test because we did not specify *a priori* hypotheses about which groups had earlier or later 335 hatch dates.

336 Initial comparisons among regions showed no difference in mean hatch dates between Arctic 337 cod captured in the most western portion of the Beaufort Sea and the Northern Chukchi Sea from the 338 2017 Arctic IES survey. This was true for both the pelagic and demersal captured fish with p-values of 339 0.647 and 0.952, respectively. Along with the lack of significant difference, there were relatively few 340 samples from this survey collected from the western Beaufort Sea (n = 68 pelagic and 77 demersal Arctic 341 cod), therefore these two regions were pooled and will be referred to as NCS hereafter (Figure 1). The 342 similarity between the two regions was not surprising given their close proximity and oceanographic

343 connectivity, and the assumption that most northern Chukchi and western Beaufort Sea Arctic cod are 344 advected into those regions from southern hatching locations (Levine et al., 2021).

345 In the Chukchi Sea during summer, data for both pelagic and demersal Arctic cod were available 346 from two overlapping surveys and were analyzed separately. Mean hatch dates for pelagic Arctic cod 347 collected during the transect-based AMBON survey (IKMT) and those collected during the grid-based 348 Arctic IES II survey (Marinovich) (Table 1.1) were quantified separately as the surveys covered different 349 areas. For comparing hatch dates of fish among regions, we present results for Arctic IES II samples 350 collected in the SCS and NCS using the Marinovich trawl (pelagic fish) or bottom trawl (demersal fish) 351 because the Arctic IES II survey sampled a systematic grid and covered a larger geographical area within 352 each region, providing more representative length-frequency distributions.

353 2.7 Growth rates

354 To obtain in situ estimates of age-0 growth rates for Arctic cod we fit linear regressions of length 355 on age by region and season. A simple linear regression of length as a function of age was used, where 356 the slope (mm d^{-1}) represents the estimated average growth rate of the sampled population in a given 357 region and season. Growth rates were estimated separately by region to account for differences in 358 temperature, prey availability among regions, and potential genetic differences among regions, all of 359 which can affect the rate of growth (Laurel et al., 2015; Helser et al., 2017; Laurel et al., 2018). Growth 360 rates were also estimated by season to account for potential differences between the growth of early 361 larval and juvenile stages and the apparent growth of the surviving age-0 fish sampled later in the 362 summer, whose average growth may differ due to size selective mortality or seasonal changes in 363 temperature or prey availability.

364 3. Results

365 3.1 Otolith-based ages

366 A total of 177 Arctic cod otoliths were examined, with ages ranging from 10 to 161 days for 367 Arctic cod sampled in the spring, and from 55 to 308 days for those collected during summer (Table 1.2). 368 The age range was greater for samples from the Chukchi Sea (55—308 days) than the Beaufort Sea (76— 369 241 days), (Table 1.2). The mean CV between first and second age assessments was 0.020 (range from 370 0.000 to 0.050), indicating age estimates were reproducible.

371 3.2 Length comparisons among seasons, regions and vertical locations

372 Length-frequency distributions of age-0 Arctic cod differed by season, region and vertical 373 location in the water column. Arctic cod captured in the spring were on average 80.5% smaller than 374 those captured in the summer (Table 1). In the SCS, where Arctic cod were sampled in both seasons, 375 pelagic spring-caught fish (Bongo) had a mean length of 8 mm (range: 5 — 17 mm) whereas those 376 caught in summer (beam trawl) had a mean length of 52 mm (range: 28 — 74 mm). Within seasons, 377 differences in length frequency distribution were observed among regions (Figure 3). The WBS had the 378 largest mean length of age-0 Arctic cod followed closely by the SCS (Table 1). Within regions, demersal-379 caught fish were up to 36% larger on average than fish caught in pelagic nets (Table 1). Spatial patterns 380 in mean length across the study region suggest a gradient from larger fish in the south to smaller fish in 381 the north during both spring and summer in the Chukchi Sea (Figure 4). During summer, the smallest 382 average length of fish was observed in the EBS, whereas WBS fish had an average length similar to the 383 NCS fish. These spatial differences are confounded with differences in the timing of sampling as the SCS 384 and WBS were sampled later in the year than the NCS and EBS (Table 1).

385 3.3 Age-at-length regressions

394

395 Table 3: Model coefficients, their estimates and standard errors, and Wald's t-test results for regressions 396 of age in days on standard length (mm) by season. Region-specific intercepts (α) and slopes (β) were 397 estimated in the spring; a common slope was estimated in the summer. Subscript for regions are 398 Northern Bering Sea (NBS), southern (SCS) and northern Chukchi Sea (NCS) and eastern Beaufort Sea 399 (EBS).

400

402 3.4 Hatch timing

411 difference for both comparisons; Table 5; Figure 6).

412 Table 4: Mean and range of hatch dates (HD) by season, region and vertical location in water column.

413 Dates marked with * are from the previous year. Regions are Northern Bering Sea (NBS), southern (SCS)

414 and northern Chukchi Sea (NCS) and western (WBS) and eastern Beaufort Sea (EBS).

416 Table 5: Pairwise comparisons of mean hatch dates among regions by season and vertical location in the

417 water column with bootstrap-based p-values and estimated difference in mean hatch dates. Negative

418 differences in mean HD imply that the first region had an earlier hatch date than the second region.

419

420 Demersal SCS fish sampled during the summer had the earliest mean hatch date (January 22) and 421 pelagic EBS fish had the latest mean hatch date (April 14, Table 4). Summer-caught pelagic fish in the 422 SCS hatched on average 43 days earlier than those in the NCS, 50 days earlier than those in the WBS, 423 and 69 days earlier than EBS pelagic fish (Table 5). Pelagic fish in the EBS had mean hatch dates 424 significantly later in the year (were significantly younger) than demersal fish. 425 3.5 Growth rates

426 Estimated growth rates differed among regions (Table 2). Growth rates of spring-caught Arctic 427 cod larvae were 18% slower in the NBS (0.124 mm d⁻¹) than in the SCS (0.146 mm d⁻¹) (Table 2; Figure 428 7A). Growth rates of Arctic cod captured in the summer season similarly differed significantly among 429 regions (F=3.14, p=0.047), ranging from 0.081 mm $d⁻¹$ in the EBS to 0.215 mm $d⁻¹$ in the SCS (Table 2;

430 Figure 7B).

431 4. Discussion

432 Arctic cod from all regions hatched over a protracted period between November and June, with 433 peak hatch dates ranging from January through May depending on the season, region, and vertical 434 location of capture. This variability among groups and locations likely reflects gradients in the timing of 435 sea ice retreat and different transport pathways from hatching to sampling locations.

436 Estimated hatch dates ranged from as early as late September through August of the following 437 year but the vast majority ranged between November and June. This protracted hatching pattern is 438 consistent with previous studies (Bouchard and Fortier, 2011) and maximizes the chances that a least 439 some offspring will hatch during favorable conditions. This bet-hedging strategy helps mitigate against 440 annual variability in environmental conditions (Shama, 2015), which at high latitudes can impact the 441 timing and magnitude of the spring algal bloom and thereby the timing and abundance of prey for Arctic 442 cod (LeBlanc et al., 2020). Because of these highly variable conditions, a bet-hedging strategy can impart 443 some resilience to Arctic cod in a changing environment if some portion of a given year class encounters 444 conditions within an acceptable range. The protracted hatching period can be a result of differences in 445 incubation time, differences in spawn timing among regions or a combination of both. The large sizes 446 (>50 mm) of some fish in our samples produced hatch dates that indicate spawning occurred outside of 447 published literature dates (November—March) and prior to ice formation. At least two factors may have 448 contributed to these results. First, early hatch dates could be an artifact of simulating ages based on 449 lengths that exceeded the maximum length in our aging samples. Out of the 10,400 Arctic cod lengths 450 used, 709 were greater than the maximum length of the aged fish but still within the age 1 cutoff. The 451 variance in the age distribution at a given length increased in the age-at-length model, which could have 452 produced unrealistic ages when extrapolating beyond the maximum length used in the age-at-length 453 regression. The length range used to estimate the age-at-length relationship was narrower than the 454 observed length range due to the challenges associated with aging larger larvae. Second, some of the

455 Arctic cod in our length samples may have been age-1 fish. The oldest estimated ages and earliest mean 456 hatch dates were associated with fish sampled in the SCS for both demersal and pelagic samples. Within 457 this region, length varied considerably and fish in demersal samples may have included some age-1 458 individuals. Previous studies have reported age-1 Arctic cod below the age-0 cutoff lengths used for this 459 study (Norcross et al., 2017). Both the presence of age-1 fish and the assumed large variances for the 460 age of larger juveniles are likely causes of the seemingly unrealistic early hatch dates.

461 4.1 Seasonal differences in hatch dates

462 Arctic cod captured during the spring and summer had different mean hatch dates, with the 463 spring-caught fish hatching much later in the year. This was unexpected and suggests that spring-caught 464 and summer-caught fish in the same region originated from at least two separate hatch events. Two 465 separate hatch patterns among regions have been documented, specifically a short hatching event 466 associated with ice break up and a protracted event extending from January to July (Bouchard and 467 Fortier, 2008; Leblanc et al., 2020). The protracted dates were associated with regions like the Chukchi 468 Sea and western Beaufort Sea which lack a significant freshwater influence (Bouchard and Fortier, 469 2006). Larval fish captured in the SCS in June had a narrow hatch date distribution with a mean hatch 470 date in mid-May, suggesting that they originated relatively close to their sampling locations. Within the 471 SCS, Kotzebue Sound has been hypothesized to be a hatching location for Arctic cod due to the large 472 number of larval fish captured in the outer Sound during the 2017 Arctic IES survey (Deary et al., 2021). 473 In contrast, the summer-captured pelagic fish in the SCS had a mean hatch date of mid-February, 474 ranging from January to June. The age of the summer SCS fish and prevailing currents in the region 475 indicates that they were likely advected from the northern Bering Sea as suggested by biophysical 476 transport models (Deary et al., 2021; Vestfals et al., 2021). 477 Arctic cod hatching locations in the Pacific Arctic are largely unknown, but hatching may occur in

478 several areas in the Bering Strait region, including the waters south of St. Lawrence Island, the Gulf of

479 Anadyr, Kotzebue Sound, and areas along the Russian coast both south and north of the Bering Strait 480 (Craig et al., 1982; Christiansen and Fevolden, 2000; Kono et al., 2016; A. Whiting, Native Village of 481 Kotzebue, personal communication). In 2017, sea ice melt in the NBS began during late April and was 482 complete by late May and 99% of estimated hatch dates occurred prior to May 25 with the mean hatch 483 date occurring on April $6th$. This suggests that Arctic cod in the NBS hatched prior to and during sea ice 484 retreat. Spring-captured fish in the SCS had the latest mean hatch dates of all the regions in this study, 485 possibly reflecting later ice melt in their hatching region. Two hatching sites have been proposed within 486 the SCS; Kotzebue Sound in Alaska and the region along the Chukotka Peninsula in Russia (Deary et al., 487 2021). Both of these locations had later sea ice recession than the proposed hatching locations in the 488 NBS. The delayed sea ice recession in these potential source regions could explain why the spring SCS 489 fish had a later mean hatch date than those caught in the NBS, which originated from more southern 490 source regions.

491 The length distribution of Arctic cod sampled in spring 2017 was similar to lengths observed 492 during 2008 and 2013 in the NBS and SCS regions (Kono et al., 2016). In all three years, lower numbers 493 of larger Arctic cod were observed in the NBS compared to high abundances of smaller fish in the SCS. 494 For example, the mean catch per unit effort in summer 2017 was 73 times higher in the SCS than in the 495 NBS (this study). Although Kono et al. (2016) did not estimate hatch dates, the observed differences in 496 size and relative abundance of Arctic cod between the two regions suggest that earlier ice retreat, 497 coupled with warmer waters in the NBS, is associated with earlier hatching (Kono et al., 2016). The 498 earlier hatching larvae experienced a longer period of natural mortality, which can explain their lower 499 abundances in the NBS. Additionally, larvae hatched in the NBS may have been advected into the SCS 500 prior to sampling, where they mix with more recently hatched larvae originating from spawning 501 locations in the Chukchi Sea.

502 In contrast to spring-captured fish, the mean simulated hatch date for all summer-captured fish 503 occurred 87 days earlier, which suggests that they originated from a different spawning population than 504 those caught in the spring. Summer-caught fish in the SCS displayed a wide range of hatch dates from 505 January to May (Figure 5). The protracted range of hatch dates in the SCS and lack of a single peak hatch 506 date from the summer captured fish may be an indication of multiple spawning events occurring at 507 different times in different areas of the Bering and Chukchi sea. By the time of summer sampling, fish 508 from multiple hatching events may have been advected into the Chukchi Sea, explaining the wide range 509 of hatch dates observed. The earlier hatch dates of summer-captured fish indicate that they likely 510 hatched south of Bering Strait when sea ice was still present in the region, before being advected with 511 the prevailing northward currents through the Bering Strait into the Chukchi Sea (Berline et al., 2008; 512 Vestfals et al., 2021). Simulations with an individual based particle tracking model also suggest that age-513 0 Arctic cod in the Chukchi Sea must have originated in more southern, warmer waters to grow to the 514 sizes observed during the summer surveys (Vestfals et al., 2021).

515 Alternatively, spawning could have occurred at similar times, but differences in development 516 rates driven by environmental influences could have contributed to differences in hatch dates. For 517 example, earlier hatching has been hypothesized to be associated with areas that receive an influx of 518 fresh water such as the Mackenzie River (Bouchard and Fortier, 2008). This could warm the area enough 519 to accelerate egg development and larval growth under the ice, giving juvenile Arctic cod a physiological 520 advantage over juveniles in colder waters because their increased size likely leads to increased feeding 521 success and predator avoidance (Bouchard and Fortier, 2011; Laurel et al., 2015; Kent et al., 2016).

522 Spawning and hatching of Chukchi Sea Arctic cod may also occur in association with northern 523 polynyas, such as the recurring polynyas in the eastern Chukchi Sea between Cape Lisburne and Icy 524 Cape, Alaska. However, this polynya is characterized by high salinity and low but stable temperatures, 525 despite reduced sea ice (Ladd et al., 2016). This contrasts with polynyas in the Beaufort Sea, which

526 provide more favorable conditions for EBS Arctic cod because of warmer temperatures (Bouchard and 527 Fortier, 2011). Moreover, simulations suggest that larvae hatched in the northeast Chukchi Sea would be 528 advected out of the region by early summer (Vestfals et al., 2021). Therefore, we conclude that the 529 observed hatch date distributions in the NBS and Chukchi Sea are most consistent with spawning and 530 hatching occurring in the Bering Strait region or south of Bering Strait, with some contributions from 531 Kotzebue Sound or other coastal areas in the Chukchi Sea. After hatching, larvae are advected 532 northward but may aggregate and be retained for extended periods over the northeast Chukchi Sea 533 shelf due to wind and flow patterns that favor retention in the summer, before being advected 534 northward off the shelf (Levine et al., 2021).

535 Bias could have been introduced in length frequencies and estimated hatch date distributions 536 because multiple gear types with different size selectivity were used to sample fish. Specifically, the 537 Bongo net may not have adequately sampled larger larvae in the spring (Shima and Bailey, 1994) and 538 the Marinovich trawl and IKMT may have excluded some small larvae in the summer (de Robertis et al., 539 2017). This could have generated a bias towards later hatch dates in the spring because the Bongo net 540 retains larvae that are smaller and younger on average than those in the water column. In contrast, 541 summer samples could have been biased towards earlier hatch dates because the midwater trawls 542 target larger and older larvae. Although these differences may partially explain the difference in hatch 543 dates between the spring-and summer-caught Arctic cod, they were unlikely to account for the large 544 difference in mean hatch dates. Although the Bongo net may have selected against larger larvae, larvae 545 over 20 mm were absent from IKMT hauls during ASGARD. The similar size composition between the 546 IKMT and Bongo samples supports our assumption that the Bongo samples provided an adequate 547 representation of the larval Arctic cod present in the region during spring.

548 In addition to gear selectivity, natural mortality can also be size selective as smaller fish are 549 typically more likely to be preyed upon then larger ones (Houde, 1987). Natural mortality of larval Arctic 550 cod is likely high (Marsh et al., 2020) and size dependent. Feeding success and survival typically increase 551 with size, thus faster growing larvae tend to have greater survival rates and may be overrepresented in 552 the summer samples (Pepin et al., 2015). The selection against smaller Arctic cod due to both natural 553 mortality and gear selectivity may have caused our hatch date estimates to be biased towards earlier 554 hatching, as well as faster growth rate estimates for summer-captured fish. On the other hand, our 555 estimated hatch date distributions could also be biased towards later hatching because early hatching 556 larvae have experienced a longer period of natural mortality and are therefore under-represented in the 557 length samples. The lack of reliable natural mortality estimates and its size dependence precludes 558 correcting for these potential biases.

559 4.2 Regional differences in hatch dates

560 Differences in hatch dates among regions may be partially explained by the timing of sea ice 561 recession, as well as other oceanographic differences among regions. Although sea ice formation may 562 affect spawn times (Craig et al., 1982), we focus on the timing of hatch, which is influenced by ice 563 coverage, water temperature (Kent et al., 2016), and possibly genetic differences. Sea ice retreat 564 generally proceeds in a northerly direction, which is consistent with fish from the southern regions 565 hatching earlier in the season relative to their counterparts in the north. Both pelagic and demersal age-566 0 Arctic cod captured during summer had significantly earlier mean hatch dates in the SCS than in the 567 NCS, possibly indicating that they originated from different spawning populations, although there was 568 considerable overlap in hatch date distributions between the two regions. Similarly, pelagic and 569 demersal age-0 fish in the WBS on average hatched earlier compared to those from the EBS. It is 570 important to note that while the differences were significant, the two Beaufort Sea regions were 571 sampled in different years, so these differences could also be the result of interannual variability.

572 Similar hatch dates for pelagic captured fish in the NCS and WBS are consistent with 573 oceanographic connections between the two regions. The NCS and WBS are connected via the Alaska 574 Coastal Current, which flows along the coast of Alaska from the Gulf of Alaska to the Beaufort Sea 575 (Pickart et al., 2005) and has been hypothesized to transport larval and juvenile Arctic cod from 576 southern hatching locations into the WBS (Forster et al., 2020; Levine et al., 2021). Arctic cod in the NCS 577 and WBS appeared to be distinct from those in the EBS based on a gap in the spatial distribution of age-578 0 fish (Forster et al., 2020), genetic differences (Wilson et al., 2017a, 2019b; Nelson et al., 2020), and 579 different elemental compositions of age-0 otoliths (Frothingham 2020; Z. Chapman, unpublished data). 580 The differences in observed hatch dates provide additional evidence that juvenile Arctic cod in the WBS 581 and EBS may originate from two separate spawning populations. However, as noted above, these 582 differences could also arise from interannual differences in hatch timing because the regions were 583 sampled in different years.

584 4.3 Differences in hatch dates between demersal and pelagic juveniles

585 Hatch date distributions differed significantly between demersal and pelagic age-0 Arctic cod in 586 the EBS (Figure 6). Demersal fish were typically older on average than pelagic fish across regions, 587 consistent with the general ontogenetic movements of age-0 fish from the surface into deeper waters or 588 settlement to the bottom in late summer (Houde et al., 2002; Geoffroy et al., 2016). Arctic cod in the 589 Chukchi Sea descend out of the epipelagic layer and into deeper waters when they reach lengths > 30 590 mm (Levine et al., 2021). In the Beaufort Sea, they descend to depths >100 m and are completely out of 591 the epipelagic zone by October (Geoffroy et al., 2011; Bouchard et al., 2015). Differences in hatch dates 592 between demersal and pelagic fish were more pronounced in the Beaufort Sea, where the average 593 station depth was 283 m deeper than in the Chukchi Sea with maximum sampling depths of 200 m for 594 the IKMT and 1,000 m for bottom trawls. Deeper stations in the Beaufort Sea allowed for greater 595 stratification of size classes between demersal and mid-water habitats. By contrast, in the NCS region

596 the difference in mean hatch dates between pelagic and demersal fish were much smaller and not 597 significant as demersal captured fish had a mean hatch date slightly later than pelagic captured fish. This 598 is likely due to the shallow depth (< 50 m) of the Chukchi Sea shelf, which is less than the depth ranges 599 over which age-0 Arctic cod are distributed in late summer in the Beaufort Sea (Geoffroy et al., 2016). 600 Thus, daily vertical migrations of juvenile Arctic cod on the Chukchi shelf are likely to extend to the 601 bottom, limiting the vertical separation by size class.

602 4.4 Interannual variability in hatch dates

603 Samples in the EBS were collected over two years in 2013 and 2014, allowing for comparisons of 604 hatch dates and growth rates among years as well as with previous studies. Previous estimates are 605 available from Bouchard and Fortier (2011), who sampled pelagic age-0 Arctic cod in 2005 and 2006 606 approximately 285 km east of our EBS sampling region and from Gallaway et al. (2017) who sampled the 607 WBS and the EBS in 2011. These comparisons suggest some notable differences that may be due to 608 annual differences in sea ice conditions, sea surface temperatures (SST), or salinity, all of which have 609 been hypothesized to play a large role in Arctic cod early life history (Doroshev and Arnovich, 1974; 610 Graham and Hop, 1995; Geoffroy et al., 2011). Peak hatching in 2011 occurred in late April (Gallaway et 611 al., 2017), similar to 2005. The range of hatch dates was also similar among the four years, beginning in 612 mid- to late-December and extending through mid-July. There were, however, some differences among 613 years in the peak hatch dates. Specifically, the hatch date distributions in 2005 and 2006 were bimodal 614 with one peak occurring in early April and the other in mid-May (Figure 6 in Bouchard and Fortier, 2011). 615 These peaks were more pronounced in 2005, whereas the 2006 hatch dates were more broadly 616 distributed around these peak dates. In contrast, the hatch date distributions in 2011 (Gallaway et al., 617 2017)) and 2013 (Figure 5) showed a single, broad peak in late April. Differences in hatch timing could be 618 due to interannual differences in environmental conditions such as sea ice coverage and freshwater

619 influences. Mean hatch dates of samples from 2006 and 2013 were similar, differing by only one day, 620 possibly because timing of sea ice retreat (Figure 8) was similar during those years.

621 Alternatively, hatch timing in the EBS may be explained by differences in freshwater discharge. 622 The mean Mackenzie River discharge rate in March, which coincides with the incubation period just 623 prior to hatching, was 25% higher in 2006 (4938 m³s⁻¹) than in 2005 (3672m³s⁻¹; extracted from 624 https://wateroffice.ec.gc.ca/mainmenu/historical_data_index_e.html on 10/1/2020) and was associated 625 with earlier hatching in 2006. This is consistent with the hypothesis that increased freshwater discharge 626 is associated with earlier hatching due to accelerated egg development in a freshwater lens that has 627 slightly elevated temperatures compared to the surrounding seawater (Bouchard and Fortier, 2011). 628 Thus, differences in freshwater discharge may be more important than the timing of sea ice retreat for 629 determining the timing of hatching of Arctic cod in areas near major river systems, whereas the timing 630 of sea ice retreat may determine hatch timing in areas without strong freshwater influences such as the 631 Chukchi Sea.

632 Mean hatch dates for demersal Arctic cod in 2013 were 26 days earlier than those from 2014. 633 These differences are consistent with the freshwater discharge hypothesis as the Mackenzie River 634 discharge was considerably higher in 2014 (4655 m³s⁻¹) compared to 2013 (4022 m³s⁻¹). These 635 differences were also consistent with the hypothesis that hatch timing is determined by the timing of 636 sea ice retreat. In 2013, sea ice began to decrease in early June and some ice was still present in mid-637 August in the EBS, whereas ice began to recede in early May and was completely gone by the end of 638 June in 2014 (Figure 8). Therefore, the observed differences in hatch timing between 2013 and 2014 639 could be explained by either differences in freshwater discharge, differences in the timing of ice retreat 640 or both.

641 4.5 Arctic cod growth rates

642 Regional differences in growth rates may reflect differences in temperatures, food availability, 643 or genetic composition. Arctic cod growth rates range from 0.18 to 0.54 mm d⁻¹ for field-based 644 estimates (Bouchard and Fortier, 2011; Deary et al., 2021; Levine et al., 2021; Vestfals et al., 2019), 645 whereas laboratory estimates are generally lower, ranging from 0.11 to 0.19 mm d⁻¹ (Laurel et al., 2015; 646 Koenker et al., 2018). The growth rates from our study fall within the range reported by Bouchard and 647 Fortier (2011) for the Beaufort Sea, with the exception of the spring NBS and summer EBS samples, 648 which were lower (Table 2). Estimates in the latter regions were based on small sample sizes and should 649 be interpreted with caution, particularly in the NBS (n=14). The low r^2 values associated with the growth 650 rates of Arctic cod in the NCS and EBS may be a result of uncertainty in ages arising from the difficulty 651 associated with counting increments of larger otoliths and should similarly be interpreted with caution. 652 Samples from the EBS were comprised of two different years and were combined to increase sample 653 size, but this may have resulted in higher variability in length-at-age and larger uncertainty in the growth 654 rate estimate due to interannual differences in growth. In general, growth rates of Arctic cod are 655 positively correlated with SST across multiple Arctic seas (Bouchard and Fortier, 2011), consistent with 656 the decrease in growth rates from south (not including the NBS) to north (EBS) observed in this study. 657 Estimates of Arctic cod growth rates could also be affected by methodological differences. 658 Growth estimates can be affected by size-selective mortality, gear selectivity, and sampling design. Size-

659 selective mortality favors faster growing individuals; thus, in situ growth rates based on the survivors 660 may overestimate the population growth rate (Bailey and Houde, 1989; Litvak and Leggett, 1992) and 661 likely contributed to the higher estimated growth rates for summer-captured larvae in the SCS. While 662 gear selectivity may also bias growth rate estimates by selecting against larger fish, the lack of Arctic cod 663 captured in the IKMT during the spring indicate larger fish were not present at that time. In contrast, 664 pelagic Arctic cod in the summer were sampled with a Marinovich trawl that may have selected against

665 smaller larvae due to its large mesh size. These gear-related biases could have contributed to the 666 apparent differences in growth rates between the spring and summer-caught Arctic cod in this study.

667 Additionally, the sampling design can result in biased growth rate estimates. Many studies (e.g., 668 Deary et al., 2021; Levine et al., 2021 for Arctic cod) have estimated growth rates based on increases in 669 mean length between successive surveys, making the strong assumption that the same population was 670 sampled across surveys. This assumption may be justified if estimates are made over a relatively short 671 time period (as in Levine et al., 2021), but are more difficult to justify when sampling is separated by 672 several months in a highly advective environment (as in Deary et al., 2021). Our approach is based on 673 data from single surveys and requires age and length samples that are representative of the population 674 of interest. Samples from two different surveys in the SCS and NCS in 2017 (AMBON and Arctic IES II) 675 had similar lengths and hatch dates, despite differences in sampling locations and gear type (Marinovich 676 vs. IKMT). Age samples were collected over a wide range of stations to minimize geographical biases but 677 the extent to which they were representative of the populations in the study region is unclear as the 678 population structure and the spatial distribution of different populations is largely unknown.

679 4.7 Management considerations

680 Arctic cod are recognized as a critically important forage species in the Arctic and in the US are 681 managed and protected under the Arctic Fishery Management Plan (FMP) (NPFMC, 2009). The FMP 682 requires periodic mapping of essential fish habitat, including potential spawning areas and nursery 683 grounds that were largely unknown at the time the Arctic FMP was written (NPFMC, 2009). After more 684 than a decade of research on Arctic cod in the Pacific Arctic, much has been learned (Mueter et al., 685 2020), but direct observations of spawning or eggs are still lacking. Our hatch date estimates can provide 686 essential information for biophysical transport models to refine estimates of likely hatching locations 687 (Deary et al., 2021; Vestfals et al., 2021). The results from this study have created a benchmark for hatch 688 timing as well as growth rates for multiple Alaskan Arctic regions. More broadly, this study increases our 689 understanding of the population dynamics of Arctic cod to help predict how their life history and 690 abundance will change under changing Arctic conditions. Important subsistence resources such as 691 ringed seals and beluga whales rely on Arctic cod as a lipid dense food source and changes in Arctic cod 692 distribution and abundance will impact the Indigenous people that depend on them (Magdanz et al., 693 2010; Crawford et al., 2015).

694 5. Conclusions

695 The wide range of estimated hatch dates provides strong evidence that Arctic cod use a bet-696 hedging strategy that distributes offspring over a wide range of environmental conditions by spawning 697 over a protracted time period across multiple locations in the Pacific Arctic. Our results align with 698 previous findings from other regions and indicate that regional and interannual variation in hatch dates 699 and growth rates are associated with the timing of sea ice retreat and freshwater discharge, highlighting 700 the sensitivity of Arctic cod to changing environmental conditions in the Pacific Arctic. Earlier sea ice 701 retreat and increased freshwater discharge under climate warming suggest that Arctic cod will hatch 702 earlier in the future, with unknown consequences for their early growth and survival. Any impacts of 703 climate change on Arctic cod have the potential to negatively affect upper trophic level species that rely 704 on them or their consumers as food, including humans. Regional and seasonal differences in Arctic cod 705 hatch dates documented here also provide evidence for the existence of multiple spawning populations 706 in the Pacific Arctic. Although our results provide an initial assessment, additional genetic and biological 707 information is required to help differentiate putative populations or sub-populations. Finally, the 708 improved understanding of hatch timing and spawning dynamics can inform the development of 709 measures to protect Arctic cod during their early life history. Continued monitoring and additional 710 research on Arctic cod will be required to fully understand how climate change will impact their 711 distribution and abundance and the consequences of these changes for the Arctic ecosystem.

712

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1149 Figure 6: Estimated mean hatch dates with 95% confidence limits for each region (northern Bering Sea 1150 (NBS), southern Chukchi Sea (SCS), northern Chukchi Sea (NCS), western Beaufort Sea (WBS), and 1151 eastern Beaufort Sea (EBS)) and vertical location (pelagic or demersal). Tick marks on the y-axis refer to 1152 the first day of the month. 1153 1154 Figure 7: Regressions of length on age to estimate growth rates for spring (A) and summer (B) captured 1155 age-0 Arctic cod. 1156 1157 Figure 8: Seasonal trends in sea ice concentration (fraction of area with > 15% sea ice) for the eastern

1158 Beaufort Sea sampling region for five selected years with hatch date information. Sea ice concentrations

1159 are the fraction of the maximum daily extent of sea ice observed on the eastern Beaufort Sea shelf

1160 between 69.6 and 79.1°N and between 138°W and 134°W. Data from the NOAA National Snow and Ice

1161 Data Center (Peng et al., 2013; Meier et al., 2017).

Proportion

Age (days)

