

1 **Managing Expectations from Intensively Monitored Watershed Studies**

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ABSTRACT

10 Intensively monitored watershed (IMW) studies whose intent is to quantify habitat restoration
11 effects on salmonid populations have been underway in the Pacific Northwest, USA, for more
12 than two decades, but the perception among some natural resource management and funding
13 organizations is that such studies are too costly and results too equivocal to justify continuation.
14 Lack of population-level response to habitat improvements by target species in some IMWs may
15 be related to incomplete knowledge of factors regulating fish abundance, excessively prolonged
16 restoration application periods, underappreciation of natural environmental and population
17 variability, failure to carry out restoration at a sufficiently large scale within a watershed, lack of
18 sufficient time to document post-treatment response, or to an actual failure of the restoration
19 activities in those locations to achieve population recovery objectives. Yet, knowledge gained
20 from IMWs has yielded important insight into long-term salmon and steelhead responses to
21 different types of restoration and to the importance of placing freshwater habitat improvements
22 in the context of changes in anadromous salmonid survival and growth during other life history
23 stages. Scientists, funding organizations, and policy makers should be aware of hurdles in
24 carrying out IMW studies, and realize the potential value of IMWs as long-term barometers of
25 the status and trends of salmon populations and their habitats in watersheds where restoration
26 activities are occurring. This requires a commitment to prolonged monitoring and an
27 acknowledgment that environmental recovery after habitat restoration may take decades.

30 In the US Pacific Northwest (PNW), a network of Intensively Monitored Watersheds (Figure 1)
31 has been established to evaluate the effects of habitat restoration on populations of imperiled
32 anadromous salmonids, many of which are listed under the U.S. Endangered Species Act. IMWs
33 generally possess small to mid-size streams and consist of watersheds in which habitat
34 restoration treatments such as migration barrier removal, large wood addition, floodplain
35 reconnection, or riparian revegetation have been applied. In some cases, treated watersheds are
36 paired with a nearby control watershed that remains untreated. While many studies of stream
37 restoration efficacy examine habitat and fish abundance at the scale of individual restoration
38 sites, IMWs use a long-term monitoring approach to evaluate responses of salmonid populations
39 in watersheds where multiple stream restoration activities have taken place over a period of years
40 and typically employ an experimental design to help detect a restoration signal. The most
41 commonly employed experimental design is before-after-control-impact (BACI), although some
42 IMWs use simpler treatment/control or before/after approaches (Bennett et al. 2016) or more
43 complex progressive staircase design (Walters et al. 1988). The time scale for monitoring varies;
44 however, some Pacific Northwest IMWs have been monitored since the 1990s. Bennett et al.
45 (2016) provide a detailed and comprehensive summary of the locations, types of treatments, and
46 target fish species that have been studied.

47 Over the typical projected 20 to 30-year life span of an IMW the cumulative monitoring
48 expenditure for an IMW can be relatively high, with monitoring costs sometimes exceeding US
49 \$100,000 annually. With such a long-term study trajectory, funding organizations may ask what
50 they are getting for their investment, while policy makers may wonder why it takes so long to see

51 results. Moreover, to date, few IMWs have shown an increase in target species population size
52 (Bilby et al. 2022), and reasons for this apparent lack of success are typically multiple and can
53 remain unclear. The lack of target-species population response may result from not restoring
54 those habitat conditions that are most constraining the target population or to an inability to
55 detect, from a monitoring perspective, a population increase. Alternatively, stream restoration
56 may benefit the target population, yet those benefits are not sufficient to offset other factors
57 outside of natal watersheds such as ocean conditions or harvest activities, contributing to overall
58 salmon population declines. Regardless of the reasons, potential outcomes of an IMW study
59 should be clearly understood and appreciated both by scientists involved in designing and
60 carrying out the monitoring, and by those who have supported IMWs and who will learn from
61 the results.

62 Our objective in this paper is to review key expectations that typically underpin IMWs as an
63 approach to evaluating habitat restoration success, even if they are not explicitly identified. We
64 also examine what has been learned about the IMW study design in the Pacific Northwest over
65 the past two decades, and suggest how lessons from the past can be used to develop realistic
66 expectations for existing and future IMW endeavors, here and elsewhere. We hope these findings
67 are useful to scientists involved in or contemplating an IMW study, to managers and other
68 stakeholders wishing to know how well fish habitat restoration programs are working, and to
69 funding organizations whose long-term support for IMWs is essential.

70 **IMW EXPECTATIONS**

71 Habitat managers often assume the ultimate measure of success for a suite of stream and
72 estuarine habitat restoration actions is an increase in the number of adult salmon and steelhead

73 returning to spawn. The management goal of documenting population response through IMW
74 research includes four implicit expectations with regards to aquatic habitat restoration for target
75 species. The first expectation is that there is a direct relationship between habitat conditions and
76 adult returns. The second is that the most significant habitat problems are addressed with
77 sufficient restorative effort. The third is that the restoration signal will be larger than the noise
78 created by natural variability. The fourth expectation is that a fish population response will occur
79 within the timeframe of the restoration and subsequent monitoring.

80 There has been an important distinction between management and scientific objectives for
81 IMWs. While expectations have been to document salmon recovery at the watershed scale, the
82 objectives of long-term scientific monitoring have focused on determining whether there are
83 significant changes in habitat quality and population abundance following restoration, and if so,
84 by how much. Habitat managers may view an inability of post-restoration monitoring to
85 demonstrate population increases as study failure, while scientists may see the absence of
86 measurable improvements as important evidence to assist in identifying which environmental
87 attributes most limit target species in spawning and rearing habitats.

88 **Expectation 1. Habitat conditions regulate fish responses**

89 The biological response to habitat improvement efforts is critical to discerning the effectiveness
90 of restoration activities (Roni et al. 2002). There is an expectation that as restoration improves
91 freshwater habitat, an increase in the abundance of the targeted fish populations should be
92 observed. This expectation is driven by a history of studies showing that habitat capacity and
93 quality influence salmon abundance at all freshwater life stages, and that integration of density-

94 dependent and density-independent survival processes across the entire salmon life cycle
95 ultimately exerts a strong influence on abundance of adult spawners (Pess and Jordan 2019;
96 Jorgensen et al. 2021; Beechie et al. 2021). In general, habitat capacity regulates the maximum
97 number of adults, eggs, or juveniles that can be produced at any life stage. However, habitat
98 quality also influences abundance through subsequent life stages, and either capacity or survival
99 in certain life stages may limit population size (Moussalli and Hilborn 1986). If, for example,
100 winter rearing habitat for Coho Salmon is scarce, winter habitat capacity may limit overall
101 abundance of adult returns because the overwintering life stage constrains the number of smolts
102 that can be produced from a watershed (Solazzi et al. 2000; Beechie et al. 2001). Empirical
103 spawner-recruit relationships also suggest that populations may be limited by both habitat
104 capacity and survival, and that in some cases increasing survival at certain life stages will not
105 increase spawner abundance if habitat capacity is not correspondingly increased (Walters et al.
106 2013; Bal et al. 2018; Hinrichsen and Paulsen 2020).

107 **Expectation 2. We are restoring enough of the right kinds of habitat**

108 A key expectation in the design of restoration work implemented within IMWs is that we are
109 restoring the scarcest or most impaired habitats, and at the correct scale. This expectation is often
110 based on models or expert opinion identifying critical limiting factors in need of improvement
111 that have not yet been locally tested. Circumstances in a stream of interest may also not match
112 model or expert opinion assumptions and requirements, due to several reasons, including but not
113 limited to a shift in baseline habitat conditions since limiting factors were initially determined
114 (Thurow et al. 2020). Our current definition of “acceptable” or “functional” environmental and
115 habitat conditions does not fully reflect conditions that support healthy, resilient populations

116 (Thurow et al. 2020; Wohl et al. 2021; McMillan et al. 2022). For example, river-wetland
117 corridors historically connected channels, wetlands, ponds, and lakes across floodplains, but their
118 presence has been so diminished that the general public and even many river managers are
119 unaware of their former pervasiveness (Wohl et al. 2021; Powers et al. 2022). As a result, current
120 habitat restoration targets tend to be well below habitat availability and diversity levels that
121 historically supported large salmon populations (Beechie et al. 2010; Beechie et al. 2013).
122 Furthermore, there is the expectation that a sufficient portion of lost or degraded habitat can be
123 restored to make a difference in targeted population response. This seems like a logical
124 expectation given the multi-millions of dollars spent annually on recovery efforts for Pacific
125 salmon (Roni et al. 2002), yet the scale of restoration is quite small compared to the scope and
126 extent of existing habitat degradation (Roni et al. 2010). The amount of stream and watershed
127 restoration needed to generate significant population response has been suggested to range
128 between 20% of a watershed's drainage network to almost the entire watershed in order to see a
129 response that can be statistically demonstrated (Scheuerell et al. 2006; Roni et al. 2010;
130 Jorgensen et al. 2021). Additionally, expressing the extent of habitat restoration as a localized
131 metric, such as miles of stream directly affected by a restoration action, ignores the broader need
132 of restoring watershed processes that sustain productive aquatic habitats over time.

133 Restoring natural processes conceptually provides the greatest long-term benefits to aquatic
134 communities (Sedell and Beschta 1991; Beechie et al. 2010). Focusing on natural processes
135 allows for the dynamic nature of ecosystems to be expressed, which can result in multiple habitat
136 states. Natural watershed processes and fish population resilience are impaired due to watershed
137 degradation and can be reduced more so over time by climate change, invasive species, and
138 greater exploitation of natural resources (Munsch et al. 2022). We acknowledge that treating

139 habitat degradation symptoms, such as in-stream wood loss, by adding instream wood to streams
140 may be initially important to help accelerate restoration of impaired habitat conditions. Such
141 additions may require multiple treatments over decades due to degraded riparian conditions, as
142 was the case in Deep Creek where 23 years of wood additions resulted in aquatic habitat
143 recovery (Pess et al. 2023). However, this is not a long-term solution because habitat restoration
144 is not the final step; rather, restoration of natural processes and the allowance for various habitat
145 outcomes to take hold is the best way to recover watersheds and populations (Bellmore et al.
146 2019).

147 **Expectation 3. Natural variation will not obscure responses to restoration**

148 Anadromous fish populations vary over space and time, reflecting the influences of the highly
149 dynamic marine, nearshore, and freshwater environments in which they evolved and presently
150 occupy (Waples et al. 2008). Several studies indicate that abundance changes related to
151 restoration can be observable (i.e., restoration signal exceeds environmental noise) when the
152 scale of restoration is large enough and restoration actions address important habitat factors that
153 limit fish production (Copeland et al. 2021). Modeling scenarios suggest that when habitat
154 restoration is sufficient to increase average abundance by at least 25%, the effect of restoration
155 can be statistically detectable for certain salmonid species (Roni et al. 2010), assuming
156 significant shifts in environmental variability caused by climate change or other major
157 environmental drivers do not occur. Restoring habitat connectivity by migration barrier removal
158 and floodplain reconnection are common restoration actions that have resulted in positive salmon
159 responses at multiple life stages, including returning adults (Pess et al. 2014; Ogston et al. 2015;
160 Copeland et al. 2021). Restoring access to historically accessible spawning and rearing habitats

161 does appear to be effective in producing a restoration signal that can be detected over
162 environmental noise. Removing large barriers (including dams) can expand the distribution of
163 salmon populations by over 50% of a watershed, and can increase adult salmon population
164 abundance by 100% to 400% (Pess et al. 2014). Instream flow enhancements and fish screen
165 diversions can also increase available habitat and salmon productivity (Copeland et al. 2021).
166 Documentation of salmon population responses to actions affecting small areas of a watershed
167 has been much more difficult.

168 **Expectation 4. Responses to restoration can be measured within a short time period**

169 Implementing restoration actions at a watershed scale is both time consuming and expensive
170 (Roni et al. 2005). Restoration activities often take many years to complete, and the response
171 may take many years to detect. The time required to detect a population response depends
172 primarily on the response parameters selected. Responses to be measured (e.g., population
173 metrics, physical habitats, water quality conditions, aquatic food webs) vary with the type of
174 restoration action (Roni and Beechie 2013), and the time required to detect a response may vary
175 by response parameter. The time required to quantify a response to watershed restoration actions
176 is influenced by whether the focus is on quantifying juveniles or spawning adults. For Pacific
177 salmonids, field studies suggest a minimum of 3 years up to approximately 35 years to detect
178 abundance changes with reasonable certainty (Solazzi et al. 2000; McHenry and Pess 2008;
179 White et al. 2011; Pess et al. 2014; Bouwes et al. 2016; Brenkman et al. 2019). Oregon coastal
180 Coho Salmon and steelhead were estimated to require 10 to 35 years of monitoring in order to
181 document a two to three-fold increase in parr and smolt production after habitat improvements
182 (Solazzi et al. 2000). Power analysis completed before Washington's Elwha River dam removal

183 suggested that documenting a two-fold increase in the number of returning adult Chinook
184 Salmon would require approximately 20 years of monitoring (about 4 to 5 generations) before a
185 significant change could be detected (McHenry and Pess 2008). Elsewhere, salmon
186 reintroduction after barrier removal and the creation of new habitats has resulted in a one to four-
187 fold increase in population abundance within 10 to 30 years post-restorative action (Pess et al.
188 2014). In-stream habitat improvement actions such as wood placement, particularly in smaller
189 streams (<15 m bankfull width), can lead to increases in adult biomass within five years with
190 benefits lasting up to 20 years post-restoration (White et al. 2011). However, Bilby et al. (2022)
191 found that many Pacific Northwest IMWs have been unable to document significant habitat and
192 target species improvements following wood additions, although these studies have not been
193 completed. Nearly all restoration projects have addressed physical habitats and channel-forming
194 processes. Very few have dealt with restoring productive food webs that support fish growth and
195 physiological health, and we are not aware of any studies that have estimated the time required to
196 restore freshwater trophic regimes of Pacific salmon.

197 **Lessons from IMW Study Design**

198 We have learned much about conducting IMW studies involving habitat improvement actions at
199 the scale of entire watersheds, as well as designing and implementing large-scale restoration
200 response research. These lessons can be useful to others considering future IMW investigations.

201 **1. IMWs should include assessments of which restoration actions are most beneficial and**
202 **how much and what types of restoration are needed to see a response**

203 An important aspect of restoration planning in the context of IMWs is the use of analyses of
204 current and potential habitat conditions, salmon life-cycle models, and salmon limiting factors
205 analysis (Beechie et al. 1994, 2015; Jorgensen et al. 2021). These analyses lead to testable
206 hypotheses concerning which types of restoration actions should be the focus of stream and
207 watershed restoration so salmon population responses can be potentially detected through
208 watershed-scale monitoring (Flitcroft et al. 2016). Such analyses should be completed prior to
209 implementing restoration actions in IMWs (Beechie et al. 2010) and will form the basis for long-
210 term hypothesis testing.

211 The expectation that we are restoring enough of the impaired habitats is rarely evaluated
212 rigorously prior to implementing restoration actions. Restoration planning approaches are
213 available for assessing landscape change (Bartz et al. 2006; Roni et al. 2017; Beechie et al.
214 2021), and for using life-cycle models or limiting factors analysis to identify the types, locations,
215 and scale of habitat restoration actions that are needed to produce a desired population response
216 (Scheuerell et al. 2006; Jorgensen et al. 2021). Such analyses may highlight that commonly
217 implemented actions are unlikely to produce a large salmon population response because they do
218 not address the most important and widespread habitat problems (Jorgensen et al. 2021), and that
219 a shift in focus is needed. Ultimately, IMWs, and other less well monitored restoration sites, if
220 designed properly, provide the means to test whether habitat conditions in watersheds have been
221 restored successfully; they are not designed to test an *a priori* assumption that restoration has
222 achieved management objectives. Lessons learned from IMWs should feed directly into an
223 adaptive management process (Bouwes et al. 2016).

224 IMW studies should include assessments of how extensive restoration treatments need to be to
225 have measurable effects on target fish populations (Roni et al. 2010). Larger watersheds typically
226 have more extensive degraded areas that need to be addressed through stream and watershed
227 restoration actions. Downstream areas of large watersheds can also be more impaired than those
228 within small watersheds due to cumulative effects of multiple stressors, versus a single type of
229 habitat degradation. Greater funding and stakeholder coordination is typically needed to address
230 stream habitat impairments within large watersheds.

231 **2. IMWs are designed to maximize what we can learn from habitat interventions, but they are**
232 **not classical experiments**

233 Monitoring design should consider both the underlying assumptions of the study and how the
234 study design affects the ability to detect a restoration signal. One consideration is that IMWs
235 should include the spatially explicit monitoring of life stages of the species of interest. Expanded
236 utilization of suitable habitats through barrier removal can lead to increases in fish growth and
237 survival, or allow for a greater number of life history types, all of which can lead to greater
238 abundance and population resilience (Bisson et al. 2009). However, IMW response metrics such
239 as fish abundance can be highly variable in space and time at the watershed scale (Roni and
240 Quinn 2001; Downes et al. 2002; Liermann and Roni 2008) and investigators must factor this
241 variability into study designs and interpretation of results.

242 To detect a treatment effect, investigators can implement a variety of monitoring designs to
243 measure response variables and their spatial and temporal variation (Underwood 1994; Roni et
244 al. 2005; Loughin et al. 2021). These designs typically include monitoring within treatment and
245 control sites. However, an ideal, balanced, BACI experimental design with precisely replicated

246 treatments and controls is impractical in a broad landscape setting. This is not to imply that
247 careful attention should not be given to setting up a study where management actions can be
248 evaluated, but rather to accept that implementing such studies with normal operating constraints
249 in highly variable environments is likely to prove difficult (Bennett et al. 2016).

250 One of the major differences between a classical experiment and watershed-scale ecological
251 experiment is the interpretation of control sites. In laboratory studies, the ability to create a
252 control that is identical to the treatment (except for the treatment) is an essential part of statistical
253 design; however, at the scale of a watershed, neither identical replicates nor rigid environmental
254 controls are feasible. Temporal variability controls power in BACI designs and synchrony
255 between restoration and control watersheds may do little to increase power in field conditions
256 (Rogers et al. 2022). Moreover, where conditions in treated and control watersheds do not follow
257 identical trends prior to treatment application, because of natural disturbances, hatcheries,
258 harvest, and land-use activities that occur differentially within treatment and control watersheds,
259 the use of control sites in a BACI design may actually reduce statistical power (Roni et al. 2005).
260 Researchers must adapt the strengths of designed experiments to the realities of control sites and
261 select control watersheds as close as possible and as similar as possible to experimental treatment
262 watersheds.

263 One reality that IMW studies have demonstrated is that both natural and anthropogenic events
264 contribute to the difficulty of detecting treatment effects. Unanticipated events such as severe
265 floods, fires, or droughts cannot easily be factored into the original study design; however, such
266 changes are common in multi-year, watershed-scale studies and should be accepted as an
267 inevitable part of the research. In addition, a lack of sufficient spawning adults to repopulate

268 restored stream habitat can prolong or prevent the demonstration of treatment effects. The idea
269 that “if you build it, they will come” may not be immediately realized, and in some cases
270 restoration sites may be invaded by non-target species. On the other hand, extreme natural and
271 anthropogenic events can provide unique opportunities for learning, and taking advantage of
272 these rare opportunities by investigating the effects of the event may add to the overall utility of
273 the IMW project.

274 **3. Natural variability can make it difficult to detect responses to experimental treatments,**
275 **requiring adjustments to typical study designs**

276 Temporal variability decreases statistical power, making it difficult to detect significant
277 treatment effects and thereby necessitating either a larger sample size or a longer measurement
278 window, or both. For example, data from four streams in coastal Oregon showed that it might
279 take more than 70 years to detect a doubling of Coho Salmon smolt production in response to
280 habitat restoration using a BACI design (Roni et al. 2003). Having a large sample size and
281 randomizing treatments across study units can improve statistical power and reduce the potential
282 for bias (Liermann and Roni 2008), but imposing these constraints on IMW study designs can be
283 impractical. Recently, Rogers et al. (2022) have suggested that causal relationships from
284 restoration actions to salmonid population metrics may be better drawn from designs such as
285 Extensive Post-Treatment (EPT) or multiple BACI (mBACI) where multiple reach-scale,
286 treatment-control pairs are distributed within a drainage basin or across a region.

287 In an environment where decision makers do not have the luxury of multi-decade time horizons
288 for evaluating policy choices, investigators are usually constrained to carry out the study in less
289 time than is necessary to properly implement a classical design that could fully accommodate

290 natural variation. A common tendency among scientists is to intensively monitor a small set of
291 study sites for longer periods of time in order to truly understand ecological patterns at a
292 particular location (Bormann and Likens 2012). However, statistical gains can be made by
293 increasing the sample size, allowing the larger number of observations to absorb the natural
294 variability so that trends across space and time can be better quantified (Liermann and Roni
295 2008). Staircase designs (Walters et al. 1988), in which treatments are implemented over a series
296 of years in stepwise fashion, are intended to separate the effects of environmental variation over
297 time from treatment effects, and thus control for time-treatment interactions. Simulations
298 performed on various study designs for IMWs found that a staircase design, where treatments
299 were temporally staggered in one treatment section in each stream had the highest power and
300 best precision, particularly when the variance in juvenile fish densities were high (Loughin et al.
301 2021). Conversely, a tradition BACI design performed the worst, with intermediate performance
302 using a combination BACI and staircase design (Loughin et al. 2021). Combined BACI and
303 staircase designs tend to be more complicated and expensive to carry out at large spatial scales.
304 The specific restoration questions being asked will determine the most appropriate study design,
305 given natural variability.

306 **4. Statistically significant changes in abundance may not reveal the full range of restoration** 307 **benefits**

308 While a commendable goal, obtaining statistically significant changes in juvenile abundance
309 from restoration efforts is difficult, particularly if post-treatment monitoring is limited to a few
310 years. Differences between the pre- and post-restoration means are often large but not
311 statistically significant. For example, Reeves et al. (1997) found that the mean number of

312 steelhead smolts leaving Fish Creek, Oregon, increased 27.7% following restoration and mean
313 number of age 1+ steelhead increased 11.7%. However, neither change was statistically
314 significant because of the large variation around the long-term means.

315 Responses to restoration efforts, however, may be ecologically important even if they do not
316 achieve statistically significant thresholds. Increased juvenile growth and outmigrant size is a
317 seldom acknowledged goal of restoration, but it can be a key to population viability (Copeland
318 and Venditti 2009). In Fish Creek, Oregon, the size of juvenile steelhead increased with
319 restoration, 4.1% and 3.2%, respectively (Reeves et al. 1997), but the increase was significant for
320 age 1+ fish and not for age 2+ smolts. However, improved growth can be an important response
321 to restoration because larger fish generally have higher marine survival rates (Brakensiek and
322 Hankin 2007), which is particularly critical in times of poor ocean conditions. Expression of new
323 life-history patterns as a result of restoration efforts (Bottom et al. 2005) is another example of
324 critical ecological benefit that may not be expressed in abundance, but yet be beneficial to a
325 population by providing greater life history diversity.

326 **5. Scientists and managers should work together to design, conduct, and interpret results of**
327 **IMW studies**

328 Scientists and restoration managers together should establish realistic expectations for what can
329 be done to maximize learning opportunities where a rigid control of factors other than the
330 variables of interest cannot be achieved. For managers, this may mean forgoing some operational
331 flexibility in terms of restoration implementation to maintain as much treatment consistency as
332 possible across study locations. For scientists, this may mean having to make concessions in the
333 types of treatments and the location and timing at which they are applied. Both managers and

334 scientists should also collectively establish realistic expectations of results relative to the
335 questions being asked. It is possible that over the course of the study there may be strong
336 pressure to conduct restoration in control watersheds. While such activities are likely to
337 confound results, scientists should realize that the ultimate decision on watershed-scale habitat
338 restoration resides with policy makers and be prepared to factor unanticipated interventions in
339 control sites into the final analysis of results.

340 **6. Investigators should implement a design and stick with it until the important questions are**
341 **resolved. If variation of the parameters of interest proves too great and goes beyond what**
342 **was planned, then it may be time to stop**

343 IMWs are typically set up as large-scale, long-term studies because restoration activities, even
344 just one type, can require years to decades to fully implement and mature (Pess et al. 2023). It is
345 unreasonable to assume that stream and watershed restoration actions can reverse in a few years
346 what took a much longer time period to degrade (Allan 2004). Even for simple restoration
347 actions that re-open large amounts of habitat, fish responses can take many years to fully
348 measure (Pess et al. 2014). For more complex situations involving multiple restoration actions,
349 biophysical processes need to function properly over long enough time periods to sustain the
350 desired habitat changes. It is important for all stakeholders to understand that stream and
351 watershed restoration effects may not be fully expressed immediately, that the indirect effects of
352 restoration often require time to sort out, and that there is a need to commit to supporting
353 monitoring for extended periods (Diefenderfer et al. 2021).

354 It is also important to avoid introducing fundamentally different types of restoration actions
355 during the timeframe of an existing IMW design (e.g., supplementing wild fish with fish of

356 hatchery origin). This can confound study results. Conversely, it is important to recognize that if
357 results of monitoring prove to be extremely variable, there may be no compelling reason to
358 continue due to extreme variation. It may take several years or one exceptionally large
359 disturbance to reach this conclusion, but there is little to be gained by continuing research that
360 cannot lead to new insights, even if treatment consistency is maintained.

361 **7. It may be advantageous to employ novel response metrics during an IMW study, and when**
362 **surprises occur, to be flexible enough to monitor their effects in order to maximize learning**
363 **opportunities**

364 It may become apparent after a study has been initiated that adding a new metric to the suite of
365 response variables in the monitoring plan can yield important information (Tonra et al. 2015,
366 2016). Even if the metric or method is relatively untested in the context of the IMW study
367 questions, the benefits of incorporating something novel with the potential to shed new light on
368 ecological processes that control system response may outweigh the risks of ignoring it.
369 Conversely, if a metric does not provide useful information after a reasonable trial period, it can
370 be dropped from the effort. A new metric might not help answer the original questions but
371 instead may contribute information of a different value. Addition of a new metric to the suite of
372 response variables does not mean altering the initial study design.

373 In summary, IMWs can provide valuable information at the watershed scale because they allow
374 us to monitor changes at scales relevant to breeding populations. This is important to managers
375 and funding entities who want to know if the actions and investments are improving fish species
376 of interest. However, it is critical to understand that IMWs are complex, large-scale, long-term
377 studies that can take decades to demonstrate habitat improvement effects at the population level,

378 and therefore they require continued commitment from stakeholders. If IMWs are implemented
379 and thoughtfully managed, they can provide recovery insights that cannot be captured with other
380 methods.

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576 **Figure and legend**

577 Figure 1. Location of currently active intensively monitored watersheds in the Pacific Northwest

578 (redrawn with permission from Bennett et al. 2016).

