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**Adaptation in temporally variable environments: Stickleback armor in periodically breaching bar-built estuaries.**

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Running title: Adaptation in temporally variable environments.

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1 **ABSTRACT:** The evolutionary consequences of temporal variation in selection remain hotly  
2 debated. We explored these consequences by studying threespine stickleback in a set of bar-  
3 built estuaries along the central California coast. In most years, heavy rains induce water  
4 flow strong enough to break through isolating sand bars, connecting streams to the ocean.  
5 New sand bars typically re-form within a few weeks or months, thereby re-isolating  
6 populations within the estuaries. These breaching events cause severe and often extremely  
7 rapid changes in abiotic and biotic conditions, including shifts in predator abundance. We  
8 investigated whether this strong temporal environmental variation can maintain within-  
9 population variation while eroding adaptive divergence among populations that would be  
10 caused by spatial variation in selection. We used neutral genetic markers to explore  
11 population structure, and then analyzed how stickleback armor traits, the associated genes  
12 *Eda* and *Pitx1*, and elemental composition (%P) varies within and among populations.  
13 Despite strong gene flow, we detected evidence for divergence in stickleback defensive traits  
14 and *Eda* genotypes associated with predation regime. However, this among-population  
15 variation was lower than that observed among other stickleback populations exposed to  
16 divergent predator regimes. In addition, within-population variation was very high as  
17 compared to populations from environmentally stable locations. Elemental composition was  
18 strongly associated with armor traits, *Eda* genotype, and the presence of predators; thus  
19 suggesting that spatiotemporal variation in armor traits generates corresponding variation in  
20 elemental phenotypes. We conclude that gene flow, and especially temporal environmental  
21 variation, can maintain high levels of within-population variation while reducing, but not  
22 eliminating, among-population variation driven by spatial environmental variation.

23

24 *Keywords:* Temporal variation, predation, armor traits, *Eda*, ecological stoichiometry.

## 25 INTRODUCTION

26 Spatial variation in selection is known to shape spatial variation in adaptive traits (Endler,  
27 1986; Schluter, 2000; Hendry, 2017); less certain is the role of temporal variation. In fact,  
28 different meta-analyses of selection gradients have come to opposite conclusions about the  
29 prevalence and importance of temporal variation in selection (Siepielski *et al.*, 2009;  
30 Morrissey & Hadfield, 2012). Indeed, while the strength and direction of selection has been  
31 shown to greatly vary across time (Reimchen & Nosil, 2002; Hunt *et al.*, 2008; Siepielski *et*  
32 *al.*, 2009), others found that it was not necessarily the case (Hoekstra *et al.*, 2001; Kingsolver  
33 *et al.*, 2001; Morrissey & Hadfield, 2012). Consequently, the effect of temporal variation in  
34 selection on phenotypic and genetic divergence remains unclear. Similarly, theoretical models  
35 evaluating the evolutionary importance of temporal environmental stochasticity come to  
36 variable conclusions that depend on the specific parameters used to calculate fitness at  
37 different time points (Coulson & Tuljapurkar, 2008; Chevin *et al.*, 2010; Chevin, 2013;  
38 Saether & Engen, 2015). Despite these variable attempts at generalization, many specific  
39 instances are known where the direction and magnitude of selection varies through time in  
40 correspondence with environmental conditions (Hairston & Dillon, 1990; Grant & Grant,  
41 2002; Reimchen & Nosil, 2002; Mustonen & Lässig, 2007; Sletvold & Grindeland, 2007;  
42 Simons, 2009). Indeed, it has been recently argued that temporal variation in environmental  
43 conditions can explain an important amount of the temporal variation in selection coefficients  
44 analyzed across studies (Siepielski *et al.*, 2017). Thus, temporal variation in selection is  
45 sometimes strong, but just how important this variation is for evolution remains much  
46 debated.

47       What might be the consequences of temporal variation for evolutionary processes?  
48 First, temporal environmental variation dictates that current conditions are not necessarily  
49 reflective of past selection and, hence, populations might not appear particularly well adapted  
50 to the specific conditions at any given time (Michel *et al.*, 2014). Second, and for the same  
51 reason, temporally variable environments might not allow (or favor) strong adaptive  
52 divergence across space even if spatial environmental variation is strong at any given time  
53 (Bell, 2010). Third, because the particular alleles favored by selection vary through time,  
54 temporal environmental variation can sometimes maintain adaptive genetic variation within  
55 populations (Ellner & Hairston, 1994; Sasaki & Ellner, 1997). Fourth, because phenotypic  
56 plasticity can sometimes allow a given genotype to quickly adjust its phenotype to fluctuating  
57 conditions, it might be favored over genetic adaptation in temporally fluctuating  
58 environments (Chevin & Lande, 2010). Finally, temporal variation can favor bet hedging

59 strategies, where individuals adopt strategies that reduce long-term variance in fitness even at  
60 the expense of short-term mean fitness (Childs *et al.*, 2010). In short, the potential  
61 consequences of temporal variation in environments and selection are many – highlighting the  
62 need for focused empirical studies in natural ecosystems.

63 Some of the above theoretical expectations have been confirmed in empirical studies.  
64 For instance, stable environments can harbor low genetic variation (Kellermann *et al.*, 2006;  
65 2009), low phenotypic plasticity (Lind & Johansson, 2007; Lind *et al.*, 2010; Baythavong,  
66 2011), and low bet hedging (Simons, 2009). However, the importance of temporal  
67 environmental variation in shaping genetic and phenotypic variation within and among  
68 populations that experience spatial environmental variation remains uncertain. Some studies  
69 have found that spatial differences in adaptive traits are generally maintained through time,  
70 suggesting that temporal variation does not overwhelm spatial variation (Mojica *et al.*, 2012;  
71 Morrissey & Hadfield, 2012; Gotanda & Hendry, 2014). However, these studies often  
72 examine populations known *a priori* to consistently differ in adaptive traits, so one might not  
73 expect a strong role for temporal variation (Hendry, 2017). What is needed, then, are studies  
74 examining within and among population trait variation in systems subject to strong spatial  
75 environmental variation but also strong temporal environmental variation.

#### 76 77 *Stickleback predator defense in bar-built estuaries*

78 We suggest that the evolutionary consequences of temporal environmental variation might be  
79 profitably assessed using estuarine threespine stickleback (*Gasterosteus aculeatus*) known to  
80 experience extreme seasonal fluctuations. These populations inhabit “bar-built” estuaries  
81 along the central coast of California, USA, which are characterized by fluctuations in ocean  
82 connectivity driven by seasonal rainfall patterns. Rainfall connects estuaries to the ocean in  
83 times of sufficiently high stream flow (Allen *et al.*, 2006), typically during the winter and/or  
84 spring months when heavy rains induce flows strong enough to breach the sand bar and thus  
85 connect the estuary to the ocean (Fig. 1B, Fig. S1) (Behrens & Bombardelli, 2009; Behrens *et*  
86 *al.*, 2013; Rich & Keller, 2013). Once the high flows stop, a sand bar forms at the mouth of  
87 the estuary due to wave action and the deposition of new sand from the stream, forming a  
88 brackish-to-freshwater lagoon (Bradley & Griggs, 1976). Owing to these geophysical  
89 properties, a given bar-built estuary can greatly and rapidly vary in environmental conditions  
90 over the course of a single year, as well as across years. These properties also lead to frequent  
91 and dramatic shifts in biotic conditions, including the presence versus absence of various  
92 stickleback fish predators (Becker & Reining, 2008; Frechette *et al.*, 2016).

93 To consider the evolutionary consequences of this environmental variation associated  
94 with bar-built estuaries, we focus on stickleback armor traits, including spines, body shape,  
95 and lateral plates, all of which differ strongly between marine and freshwater environments,  
96 especially in relation to spatial variation in predators (Hoogland *et al.*, 1956; Reimchen, 1980;  
97 1992; 1994; 1995; Reimchen & Nosil, 2002; Marchinko, 2009). Stickleback armor traits are  
98 also known for their strong genetic basis (Peichel *et al.*, 2001; Colosimo *et al.*, 2004; Jones *et*  
99 *al.*, 2012). In addition, these traits are expected to have ecological effects on their  
100 environment through their influence on nutrient dynamics (El-Sabaawi *et al.*, 2016), thus  
101 allowing us to consider the potential consequences of temporal variation not only for  
102 evolution but also eco-evolutionary dynamics (Hendry, 2017). For instance, variation in fish  
103 elemental composition can indicate specific changes in individual behavior (e.g. foraging)  
104 that influence zooplankton community structure (El-Sabaawi *et al.*, 2016; Durston & El-  
105 Sabaawi, 2017). We structured our analysis around four key questions:

- 106 1. *Is gene flow sufficiently restricted to enable adaptive divergence among the*  
107 *estuary populations?* We investigate this question by assessing variation in neutral  
108 genetic markers that can inform the extent and nature of gene flow among  
109 stickleback populations in the different estuaries.
- 110 2. *Do stickleback in the different estuaries differ in armor traits, and are these*  
111 *differences associated with spatial variation in predators?* Because the genetic  
112 basis of several stickleback armor traits is well known (e.g., *Eda* for lateral plates  
113 and *Pitx1* for pelvic structures), we examined variation in both the traits and  
114 marker alleles associated with *Eda* and *Pitx1*.
- 115 3. *Do estuary stickleback have particularly high levels of (presumed) adaptive*  
116 *variation, as would be expected in their temporally variable environments?* This  
117 within-population variation could also be maintained by high among-population  
118 gene flow, thus linking to our first question above.
- 119 4. *How does an important ecological effect trait, elemental composition (phosphorus*  
120 *content, %P), vary in relation to phenotypes (armor), genotypes (Eda), and*  
121 *predation regime?* Such variation would indicate the potential for genetically-  
122 based spatiotemporal variation in traits to impact nutrient dynamics, thus  
123 generating potential eco-evolutionary links.

124

125 MATERIALS AND METHODS

## 126 **Field collections**

127           Between April and August 2014, after most estuaries were closed for the summer (*i.e.*,  
128 the sand bar separating the estuary from the ocean was in place), we collected threespine  
129 stickleback from 23 coastal estuary sites along a 90 km stretch of the central coast of California  
130 from San Gregorio State Beach in San Mateo County to the Pajaro River in Santa Cruz  
131 County (Table S1, Fig. 1A). Using a combination of minnow traps and beach seines, we  
132 collected 30 stickleback of length >30 mm per site and immediately sacrificed them with an  
133 overdose of tricaine methanesulfonate (MS-222). The fish were then placed on ice until they  
134 could be stored in a freezer before further processing. At each site, we also visually recorded  
135 from seine net catches the presence of known stickleback predators: steelhead trout  
136 (*Oncorhynchus mykiss*) and sculpin species (*Cottus asper* and *Leptocottus armatus*).  
137 Importantly, predator abundance in bar-built estuaries fluctuates with the frequency of  
138 breaching events (Becker & Reining, 2008). We also calculated watershed area for each creek  
139 using ArcGIS v. 10.2. Watershed area is a reliable proxy for stream flow, with larger  
140 watersheds tending to sustain greater flows and therefore spending longer periods of time  
141 with the estuary mouth open (Elwany *et al.*, 1998; Mohamoud & Parmar, 2006). In the  
142 laboratory, the collected stickleback were placed in 10% formalin (VWR, Radnor,  
143 Pennsylvania) after the right pectoral fin was removed and stored in 95% ethanol for genetic  
144 analyses. Stickleback specimens were then stained using alizarin red dye. To do so, they were  
145 first soaked in water for 24 hours, then in a solution of alizarin red and 0.5% KOH for 24  
146 hours, followed by a second soak in water for 24 hours to remove excess dye. Fish were then  
147 stored in 40% isopropyl alcohol until further processing.

148

## 149 **Population genetics**

150           DNA was extracted from stickleback fin clip tissue using a phenol-chloroform based  
151 protocol. Briefly, tissues were left overnight in tissue digestion buffer and proteinase K at  
152 55°C, followed by phenol-chloroform and ethanol washes to isolate the DNA. Nine  
153 microsatellite markers were amplified on 10 to 59 individuals per population (Table S1). Two  
154 of these markers, stn381 and stn82, are linked to genes *Eda* and *Pitx1*, respectively (Shapiro  
155 *et al.*, 2004; Colosimo *et al.*, 2005), and the other seven unlinked loci were chosen for their  
156 putative neutrality (stn30, stn173, stn196, stn174, stn185, stn70, and stn199) (Peichel *et al.*,  
157 2001). Stn381 is a diagnostic in/del marker for *Eda*, with “low” and “complete” alleles that  
158 have been shown to be associated with plate count variation (Colosimo *et al.*, 2004). In  
159 contrast, although regulatory mutations at *Pitx1* are associated with pelvic spine reduction

160 allelic variation at stn82, a non-intergenic marker, is not directly associated with pelvic spine  
161 length (Shapiro *et al.*, 2004; Chan *et al.*, 2010). Nevertheless, stn82 remains a useful marker  
162 to test for the effect of selection on *Pitx1* (Mäkinen *et al.*, 2008). Polymerase chain reactions  
163 (PCR) were prepared using the Type-it Microsatellite PCR kit (Qiagen Inc. Valencia, CA)  
164 following the manufacturer's protocol. All PCRs were carried out on an Eppendorf™  
165 Mastercycler™ Pro with cycling conditions standardized for all loci: denaturation at 95°C for  
166 5 min, and 28 cycles at 95°C for 30s, 60°C 90s, 72°C 30s and then cooled at 4°C. The  
167 resulting products were sequenced using a ABI 3730XL sequencer at Génome Québec  
168 (Montréal, Canada) with a 5 min denaturation step at 95°C before injection. Peak call analysis  
169 was performed using Geneious version 8.8.1 (Biomatters Ltd.) using the Microsatellite  
170 Analysis External Plugin version 1.4.0. To compare the focal estuary populations to a pure  
171 marine type, we amplified the same loci on 30 fish from a pure marine population collected  
172 from Bodega Bay (Sonoma County, CA, USA).

173 Using GENEPOP version 4.5.1 (Rousset, 2008), we first tested each neutral locus  
174 (those not linked to *Eda* and *Pitx1*) for departures from Hardy-Weinberg equilibrium and for  
175 potential linkage between loci after Bonferroni correction ( $\alpha = 0.05$ ,  $K = 601$ ). A G-test  
176 (Goudet *et al.*, 1996) performed with the R package *adegenet* (Jombart, 2008) with 99  
177 simulations showed that no F values were greater than expected by chance (simulated  $P <$   
178 0.01). With the same R package, we then calculated Nei's pairwise  $F_{ST}$  estimates (Nei, 1973).

179 We explored population structure through several complementary analyses. (1) We  
180 performed a correspondence analysis (CA) based on allele frequencies at the seven neutral  
181 markers, replacing missing values by the mean of the allele frequency of each locus (similar  
182 results were obtained using PCA). (2) We used STRUCTURE version 2.3.4 (Pritchard *et al.*,  
183 2000) with the admixture model with 10,000 repetitions for burnin and 200,000 for run length  
184 over 10 iterations for  $K = 1-24$ . We determined the most likely value of  $K$  by taking the  
185 averaged log-likelihoods across the 24 runs and applying the  $\Delta K$  method (Evanno *et al.*,  
186 2005). (3) We performed an analysis of molecular variance (AMOVA) (Excoffier *et al.*,  
187 1992) on all estuary populations (i.e., excluding Bodega Bay) with the R package *poppr*  
188 version 2.2.0 (Kamvar *et al.*, 2014), testing significance by randomly permuting the sample  
189 matrices over 500 iterations. (4) Based on allele frequencies at the seven neutral markers, we  
190 calculated – between all population pairs – Edward's genetic distance (Edwards, 1971), which  
191 assumes that allele frequencies differ because of drift. These distances were used to compute  
192 a hierarchical clustering analysis and build a genetic tree. (5) We tested for isolation by



193 distance between estuary populations (i.e., excluding Bodega Bay) by first computing a  
194 matrix of geographic distances based on latitudinal and longitudinal coordinates. We then  
195 used a Mantel test (Mantel, 1967) with 999 permutations comparing pairwise Edward's  
196 distance to pairwise geographic distance.

197         Although the assumption that California estuaries represent potential hybrid zones  
198 between marine and upstream freshwater population has been historically rejected (Bell,  
199 1976; a; b; 1981; 1982; Baumgartner & Bell, 1984; Baumgartner, 1986; 1992; 1994; Bell &  
200 Richkind, 2015), we used our genetic data to confirm this interpretation for our contemporary  
201 samples. Within each population, we selected fish homozygote at the “complete” *Eda* allele  
202 and tested whether those fish were more likely to be assigned to the neutral marine genetic  
203 cluster of Bodega Bay. For this inference, we used STRUCTURE version 2.3.4 (Pritchard *et*  
204 *al.*, 2000) with the admixture model with 10,000 repetitions for burnin and 200,000 for run  
205 length over 10 iterations for  $K = 1-19$  (five populations did not have any fish homozygote  
206 “complete” at *Eda*). We determined the most likely value of  $K$  by taking the averaged log-  
207 likelihoods across the 19 runs and applying the  $\Delta K$  method (Evanno *et al.*, 2005). As  
208 described above, we considered whether (as would be expected for hybrid zones) our  
209 populations were out of Hardy-Weinberg equilibrium at neutral loci. If fish with the  
210 homozygote “complete” at *Eda* do not cluster with the Bodega Bay neutral marine population  
211 cluster, and if our populations are in Hardy-Weinberg equilibrium at neutral markers, then our  
212 estuaries are – as historically inferred – not hybrid zones.

### 213 **Divergence associated with predator regimes**

214         To test if *Eda* and *Pitx1* have experienced divergent selection among estuaries, we  
215 used an  $F_{ST}$ -outlier detection method implemented in LOSITAN version 1.44 (Antao *et al.*,  
216 2008). Lositan is an allele frequency based method that identifies outliers from the joint  
217 distribution of  $F_{ST}$  and expected heterozygosity, using coalescent simulations to determine the  
218  $F_{ST}$  null distributions and assuming an island model. In this analysis, the distribution of  $F_{ST}$  is  
219 characterized by estimating the quantiles of the distribution and defining a window in which  
220 95% of the data points are expected to lie (Beaumont & Nichols, 1996). Based on the  
221 simulated distribution, it is possible to calculate  $P$ -values for loci of interest. Loci with a high  
222  $F_{ST}$  value are putatively under directional selection ( $P$ -value  $> 0.975$ ), whereas loci with a low  
223  $F_{ST}$  value are putatively under balancing selection ( $P$ -value  $< 0.025$ ). We used the infinite  
224 alleles model with 50,000 simulations, a 95% confidence interval, and a false discovery rate  
225 of 0.1. Finally, we tested for associations between particular *Eda* alleles and predator regime

226 by regressing the ‘complete’ allele frequency (*Eda C* allele), which is strongly associated with  
227 high plate counts (Colosimo *et al.*, 2005), in a given population against the environmental  
228 predictors of watershed area, presence of steelhead, and presence of sculpin.

229

### 230 **Univariate morphometrics**

231 We first took ventral and left lateral photographs of all stained fish with a Canon EOS  
232 Rebel X3i digital camera fitted with a 50 mm lens under standardized light conditions with a  
233 millimeter ruler in the image for scale. Small pins were inserted into the fish to help indicate  
234 anatomical points for placing digital landmarks (e.g. Kaeuffer *et al.*, 2012). We then blotted  
235 the fish dry and measured mass to the nearest hundredth of a gram on an electronic balance.  
236 We next used digital calipers to measure, to the nearest hundredth of a millimeter: standard  
237 length from the tip of the upper jaw to the end of the vertebral column on the caudal peduncle,  
238 the lengths of the first and second dorsal spine, and the length of the left pelvic spine. We also  
239 counted lateral plates on each side of the fish under a dissecting microscope, not including  
240 any keel plates at the end of the caudal peduncle (Bell, 1981). Finally, we dissected all fish  
241 and inspected the gonads to visually identify sex.

242 Morphological analyses were performed on up to 30 individuals per population of  
243 standard length > 30 mm (Table S1). All spine length measurements were standardized to a  
244 common body size following the allometric approach:  $M_S = M_o(L_S/L_o)^b$ , where  $M_S$  is the  
245 standardized spine length measurement,  $M_o$  is the unstandardized spine length measurement,  
246  $L_S$  is the overall mean body length of all fish, and  $L_o$  is the body length of the individual  
247 (Leonart *et al.*, 2000). The exponent  $b$  was calculated as the common within-group slope  
248 from a linear mixed-effects model regressing  $\log_{10}(M_o)$  on  $\log_{10}(L_o)$  with population as the  
249 random factor (Reist, 1986; Hendry & Taylor, 2004).

250 We used linear mixed effects models to find the best set of predictors for the length of  
251 each size-corrected spine using the R package nlme (Pinheiro *et al.*, 2016). We included a  
252 random intercept term for population, and fixed terms for watershed area, presence of  
253 steelhead, and presence of sculpin. Since the larger predatory fishes tended to be found in  
254 estuaries with larger watersheds (and therefore more upstream habitat), we tested for  
255 multicollinearity of predictors by examining Variance Inflation Factors (VIFs). All VIFs were  
256 within acceptable limits:  $VIF < 3$  (Zuur *et al.*, 2009). Log-transformed plate counts were  
257 analyzed in a separate model with the same structure as above.

258

## 259 **Geometric Morphometrics**

260 We placed 18 homologous landmarks on the lateral photographs using tpsDig  
261 software (Rohlf, 2006) (Fig. S2; Table S1). Immature fish and fish with large internal  
262 parasites were discarded from the analysis. The 18 landmarks were then superimposed using  
263 the generalized Procrustes analysis of *geomorph* (Adams & Otárola-Castillo, 2013), yielding  
264 36 Procrustes residuals representing shape differences among individuals after removing  
265 effects of (isometric) scale, rotation, and translation. A Procrustes ANOVA (Goodall, 1991;  
266 Adams & Otárola Castillo, 2013) using body shape as the response variable and sex as the  
267 predictor variable revealed a significant effect of sex ( $F = 62.14$ ,  $P < 0.01$ ). To correct for this  
268 effect, residuals from this Procrustes ANOVA were added to the mean consensus shape of all  
269 individuals. This sexual dimorphism-free shape dataset was used for further analysis.  
270 We performed a Multivariate Analysis of Variance (MANOVA) using Wilks' lambda ( $\lambda$ ) as  
271 the test statistic. The PCs derived from the 36 Procrustes residuals were allometrically  
272 adjusted for centroid size and body depth using the common within-group slope approach  
273 described above (Reist, 1986; Leonart *et al.*, 2000; Rolshausen *et al.*, 2015). The PCs were  
274 then used as the dependent variables with presence of steelhead, presence of sculpin, and  
275 population as fixed explanatory variables. We performed a Canonical Variates analysis  
276 (CVA) using fish facing different predator regimes as separate factors (Webster & Sheets,  
277 2010). This method allows for the identification of different patterns of shape among  
278 populations by providing an ordination of the population in morphological space (Leinonen *et al.*  
279 *et al.*, 2006). Thus, the canonical vector (or divergence vector) extracted from this analysis  
280 maximizes the morphometric variance for a specific factor (here predator presence/absence).  
281 We used the mean individual scores from this divergence vector for each population to  
282 visualize body shape differences along this factor.

283

## 284 **Elemental composition**

285 Whole fish elemental composition was analyzed for 10 fish from each of 15 populations,  
286 except for Gazos Creek (N = 9) and Younger Lagoon (N = 20) (Table S1). These fish were  
287 different individuals from those analyzed above because the two analysis procedures were  
288 incompatible on the same fish. Individuals analyzed for elemental composition came from  
289 estuaries where the two predator types (steelhead and sculpin) were either both present or  
290 both absent. We quantified the following phenotypes for each of these fish: standard length,  
291 head length (cm), body depth (cm), pelvis length (combined length of anterior and posterior

292 processes, in cm), and lateral plate count (left side). For these traits, we then applied the  
293 allometric standardizations as described above (Reist, 1986; Hendry & Taylor, 2004).

294 Digestive and reproductive tissues were discarded prior to elemental analysis (El-  
295 Sabaawi *et al.*, 2012). Stickleback specimens were freeze-dried for 72 hours using a  
296 LABCONCO 77545-00-J (Kansas city, USA). Dry mass was then recorded and relative  
297 condition calculated based on the length-mass relationship (Froese, 2006). Phosphorus  
298 content (%P) was determined as the mean of three 9-11 mg subsamples of the ground body  
299 tissue. These samples were ashed at 500°C for 2 h and digested with 1N HCl at 105°C for 2 h  
300 before assay with a Mandel UVmini-1240 spectrophotometer using an acid molybdate  
301 method (Murphy and Riley 1962). The mean coefficient of variance was <3% between fish  
302 replicates and extraction efficiency was >95% for bonemeal (NIST 1486) and spinach (NIST  
303 1570a) standards.

304 Two different statistical inferences were explored. First, to test if lateral plates or *Eda*  
305 genotypes predict elemental composition, we created two GLMMs. The first GLMM used  
306 only size-corrected phenotypic traits as main effects (standard length, pelvis length, head  
307 length, body depth, condition and lateral plate count), whereas the second replaced lateral  
308 plate count with *Eda* genotype. All models included population as a random effect and  
309 collinearity was again (as above) within acceptable limits. We then used an AICc based  
310 model search conducted in the MuMIn package to select the best model from each global  
311 model (Grueber *et al.*, 2011; Bartoń, 2016). Second, we used GLM to test whether the  
312 presence of predatory fish (fixed factor) is associated with stickleback %P, with condition as  
313 the only other predictor.

314

### 315 **Comparing within and among population variation to other stickleback systems**

316 We first verified if our estuary populations would display greater levels of within than among  
317 population variation. For each trait, we calculated the proportion of the total variation  
318 attributable to within versus between-population variation in our system using a nested  
319 ANOVA with trait as the dependent variable and individuals nested in populations as the  
320 predictor variable. Within and among population variance explained ( $\eta^2$ ) was calculated by  
321 dividing the sum of squares of each fixed term (individual nested in population and  
322 population respectively) by the total sum of squares. We tested for differences in percentage  
323 of variance explained across traits using a two-sided t-test.

324 To test whether strong temporal environmental fluctuations would lead to high levels of  
325 trait variation, we compared levels of within-population variation in our estuaries to within-

326 population variation from stickleback populations that experience comparatively lower  
327 temporal environmental variation. We are not asserting here that populations from these other  
328 systems are completely temporally stable, but that they are typically less variable than those  
329 in bar-built estuaries subject to dramatic and rapid breaching events, which can lead to  
330 extreme changes in abiotic and biotic conditions over a period of hours (Fig. 1B, Fig. S1).  
331 Using Tukey's honest significance tests, we compared our within-population standard  
332 deviation values with equivalent within-population values from temporally stable lakes,  
333 streams, and marine environments reported in the literature (Table S7) (Whitlock & Schluter,  
334 2009).

335 Finally, we tested if environmental variation would lead to relatively lower between-  
336 population differences by comparing levels of among-population variation in plate counts in  
337 our system to among-population variation from relatively temporally stable stickleback  
338 populations experiencing divergent predator regimes (Table S8). To calculate among-  
339 population variation, we computed ANOVAs in each system separately with mean population  
340 plate counts as dependent variable and populations as predictor. Among-population variation  
341 was calculated by dividing the population term sum of squares by the total number of  
342 populations in each system respectively.

343

## 344 RESULTS

### 345 Population genetics

346 No indication of linkage disequilibrium was found between our microsatellite markers  
347 (Fisher's exact test, average  $\chi^2 = 29.37$ , average  $df = 43.33$ , and average  $P$  between pairwise  
348 testing = 0.83), as was expected based on their positions on separate linkage groups (Peichel  
349 *et al.*, 2001). The markers also showed no within-population departures from Hardy-  
350 Weinberg equilibrium after Bonferroni correction.

351 Correspondence analysis did not reveal obvious discontinuous structuring of the  
352 estuary populations (Fig. S3) – apart from our reference marine population, which was a clear  
353 outlier (results for the other estuary populations did not change when excluding the marine  
354 population). However, STRUCTURE revealed two somewhat distinct groups with the  $\Delta K$   
355 method identifying two clusters as most likely (Fig. 2 and Table S2 for  $F_{ST}$ - based measures  
356 of pairwise genetic differentiation). At one end of the spectrum was the marine population  
357 composed almost entirely of genotypes from that cluster. At the other end of the spectrum  
358 were Lombardi Creek, Old Dairy Creek, and Younger Lagoon composed mostly of genotypes  
359 from the other cluster. These later three populations were geographically close to each other

360 and had smaller watershed areas as compared to the other estuary populations (mean of  $3.4 \pm$   
 361  $3 \text{ km}^2$  and  $414.9 \pm 1015 \text{ km}^2$ , respectively). Smaller watersheds tend to have lower stream  
 362 flows and therefore spend shorter periods of time with the estuary mouth open, suggesting  
 363 that these populations will be less often connected to the ocean, thus explaining their partial  
 364 genetic isolation from other populations. Their geographic proximity also means that they are  
 365 likely to breach at similar times and then exchange migrants with each other, thus explaining  
 366 their genetic similarity to each other. The other populations contained a variable mixture of  
 367 alleles from the two clusters. AMOVA revealed *Phi* ( $\Phi$ ) statistics below 0.2 (Table S3),  
 368 confirming low population differentiation that was nevertheless significant (Table S4, Fig.  
 369 S4). The hierarchical clustering tree showed again that the marine population from Bodega  
 370 Bay was distinct from the estuary populations, with the estuaries appearing to branch mostly  
 371 based on geographic proximity (Fig. S5). The Mantel test performed on the estuary  
 372 populations alone (excluding the marine population) revealed low but significant isolation by  
 373 distance (Fig. S6, simulated  $P = 0.02$ ).

374 As noted above, our neutral markers showed no signs of deviations from Hardy-  
 375 Weinberg equilibrium. Further, when considering only fish homozygote “complete” at *Eda*,  
 376 STRUCTURE revealed two distinct groups with the  $\Delta K$  method identifying two clusters as  
 377 most likely: one representing the genetic cluster of Bodega Bay and the other representing our  
 378 estuaries (Fig. S7). Both outcomes support historical analyses in inferring that stickleback in  
 379 bar-built estuaries are coherent populations, as opposed to hybrid zones.

380

### 381 **Divergence associated with predator regimes**

382 LOSITAN revealed that *Eda* was putatively under directional selection ( $H_e = 0.88$ ,  
 383  $F_{ST} = 0.12$ ,  $P_{\text{Simul. } F_{ST} < \text{sample } F_{ST}} = 0.97$ ), whereas *Pitx1* was putatively under balancing selection  
 384 ( $H_e = 0.45$ ,  $F_{ST} = 0.25$ ,  $P_{\text{Simul. } F_{ST} < \text{sample } F_{ST}} < 0.02$ ). Stickleback in estuaries with sculpin  
 385 showed a higher frequency of the C allele at *Eda* than did stickleback in estuaries without  
 386 sculpin (mean across populations: 0.46 vs. 0.18) (Table 1, Fig. 3).

387

### 388 **Univariate morphometrics**

389 Mixed models with population as a random effect significantly improved the fit of  
 390 linear models for spine length and plate count as measured by a likelihood ratio test (Table  
 391 S5). None of our fixed predictors (presence of sculpin, presence of steelhead, and watershed  
 392 size) for the length of the first dorsal spine were significant (Table 1). However, stickleback

393 had somewhat longer second dorsal and pelvic spines, as well as more lateral plates, in  
 394 estuaries with sculpin than in estuaries without sculpin (Table 1, Fig. 3).

395

### 396 **Geometric morphometrics**

397 The first two axes explained 49% of the total shape variation (33% for PC1 and 16%  
 398 for PC2), with both axes mainly related to body depth. In particular, stickleback scoring  
 399 negatively were shallower bodied whereas fish scoring positively were deeper bodied, in the  
 400 posterior part of the body (PC1) or the anterior part of the body (PC2) (Fig. S8). MANOVA  
 401 on all 36 PCs revealed a significant influence of population ( $\lambda = 0.01$ ,  $df = 22$ ,  $F = 2.61$ , and  $P$   
 402  $< 0.01$ ), sculpin ( $\lambda = 0.71$ ,  $df = 1$ ,  $F = 4.99$ , and  $P < 0.01$ ), and steelhead ( $\lambda = 0.83$ ,  $df = 1$ ,  $F$   
 403  $= 2.37$ , and  $P < 0.01$ ). Testing the effect of presence versus absence of each predator type  
 404 alone yielded a similar outcome ( $\lambda = 0.74$ ,  $df = 1$ ,  $F = 4.31$ , and  $P < 0.01$ ). Overall,  
 405 stickleback tend to be shallower bodied in the presence than absence of predatory fishes (Fig.  
 406 4), although most estuaries showed a great diversity of body shapes, with individuals scoring  
 407 positively and negatively.

408

### 409 **Elemental composition**

410 Phosphorus content ranged from 2.8 to 6.9% among the collected stickleback. In the  
 411 best phenotypic model (using plate number rather than *Eda* genotype), five main effects  
 412 explained over one third of the total variation ( $R^2_{Marg.} = 0.35$ ) and, when combined with  
 413 population as a random effect, explained double that ( $R^2_{Cond.} = 0.72$ ). Of these factors,  
 414 condition had the largest effect on %P ( $P < 0.001$ ), with high condition fish showing reduced  
 415 phosphorus content (Table S6). Standard length, head length, and lateral plate count were also  
 416 significant predictors of %P ( $P < 0.001$ ) and had similar effect sizes ( $\eta^2 = 0.35 - 0.50$ , Table  
 417 S6). In each case, %P was positively correlated with trait values (Fig. S9). The best genotypic  
 418 model (using *Eda* genotype rather than plate number) showed similar relationships and  
 419 explanatory power (Table S6, Fig. 5A). In this case, six main effects explained 0.42% of the  
 420 variation and, when combined with population as a random effect explained 0.77%. Again,  
 421 condition had the largest effect ( $\eta^2 = -1.11$ ) with *Eda* genotype having the second largest  
 422 effect ( $\eta^2 = -0.68$  for LL vs CC genotypes). Predation and condition influenced %P  
 423 differences among populations ( $\eta^2 = 0.24$ ,  $P < 0.001$ ), predation having a greater effect than  
 424 condition ( $\eta^2 = 0.24$  vs 0.15). Across the 15 populations, those in estuaries with predators  
 425 were 20% higher in %P (5.1% vs 4.2%) (Fig. 5B).

426

427 **Within- and among-population variation**

428 In our study system, the proportion of variance explained ( $\eta^2$ ) was significantly greater within  
429 than among-populations for all traits, except %P ( $t = -2.72$ ,  $df = 12$ ,  $P < 0.01$ , Fig. S10).

430 Within-population variation in plate count, *Eda* complete allelic count, and shape was  
431 significantly greater in our Santa Cruz estuaries than in presumed more stable environments  
432 documented in the literature, except in lakes for the *Eda* complete allelic count (Table 2, Fig.  
433 6A-C). Among-population variation in plate counts was lower in Santa Cruz populations than  
434 in other systems, including systems with populations exposed to divergent predator regimes  
435 (Haida Gwaii and Vancouver Island, Table 3, Fig. 6D) (Reimchen *et al.*, 2013; Miller *et al.*,  
436 2015). Note that, as compared to our bar-built system, the other systems used in this  
437 comparative analysis face much lower gene flow. For instance, the lakes in Québec and on  
438 Vancouver Island are completely geographically isolated from each other, ensuring no gene  
439 flow between populations (Lacasse & Aubin-Horth, 2012; Miller *et al.*, 2015). For Alaska,  
440 most of the populations reported in Table 3 are also geographically isolated, except for those  
441 present in the Matanuska-Susitna valley, which nevertheless have a mean  $F_{ST}$  much greater  
442 (0.111: Bell & Orti, 1994; Aguirre, 2009; Aguirre, 2010 unpublished data) than in our system  
443 (0.003). The same is true from populations from North Uist in Scotland (mean  $F_{ST}$  of 0.199).

444

445 **DISCUSSION**

446 We considered potential consequences of the extreme temporal environmental variation  
447 present in bar-built estuaries for within- and among-population variation in stickleback armor  
448 traits and their potential ecological effects. We first describe our main results and then discuss  
449 the nuances and implications in more detail. First, stickleback gene flow was high among  
450 many of the estuaries, but not so high as to entirely prevent divergence in armor traits in  
451 response to different predation regimes. Second, this divergence in armor traits was – as  
452 expected from the high gene flow – generally weaker than that observed in other (not bar-  
453 built) systems, including among stickleback populations exposed to divergent predator  
454 regimes in more temporally stable environments. Third, within-population variation was very  
455 high for stickleback in the estuaries, including in comparison to stickleback from other study  
456 systems where temporal environmental variation is presumably lower. Fourth, an essential  
457 element for ecological stoichiometry (%P) – a trait potentially linked to the ecological effects  
458 of stickleback – was strongly associated with armor traits and *Eda* allele frequency. Overall,  
459 our results suggest that strong temporal environmental variation – in conjunction with high



460 gene flow – can have important consequences for within- and among-population variation in  
461 adaptive traits, and the potential ecological effects of those traits.

462

463 *Population structure reveal high gene flow between estuaries*

464 Despite frequent breaching events that disrupt the isolation of estuary populations  
465 (Allen *et al.*, 2006), we detected some evidence for population structure across the system.  
466 The greatest contribution to this structure was that stickleback in several estuaries were  
467 clearly distinct from the Bodega Bay marine population, with stickleback in the other  
468 estuaries showing apparent admixture between the two genotypic clusters (Fig. 2, Fig. S5).  
469 These results concur with the expectation that breaching events promote dispersal between  
470 bar-built estuary stickleback and marine stickleback, but not so much as to prevent the latter  
471 from diverging genetically in at least some cases. Consistent with this interpretation, we  
472 detected weak but significant isolation by distance (Table S2, Fig. S6) and population  
473 differentiation (Table S4, Fig. S4), indicating the potential for adaptive divergence among  
474 populations. However, it was also clear that many of the estuaries experienced high gene flow  
475 with each other and with marine stickleback. Together, these results indicate that gene flow  
476 between the bar-built estuaries along this coast is sufficiently low to allow population  
477 divergence in at least some cases, but also sufficiently high to constrain the magnitude of that  
478 divergence.

479

480 *Trait differentiation is associated with divergent predator regimes*

481 Spatial variation in the presence of piscivorous fishes was correlated with spatial  
482 variation in stickleback armor traits. In particular, when sculpin were present, stickleback had  
483 slightly longer spines, more lateral plates, shallower bodies, and a higher frequency of the  
484 complete *Eda* allele (Fig. 2). Sculpin are well known predators of stickleback and prey on  
485 eggs, fry, and adults (Moodie, 1972; Pressley, 1981; Reimchen, 1994; Ingram *et al.*, 2012).  
486 These findings parallel many previous studies of stickleback, where populations experiencing  
487 greater levels of predation from fish display longer spines, more lateral plates (and therefore a  
488 higher frequency of the complete *Eda* allele), and shallower bodies (Reimchen, 1992; 1994;  
489 Lescak & Hippel, 2011; Leinonen *et al.*, 2011); with these patterns being especially strong in  
490 the presence of sculpin (Ingram *et al.*, 2012; Miller *et al.*, 2015). In our study, however, the  
491 presence of sculpin only modestly affected spine length. Perhaps one contributor to this  
492 comparative subtlety is that longer spines will be less effective against predators without  
493 significant gape limitation, such as the Pacific staghorn sculpin (*Leptocottus armatus*), which

494 are able to swallow stickleback with large spines (Moyle, 1976; Hyatt, 1979). Therefore, the  
495 only modest effect of sculpin presence on spine length differentiation between estuaries could  
496 be due to this trait not providing an effective defense against the functional capabilities of the  
497 local predators. Taken together, these results show, despite extreme temporal variation in  
498 environmental conditions and high gene flow among estuaries, spatial variation consistent  
499 with local adaptation was evident in stickleback armor traits.

500 Beyond phenotypes, genetic markers associated with *Eda* and *Pitx1* showed evidence  
501 for directional and balancing selection, respectively. Consistent with the above results for  
502 lateral plates, the frequency of the complete *Eda* allele was higher in the presence of sculpin  
503 (Fig. 3D). This pattern is consistent with predation-induced selection, similar to that  
504 documented in previous studies of other stickleback systems (Marchinko, 2009; Zeller *et al.*,  
505 2012; Raeymaekers *et al.*, 2014). Although phenotypic plasticity could explain some of this  
506 variation in armor phenotypes, its role is likely minimal given that *Eda* explains about 75% of  
507 the variation in plate counts (Colosimo *et al.*, 2004; Kitano *et al.*, 2008). Thus, the inferred  
508 directional selection at *Eda* likely reflects the importance of lateral plate defense against the  
509 predatory sculpin. Interpretations for *Pitx1* are quite different. In other stickleback systems,  
510 regulatory mutations at *Pitx1* are generally associated with molecular signatures of positive  
511 directional selection in pelvic-reduced populations that colonized freshwater from the ocean  
512 (Chan *et al.*, 2010). In contrast, we detected evidence of balancing selection at this locus.  
513 Balancing selection is thought to be an important mechanism responsible for the maintenance  
514 of genetic polymorphism (Hedrick, 1986), especially in heterogeneous environments  
515 (Hedrick, 1986; Spichtig & Kawecki, 2004). Thus, whereas patterns for lateral plates likely  
516 reflect consistent directional selection on a defensive trait owing to spatial variation in  
517 predatory fishes, balancing selection at *Pitx1* could be reflective of the temporal fluctuations  
518 in environmental conditions present in these estuaries.

519 At the same time, it is important to recognize that population divergence in the bar-built  
520 system is considerably weaker than that in other stickleback systems (Table 3, Fig. 6D). This  
521 contrast among systems is consistent with the expected effects of both temporal variation and  
522 gene flow. First, when temporal variation is high, spatial differences are expected to be  
523 compromised, as suggested by some previous theoretical and empirical analyses (Kawecki &  
524 Ebert, 2004; Siepielski *et al.*, 2009; Bell, 2010; Chevin *et al.*, 2015). Second, when gene flow  
525 is high, spatial population divergence is often low, as shown in theory (Slatkin, 1973;  
526 Felsenstein, 1976; Kawecki, 2008) and empirical systems including stickleback (e.g., Hendry  
527 and Taylor 2004; Stuart *et al.* 2017).

528 One additional consideration is that the relatively high within-population variation  
529 observed in these estuary populations could occur because they represent a hybrid zone  
530 between marine and stream freshwater populations (e.g., Jones *et al.*, 2006; Vines *et al.*,  
531 2015). This hypothesis was historically investigated and rejected (Bell, 1976; a; b; 1981;  
532 1982; Baumgartner & Bell, 1984; Baumgartner, 1986; 1992; 1994; Bell & Richkind, 2015).  
533 Indeed, a freshwater form was never found upstream of California estuaries, and plate counts  
534 were – in fact – often greater upstream than downstream (Bell, 1976; a; b; 1981; 1982). In  
535 addition, all of our neutral markers showed no departure from Hardy-Weinberg equilibrium  
536 and individuals homozygote “complete” at *Eda* did not group with the neutral marine cluster  
537 of Bodega Bay (Fig. S7). These results confirm historical evidence that our estuaries do not  
538 represent hybrid zones but rather coherent populations in their own right. In summary, spatial  
539 patterns of phenotypic and genetic variation for stickleback in bar-built estuaries match some  
540 important aspects of previous studies, while also suggesting additional nuances and effects.

541

#### 542 *Trait variation within populations*

543 We found that stickleback in bar-built estuaries of the central California coast exhibit  
544 very high levels of within-population variation. This result held for all traits, ranging from  
545 spine length to body shape to plate count to *Eda* genotype to %P (Fig. S10). This within-  
546 population variation appears much greater than that documented in previous stickleback  
547 studies that focused on populations in presumably more stable environments (Table 3, Table  
548 S7, Fig. 6A-C). An exception that could prove the rule is the very low among-population  
549 differentiation and very high within-population variation in stickleback from ephemeral  
550 streams and adjacent vineyard reservoirs in Napa, California (Hendry *et al.* 2013), another  
551 system where temporal environmental variation (and likely gene flow) are extremely high.  
552 These differences among systems are consistent with arguments that constantly shifting  
553 environmental conditions prevent temporally consistent selection, thereby impeding the  
554 ability of directional selection to eliminate variation from the populations (Bell, 2010; Michel  
555 *et al.*, 2014). Valuable additional steps would be to examine the fitness consequences of this  
556 high genetic variation – such variation could impose a substantial genetic load on populations  
557 (Lande & Shannon, 1996; Arnold *et al.*, 2001). On the other hand, high genetic variation  
558 should maintain the potential for strong selection and rapid evolutionary responses, which  
559 could aid responses to future environmental changes (Mackay, 1981; Kirkpatrick & Barton,  
560 1997; Kawecki & Ebert, 2004).

561 As alluded to several times already, there are two likely mechanisms driving the

562 observed high within-population and low among-population variation: high temporal  
563 environmental variation and high gene flow. Although gene flow could certainly contribute to  
564 reduced divergence – as has been inferred by our group for other stickleback systems (e.g.,  
565 Hendry & Taylor, 2004; Stuart *et al.*, 2017) – we do not think that this mechanism alone  
566 explains patterns of variation in the bar-built system. The reason is that high gene flow is  
567 most effective at maintaining high within-population variation if among-population variation  
568 is also high. In the bar-built system, however, among-population variation is low (table 3, Fig.  
569 6), which means that gene flow will not be moving novel variants among estuaries and  
570 inflating the variation within each of those populations. Hence, we suggest that high temporal  
571 variation is responsible for the observed high within-population variance and low among-  
572 population variance, as also suggested by some previous theoretical and empirical analyses  
573 (Kawecki & Ebert, 2004; Siepielski *et al.*, 2009; Bell, 2010; Chevin *et al.*, 2015).

574

575 *Elemental composition*

576 Previous studies have shown that investment in bony structures can increase  
577 phosphorus demand, which can potentially alter how fish forage and recycle nutrients (El-  
578 Sabaawi *et al.*, 2016; Leal *et al.*, 2017; Durston & El-Sabaawi, 2017). We find that, despite  
579 dramatic environmental fluctuations, the expected association between %P and armor remains  
580 strong. Moreover, we find that genotypes at a single locus (*Eda*) explain a large amount of the  
581 variation in %P (Fig. 5A), which is not surprising given that variation in *Eda* explains much  
582 of the variation in lateral plates (Colosimo *et al.*, 2004). Importantly, lateral plates and *Eda*  
583 vary dramatically within and among the estuaries, generating the high levels of variation in  
584 %P. This variation should have a major influence on whole fish elemental ratios and thus the  
585 observed variation in %P is likely to influence the balance between excretion rates and diet  
586 choice (El-Sabaawi *et al.*, 2016; Durston & El-Sabaawi, 2017). Given that allelic variation at  
587 *Eda* appears to be driving variation in elemental composition, and because *Eda* is generally  
588 subject to strong natural selection in the wild (Colosimo *et al.*, 2004; 2005; Barrett &  
589 Schluter, 2008; Jones *et al.*, 2012), it is likely that elemental composition in %P can evolve  
590 just as rapidly as can lateral plates (see Durston & El-Sabaawi, 2017). As a result, this  
591 contemporary evolution of elemental composition should then feedback to influence selection  
592 on stickleback armor and elemental composition, thus influencing ecological interactions  
593 (Leal *et al.*, 2017) (individuals with different elemental demands compensate through  
594 consumer-resource interactions). These eco-evolutionary hypotheses seem a profitable avenue  
595 for future studies.

596 The among-population variation in %P was closely associated with predator regime,  
597 being higher in stickleback populations coexisting with sculpins. This variation could arise for  
598 two main reasons: (1) stickleback evolving with predators are more heavily armored and  
599 therefore have greater %P, or (2) stickleback exposed to predators forage less, resulting in  
600 lower lipid stores and higher %P due to the lower body mass (Sternler & Elser, 2002). Both  
601 effects seem possible here given that (1) predation regime influences stickleback armor traits  
602 (Fig. 3C), which then influences %P (Fig. 5B); and (2) fish condition influences %P (Par.  $\eta^2 =$   
603 0.24,  $P < 0.001$ ) and predator presence can lead to lower foraging rates in stickleback  
604 (Milinski & Heller, 1978). Here, then, we have the potential for both genetic variation (armor  
605 adaptive divergence) and perhaps plasticity (decreased foraging) to jointly influence  
606 ecological effects, which has been suggested (Hendry, 2017), but not yet demonstrated. In  
607 addition, predator-driven selection on armor traits could lead to changes in environmental  
608 stoichiometry, which may then alter selection regimes further, thereby facilitating eco-  
609 evolutionary feedbacks (Pelletier *et al.*, 2009; Hendry, 2017).

610

### 611 *Conclusions and implications*

612 Our study provides empirical support for the expectation that temporal variation in  
613 environmental conditions can maintain high levels of variation in adaptive traits, even in traits  
614 that show differentiation associated with spatial variation in predator regime. In this system,  
615 breaching events cause each estuary to be periodically open to the ocean, which likely  
616 increases within-population variation through two mechanisms that prevent the fixation of  
617 adaptive alleles: (1) temporal variation in selection within populations (Kawecki & Ebert,  
618 2004; Bell, 2010), and (2) high gene flow between populations (Slatkin, 1973; Felsenstein,  
619 1976; Kawecki, 2008). While the latter effect is likely important, the former is too because  
620 gene flow alone is an insufficient explanation for the high within-population variation given  
621 only modest among-population variation. Our results thus support the hypothesis that  
622 temporal variation helps to maintain variation in adaptive traits within populations.

623 At the same time, temporal variation and high within-population variation did not  
624 eliminate population divergence in response to spatial variation in selection. Specifically, we  
625 documented associations between predator regime (presence or absence of sculpin) and  
626 stickleback armor traits (lateral plates and the gene that controls them, *Eda*). Although this  
627 differentiation is not as great as that found among other stickleback populations experiencing  
628 divergent selection regimes, it is notable for occurring in the face of frequent temporal  
629 fluctuations and relatively high gene flow. It therefore seems likely that selection occurring

630 during the periods when estuaries are closed from the ocean and isolated from each other is  
631 sufficiently strong to drive some differentiation – even if it is later erased or reduced when the  
632 estuaries are open to the ocean. Certainly, some other studies have found that adaptive  
633 divergence can persist despite temporal variation in selection and high gene flow (Mojica *et*  
634 *al.*, 2012; Gotanda & Hendry, 2014); yet we argue that the divergence documented here is  
635 especially noteworthy given the extreme and rapid shifts in environmental conditions that  
636 these populations experience (Fig. 1B, Fig. S1).

637 It has long been debated whether selection in nature is typically “strong” or “weak”  
638 (Endler, 1986; Hoekstra *et al.*, 2001; Kingsolver *et al.*, 2001; Hereford *et al.*, 2004). What can  
639 be safely asserted is that selection should be stronger when environmental conditions change  
640 more rapidly (Chevin *et al.*, 2010; Michel *et al.*, 2014). Hence, we predict that these bar-built  
641 estuary stickleback population experience extremely strong selection at periodic intervals –  
642 and that this selection likely differs depending on temporal proximity to the breaching event.  
643 We suggest that selection is constantly driving contemporary evolution in these populations  
644 but that this nascent adaptation is frequently impeded or reversed by the rapidly changing  
645 conditions (*i.e.*, fluctuating selection generating evolution in “fits and starts”). These highly  
646 dynamic conditions should provide an excellent system for studies of contemporary evolution  
647 and its ecological consequences.

648

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664

## 665 CONTRIBUTIONS

666 AP, BAW, EPP, APH, and RDHB designed the study. BAW, TMA, and EPP collected  
667 samples. BAW took phenotypic measurements. AP, DH, and SK performed the molecular  
668 work. LA took geomorphometric measurements. DD and RWE took stoichiometric  
669 measurements. AP, BAW, DH, LA, and DD analyzed the data. AP wrote the manuscript with  
670 inputs from DH, RWE, EPP, EPH, and RDHB. Data is available under the Dryad repository  
671 doi:10.5061/dryad.7h4s265

672

673

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**Table 1.** Results of mixed-models analysis testing the effect of the presence of sculpin, steelhead, and watershed size. Coefficient (Coef.), Standard error (SE), *T* and *P*-values are reported. *df* were 19 for all variables. Intercepts and random effects are not shown.  $P \leq 0.05$  are in bold.

Response	Predictor	Coef.	SE	<i>T</i> -value	<i>P</i> -value
First Spine Length	Sculpin	0.41	0.26	1.59	0.121
	Steelhead	-0.11	0.26	-0.42	0.656
	Watershed size	0.01	0.01	1.12	0.281
Second Spine Length	Sculpin	0.45	0.22	2.07	0.052
	Steelhead	-0.13	0.22	-0.59	0.543
	Watershed size	0.01	0.01	0.77	0.439
Pelvic Spine Length	Sculpin	0.58	0.32	1.82	0.081
	Steelhead	-0.21	0.33	-0.62	0.535
	Watershed size	-0.01	0.01	-0.95	0.419
Log Plate Count	Sculpin	0.73	0.23	3.14	<b>0.005</b>
	Steelhead	-0.22	0.24	-0.89	0.382
	Watershed size	-0.01	0.01	-1.45	0.165
C Allele Frequency	Sculpin	0.43	0.16	2.75	<b>0.013</b>
	Steelhead	-0.15	0.16	-0.93	0.363
	Watershed size	-0.01	0.01	-0.94	0.359

**Table 2.** Results of Tukey post-hoc test testing for differences in standard deviations between our estuary populations and environmentally stable lake, marine, and stream populations for plate counts, *Eda* complete allele count, and procrustes variance. Mean differences (Diff.), 95% confidence intervals (Lower and Upper), and *P*-values are reported. Degrees of freedom (df), sum of squares (Sum.Sq), mean sum of squares (Mean.Sq) and *F*-values are reported for a standard ANOVA. *P* < 0.05 and significant *F*-values are in bold.

	Plate Count				Complete <i>Eda</i> Allele Count				Procrustes variance			
	df	Sum.Sq	Mean.Sq	<i>F</i> -value	df	Sum.Sq	Mean.Sq	<i>F</i> -value	df	Sum.Sq	Mean.Sq	<i>F</i> -value
ANOVA	3	509.30	169.80	<b>77.06</b>	3	1.18	0.39	<b>8.13</b>	2	0	0	<b>8.28</b>
	Diff.	Lower	Upper	<i>P</i> -value	Diff.	Lower	Upper	<i>P</i> -value	Diff.	Lower	Upper	<i>P</i> -value
Estuary-Lake	-5.154	-6.038	-4.269	< <b>0.001</b>	0.104	-0.098	0.306	0.905	-0.006	-0.012	-0.002	<b>0.010</b>
Estuary-Marine	-4.246	-5.828	-2.664	< <b>0.001</b>	-0.484	-0.878	-0.091	<b>0.011</b>	<i>na</i>	<i>na</i>	<i>na</i>	<i>na</i>
Estuary-Stream	-4.787	-5.983	-3.592	< <b>0.001</b>	-0.263	-0.554	0.027	0.087	0.000	-0.012	-0.006	<b>0.007</b>
Marine-Lake	0.908	-0.504	2.321	0.343	-0.389	-0.642	-0.138	< <b>0.001</b>	<i>na</i>	<i>na</i>	<i>na</i>	<i>na</i>
Marine-Stream	-0.542	-2.166	1.083	0.823	0.073	-0.248	0.395	0.929	<i>na</i>	<i>na</i>	<i>na</i>	<i>na</i>
Stream-Lake	0.367	-0.591	1.325	0.753	-0.316	-0.629	-0.003	<b>0.04</b>	-0.000	-0.006	0.006	0.991

**Table 3.** Among-population variance (Variance), total number of populations (N) and population sum of squares (Sum.Sq) in the Santa Cruz, Vancouver Island, Haida Gwaii, and Iceland systems.

	<i>N</i>	Sum.Sq	Variance
Santa Cruz	23	818.88	35.61
Vancouver Island	49	6002.83	97.86
Haida Gwaii	30	1630.06	54.34
Iceland	10	501.23	50.13

## Figure Legends

**Figure 1:** Map of study sites (A) and photographs of a breaching event in Younger lagoon (B). Colored markers indicate the presence of known stickleback predators.

**Figure 2:** Individual assignment to population structure inferred by STRUCTURE. Each bar represents an individual. The Y axis represents the probability of classification to a cluster.

**Figure 3:** Armor morphology in the presence or absence of sculpin. A. Size-corrected first dorsal spine length. B. Size-corrected pelvic spine length. C. log left lateral plate count. D. *Eda* complete allele frequency. Each circle depicts the mean value of a particular estuary population in the absence (black) or presence (grey) of sculpin. Bars represent the overall mean value ( $\pm$  SE) in the presence of absence of sculpin.

**Figure 4:** Divergence scores extracted from the first divergent vector of each population and obtained through a Canonical Vector Analysis (CVA). Each circle depicts the mean value of a particular estuary population in the absence (black) or presence (grey) of predators. Bars represent the overall mean value ( $\pm$  SE) in the presence of absence of predators. Populations with mean negative divergence scores have deeper bodies while population scoring positively are more streamlined. Thin-plate spline transformation grids of CVA divergent vectors display the shape difference between positive and negative scores.

**Figure 5:** Modelled relationship between %P and *Eda* from “phenotype + *Eda*” GLMM (A), and between %P and predation (B). Shaded regions depict  $\pm$  1 SE from mean.

**Figure 6:** Within-population mean standard deviations (st.dev) between Santa Cruz estuaries and less temporally variable lake, marine and stream environments ( $\pm$  SE, panels A-C) and among-population variance in plate counts in the Santa Cruz estuaries (SC), Vancouver Island (VI), and Haida Gwaii (HG) (panel D). *P*-values  $< 0.01$  are presented by two stars, and *P*-values  $< 0.05$  by one star. Non-significant differences are represented by n.s.

**Figure 1**

**A**

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- 19. Moran lake
- 20. Soquel creek
- 21. Aptos creek
- 22. Upper Watsonville slough
- 23. Pajaro river

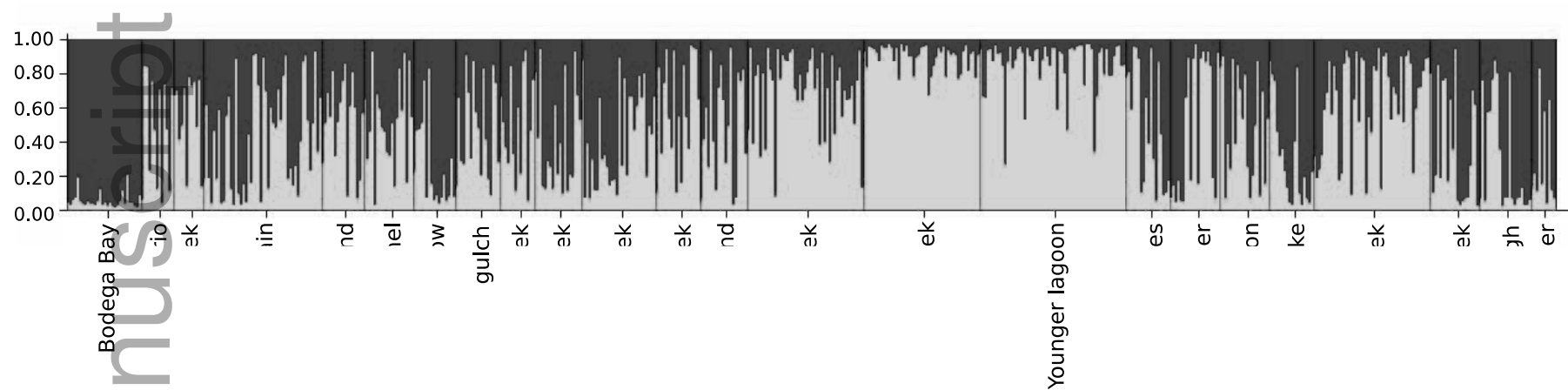
**B**

Pre-breaching: March 5th 2014

Post-breaching: March 6th 2014



Figure 2



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Figure 3

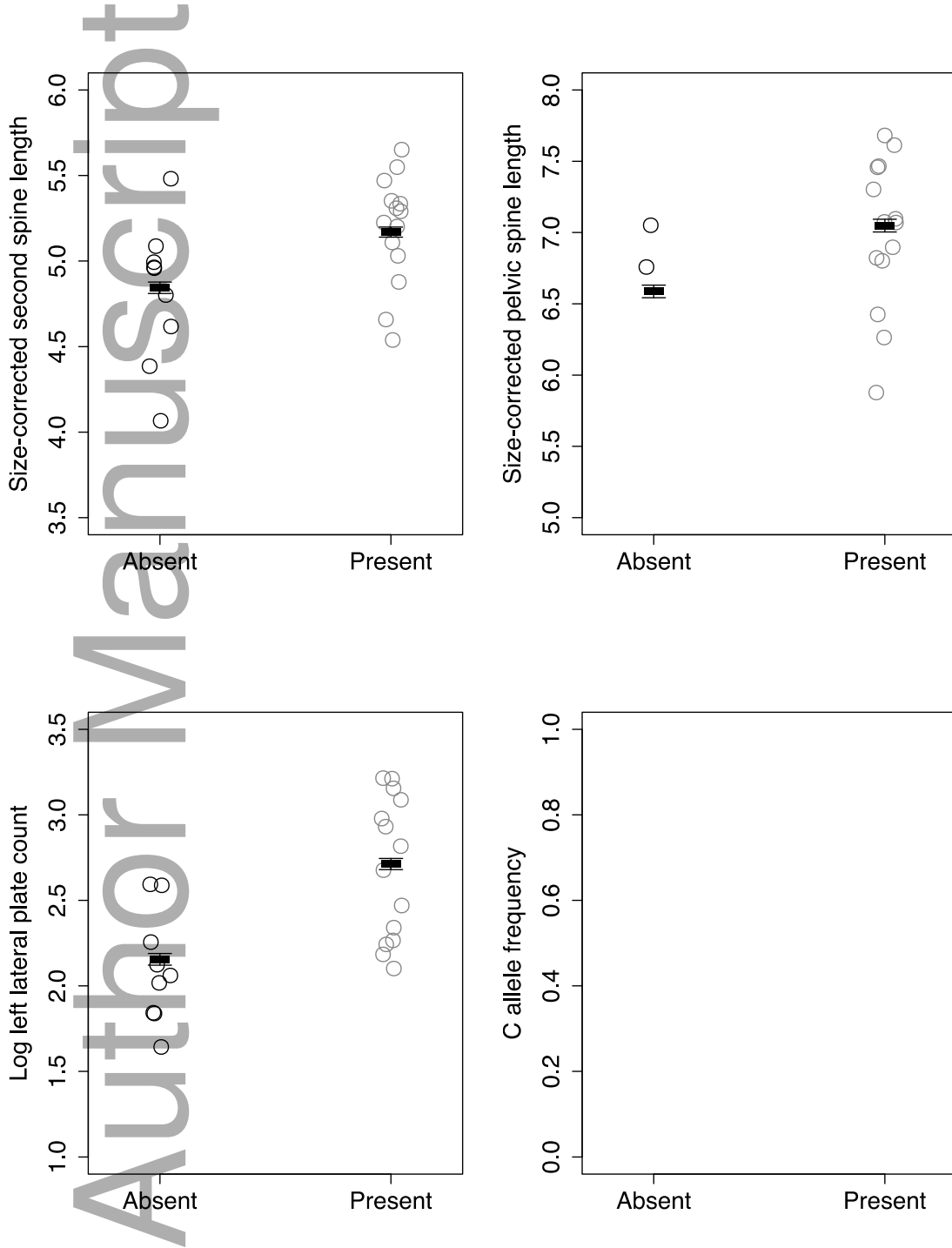


Figure 4

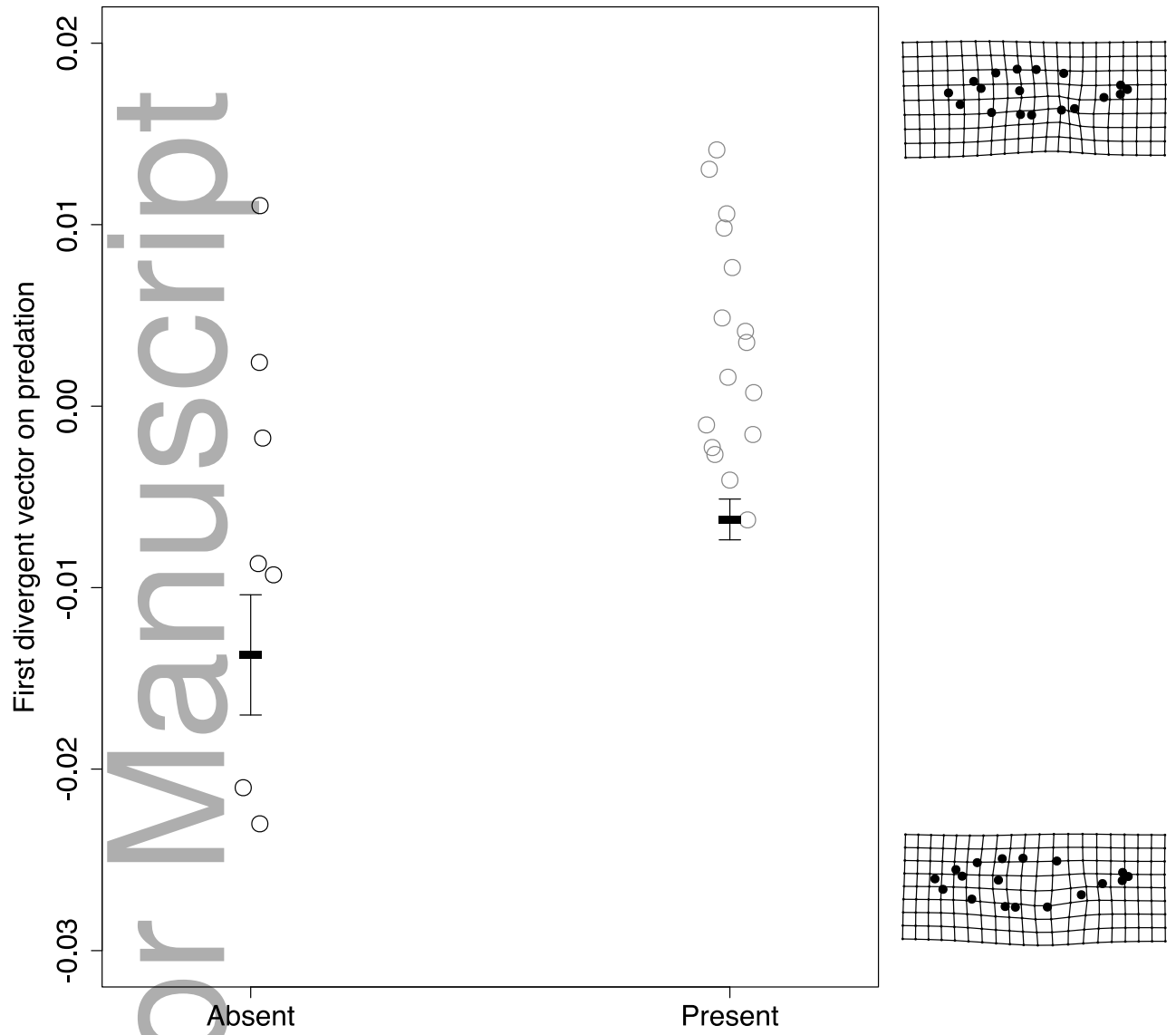
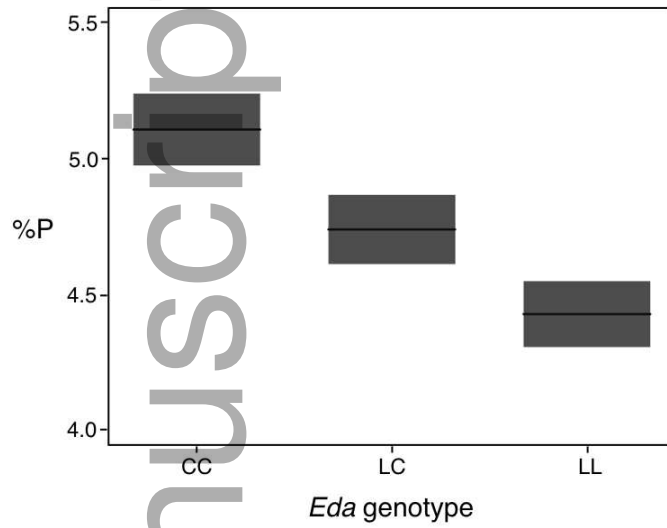


Figure 5

A



B

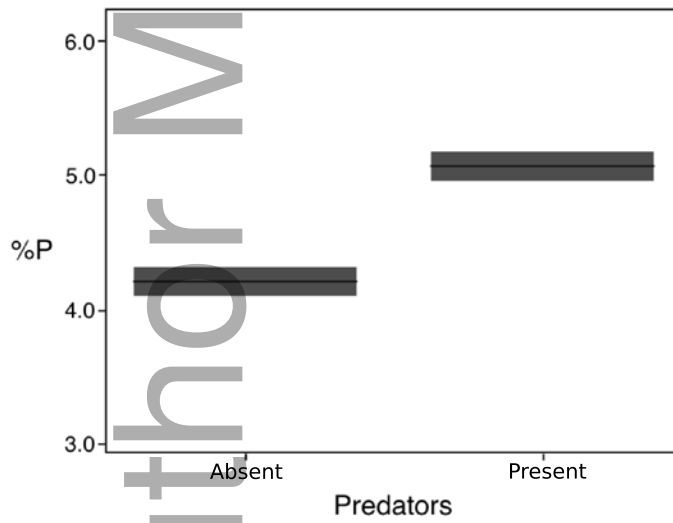
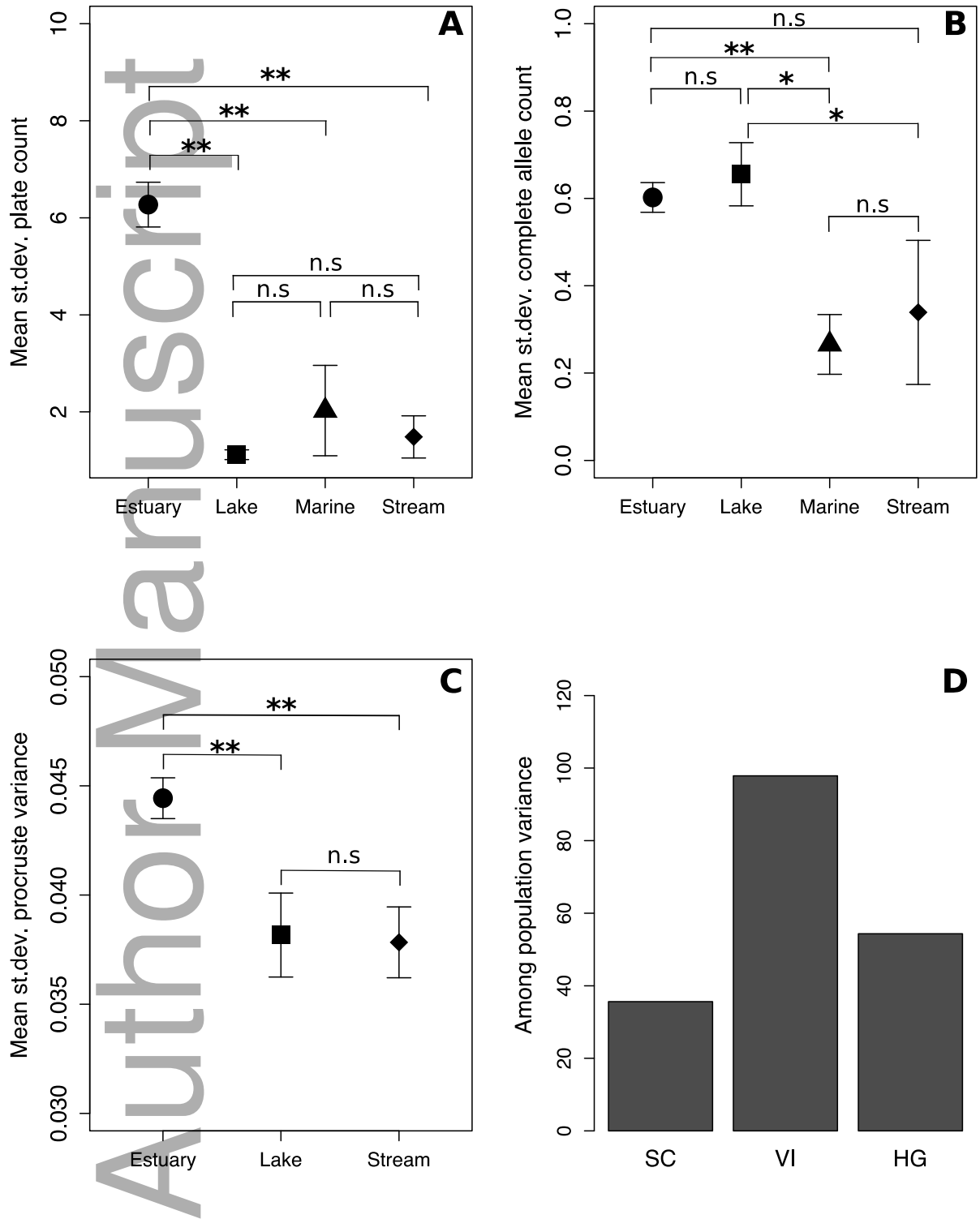


Figure 6



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