Ohio Sea Grant College Program

Friends of Stone Laboratory

Annual Report 2011-2012









Friends of Stone Laboratory 2012 Annual Meeting 8 September 2012

Agenda

Welcome and Introductions Tracey Meilander, FOSL President

President's Report Tracey Meilander

Secretary's Report Joan Bradley

Treasurer's Report Lydia Bailey

Director's Report Jeff Reutter

Lab Managers' Report Matt Thomas

Education and Outreach Report Kristin Stanford

Annual Business Meeting Tracey Meilander

- Election of Officers and Board Members
- Awards
- New Business

Closing Comments Sheila Lewicki

President's Report September 8, 2012 Tracey Meilander, FOSL President

This year we continued our celebration of the 30th Anniversary of the Friends of Stone Laboratory with our continued support of research, education and outreach initiatives at the laboratory. Fundraising, service, and promotion were the FOSL were the areas of emphasis for 2012, a continuation from 2011. The FOSL accomplishments for this year will be grouped into these categories.

Fundraising:

- Funded scholarships for 72 Stone Laboratory students including 11 Research Experience for Undergraduate (REU) student projects totaling \$79,700.
- Exceeded \$1.3 million in endowments to fund education, research, and outreach at Stone Laboratory.
- Hosted the Annual Winter Program and Silent Auction (January 24, 2012) at a new venue, the Longaberger Alumni House, and raised over \$2100.
- Hosted the Annual Donor Dinner (August 24, 2012) to recognize donors contributing \$1000+.

Service:

- Hosted another successful Open House (September 10, 2011) and raised over \$1500.
- Co-hosted the Buckeye Island Hop (October 7-9, 2011) coordinated by Karen Jennings.
- Hosted another Spring Work Weekend (April 21-22, 2012)
- Served as judges for State Science Day (May 5, 2011) to award Stone Laboratory scholarships to high school students.
- Continued renovation projects began work on Peach Point.

Promotion:

- Increased FOSL Facebook Friends from 77 to 195 and used this social media application to promote courses and events, share photos and experiences, and communicate information about Lake Erie and The Great Lakes.
- Provided refreshments for the FOSL summer lecture series in recognition of our 30th Anniversary.
- Hosted Lighthouse holiday party (December 6, 2011) for South Bass Island residents.
- Attended Legislative Day (August 25, 2012) to promote the benefits of Stone Laboratory.
- Scheduled a FOSL ice-fishing social and fundraiser; although cancelled due to lack of ice, future events will help in finding and retaining FOSL members and friends.

In addition to these accomplishments, Ken Scott led the revision of FOSL bylaws to update our organizational documents. Addition of policies and procedures into appendices will continue in 2012-2013.

FOSL continues to evolve as an organization as it adapts to the many changes at Stone Laboratory. We will continue our fundraising, service, and promotion efforts to support research, education, and outreach goals of Stone Laboratory. Recruitment of new members and addition of new service opportunities will continue the viability of FOSL for many years to come.

Goals for the upcoming year include the following:

- Continue fundraising efforts as we work towards the goal of increasing endowments to over \$2.5 million by 2021. This amount is needed to reduce tuition by 50% for all students attending Stone Laboratory.
- Update appendices to FOSL bylaws.
- Establish new FOSL membership and recognition levels to align with the university's recognition levels.
- Continue to increase interest in Stone Laboratory and FOSL via social media.

Happy 30th Anniversary FOSL!

2011 Annual Meeting Dining Hall, Stone Laboratory Gibraltar Island, Lake Erie 9/10/2011

Tracey Meilander, FOSL President Report

- Tracey welcomed everyone and thanked all for the work/help with the open house, which helps with the mission we have at the Lab.
- She said that it's a totally digital world we live in and students can come here and get hands on experiences that they can't get digitally.
- She also drew attention to the president's report as printed in the report booklet.
- Tracey emphasized she has enjoyed working with everyone over the past year

Secretary's Report: Lydia Bailey moved to accept as printed, Char Prochazka seconded. Carried.

Treasure's Report: Lydia Bailey

- Today's sales were \$1,448.60, and donations were \$73.50 for a total 1,522.10.
- Char Prochazka moved to approve the treasurer's report, Laura Rufenacht seconded.
 Carried.

Director's Report: Jeff Reutter

- Jeff pointed out his director's report as printed and especially mentioned the scholarship information.
- He mentioned the number of students hired this year and that they worked at the Aquatic visitors Center, the South Bass Lighthouse, Dining Hall/Dorms, spring/fall workshops, summer programs, and even at the National Park on South Bass.
- Personnel changes included Dave Kelch retiring, Eugene Braig moving to the School of Natural Resources, Colleen Wellington leaving to join a convent, Kristin Stanford joining us as Education and Outreach Coordinator. We are advertising for a new Research Coordinator.
- The major change to semesters next summer will give us a change to only eight weeks
 for the summer with only one five week term. The remaining 3 weeks will be filled with
 one week courses and some special resource courses.

Laboratory Manager's Report: Matt Thomas.

- Matt thanked all for making the 14th Annual Open House a success.
- He recognized the hard work of the staff here.
- Matt informed us that 5 schools were using the facility including the University of Toledo and Bowling Green, also there were over 30 researchers on the island.
- Regarding construction and renovations:
 - Sycamore Cottage is complete and Debbie, Char and Mike are heading on to Peach Point.
 - Roofs on seven buildings have had work, as well as chimneys on four buildings.

- Two air conditioners are now in the Lighthouse.
- New freezers and basement in the Dining Hall.
- New sand in the volleyball court.

Education and Outreach Report: Kristin Stanford-Thomas/Jeff Reutter

- Workshops are still continuing.
- Donor dinner, now on Saturdays and more attendance.
- State Leg is now a partnership and has expanded to 2 days and has greater attendance.
- New Donors are being approached.

Annual Business Meeting:

- Election of Officers and Board Members Lydia made the motion to accept slate as written. Lisa Bircher seconded. Motion carried. Tracey Meilander continues as President with Sheila Lewicki as Vice President, Lydia Bailey as Treasurer, Joan Bradley as Secretary. New three year board members are: Tyler Lawson and Char Prochazka.
- Awards:
 - Lisa Bircher presented the FOSL Partnership Award to Char Prochazka, Debbie Hawthorne, and Mike Heniken.
 - Jeff Reutter and Tracey Meilander presented the FOSL Board of Director Award to Mark Wilhelm, and the Lifetime Achievement Award to John Hageman for his FOSL service from 1987-2011
 - Tracey Meilander recognized Arlene Pineda and Nancy Cruickshank with FOSL Board of Director Awards. The actual awarding of these will be at the Winter Lecture/Silent Auction event.
- Tracey ended by thanking everyone for their continued support.

Adjournment: Char motioned to adjourn. Motion carried.

Respectfully submitted,

Lauren Bradley, Substitute Secretary

FOSL Budget September 2011-June 2012* Current Year Cash Flow June 2012

		<u>Budget</u>	<u>Actual</u>	
Bookst	ore			
	Merchandise Sales	\$0.00	\$9,776.71	
	Merchandise Purchases	\$400.00	\$2,729.18	
	Net Profit		\$7,047.53	
	'11 Carry Over		\$9,653.08	
	FOSL FY12 Ending Balance**		\$16,700.61	•
	Encumbered			
	Bookstore Items		\$0.00	
	Pre-Encumbered		\$0.00	
				<u>.</u>
	Available Discretionary Funds FY12		\$16,700.61	\$16,700.61
Operati	ing			
In	come			
	Donations	\$0.00	\$6,313.50	
	Other Income	\$0.00	\$60.00	
	Total Actual Income	\$0.00	\$6,373.50	
	Add Deferred Donations		\$5,718.00	***
	Adjusted Income		\$10,748.50	
E	xpenses			
	TwineLine & Admin. Transfer	\$2,500.00	\$3,345.91	****
	Promotional Items	\$0.00	\$0.00	
	Printing	\$350.00	\$0.00	
	Shipping/Postage	\$0.00	\$0.00	
	Mail Services	\$0.00	\$0.00	
	Miscellaneous	\$0.00	\$112.47	
	Student Employees	\$0.00	\$0.00	
	Postage	\$0.00	\$0.00	
	Cottages	\$3,000.00	\$814.95	
	Funds Transfer(s)	\$0.00	\$3,977.00	
	Total Expenses	\$5,850.00	\$8,250.33	
	Net Loss		(\$1,876.83)	
	'11 Carry Over		\$14,571.70	
	FOSL FY12 Ending Balance**		\$12,694.87	.
	less proposed carryover for FY13		\$6,000.00	
	less <i>encumbered</i> funds		, ,,,,,,,,,,,	
	REU Program Support		\$4,500.00	
	REU Presentation Support		\$100.00	
	Cottage Improvements		\$3,814.95	
	Available Discretionary Funds FY13		(\$1,720.08)	\$3,997.92
	* FOCL FV shanning to	(luh (luna) basian	sing July 2040	\$20,698.53

* FOSL-FY changing to correspond to OSU (July-June) beginning July 2012

^{**} ties to OSU financial system

^{***} funds will be transferred in over next 6 months

^{****} includes part of FOSL-FY11 and all of FOSL-FY 12 transfers

Ohio Sea Grant College Program, F. T. Stone Laboratory, Center for Lake Erie Area Research, and Great Lakes Aquatic Ecosystem Research Consortium

Annual Director's Report and a Focus on the Future

Jeffrey M. Reutter, Ph.D., Director 8 September 2012

Lake Erie Issues—See Spring/Summer 2012 issue of *Twine Line*

- Sediment loading and cleanup
 - Toxic Substances
 - o Areas of Concerns
- Nutrient loading
 - o Agricultural runoff
 - Sewage Treatment and CSOs
- Harmful algal blooms and algal toxins
- Dead Zone
- Aquatic Invasive Species (AIS)
- Climate Change
 - Predicted impacts
 - o Strategies to reduce carbon footprint
- Coastal Community Development

<u>Personnel</u> (strategies—reduce cost, improve operation efficiency, increase external funding, target priority issues, enhance programmatic impact, identify 3 strong Ph.D.'s to enhance strength and impact in key areas)

Extension Agents (west to east)

Joe Lucente—Economic development

Tory Gabriel—Fisheries, ecosystem, education

Melinda Huntley—Tourism—Should be replaced. Resigned to become Executive Director of Ohio Travel Association

Sarah Orlando—Clean Marinas and Boaters, Non-point source loading Dave Kelch—Retired 31 May 2012, paid 100% with Sea Grant funds

Replaced by an agent housed in the offices of one of our partners and paid 50% by the partner (50% savings).

Frank Lichtkoppler—Program Leader, retires in 2014.

Stone Lab Staff

Matt Thomas—Lab Manager for administration and facilities Kelly Dress—Office Manager

Dr. Kristin Stanford—Education and Outreach Coordinator and Research Scientist

Justin Chaffin—Research Coordinator—This position will focus on limnology, specializing in algal blooms, nutrient measurements, and algal toxins.

Kevin Hart—Assistant Lab Manager

Robin Glauser—Dining Hall and Housing Manager

Columbus Staff

Dr. Jeffrey M. Reutter, Director

Dr. Christopher Winslow, hired on 12 December 2011 to replace Eugene Braig as Assistant Director.

Jill Jentes Banicki—Assistant Director for Communications

Christina Dierkes—Assistant Editor

George Oommen—Website and database manager

Terry Thompson—IT hardware

Bryan Ford—Business Operations Manager

Financial Associate—Position is being filled.

Arleen Pineda—Stone Lab Coordinator

John Tripp—Receptionist, Stone Lab Assistant, OSP Project Assistant

Nancy Cruickshank—Publications distribution, Donor Development, Finding Media Coverage

<u>Stone Lab Facilities and Equipment</u> (strategies—reduce/eliminate maintenance backlog, make job of future director easier, reduce energy use, save money, allow targeted research, enhance opportunities for external funding, create education and outreach opportunities)

Completed projects

- Research Building Chimney
- New 40-year roofs on 11 buildings
- Cement work on Gibraltar docks
- Interior renovation of Bayview Office
- New dock posts and rubber bumpers on South Bass
- Removed 12 trees on Gibraltar Island
- New cement drainage projects around Research Building
- New atmospheric mercury monitor
- New furnace in Bayview Office
- Air-conditioning in Lighthouse
- Remodel Dining Hall basement to comply with Health Dept.
- Remodel upstairs of Bayview
- Remodel Lighthouse, Sycamore, and Peach Point Cottages
- New commercial grade freezers in Dining Hall for Health Dept.
- New grade-all (fork lift)
- Railings on bunk beds in dormitory
- Complete renovation of first floor of Research Building (including new

furniture) for use by new Research Coordinator

- Complete renovation of first floor of Stone Lab including new furniture
- Cement sidewalk and pad for dumpster per Health Dept.
- <u>"Greening Projects"</u> (reduce energy consumption, save money, reduce carbon

footprint, provide new course and outreach opportunities)

- New furnace in Research Building
- New heat in first floor Stone Lab
- Insulation in attic of Bayview
- Insulation in attic of Lighthouse
- New lighting in first floor of Research Building and Stone Lab
- Low flow toilets in all buildings
- Low flow showerheads in all buildings
- New solar thermal on Dining Hall roof
- New 4-cycle outboard motors

<u>Planned (needed) construction/equipment in next 12 months (additional funding required)</u>

- Renovate water quality lab in Research Building (needed for HAB, nutrient, and algal toxin research, education, and outreach)
- Plant 10 new trees
- Dredging near docks on Gibraltar Island
- New dock posts and rubber bumpers on Gibraltar Island
- Paint and repair exterior of Research Building (include wood and gutter repair)
- Paint and repair exterior of Bayview Office
- Retaining wall near Gazebo)

<u>"Greening Projects"</u> (reduce energy consumption, save money, reduce carbon footprint, provide new course, research, and outreach opportunities)

- New windows for Bayview Office, Peach Point Cottage, Sycamore Cottage, and Stone Cottage
- Solar and wind power at Gibraltar (energy reduction, research, outreach, education, cost saving)

General Update

- Transition to semesters went well
- Enrollment for 2012—121 college students, 64 high school students, 57 workshop participants = 242 total (new record). Our goal is to have at least 175 students each summer. Enrollment during 2008 and 2009 was 192 each year, enrollment in 2010 was 219, and enrollment in 2011 was 229.
- Hired 9 students in summer jobs (free room and board = \$14,130 value)
- Hired 6 students as Graduate Teaching Associates
- Scholarships (all new records)

0	38 college with total value of	\$29,000
0	34 high school with total value of	\$ <u>13,875</u>
0	Total scholarships =	\$42,875
0	10 REUs and Research Scholars =	\$ <u>36,823</u>
0	Total Scholarships and REUs =	\$79,698

- We have awarded almost 1300 scholarships, fellowships, and REUs to Stone Laboratory students since FOSL was formed in 1982. From 2000-2012, we have awarded 323 scholarships to college students and teachers and 252 to high school students with a total value of \$270,334, and 78 REUs with a total value of \$256,409. In total we have supported 653 students with scholarships or REUs with a total value of \$526,743 since 2000. We are also hiring many students.
- Several new endowments are underway
- Received \$42,000 grant from Joyce Foundation for outreach and education on critical Lake Erie issues
- \$50,000 grant from OEPA for equipment purchases
- Leading Asian Carp regional outreach grant--\$98,000
- Leading regional coastal storms small grant program--\$1,260,000
- Media coverage in 2011 sets record—398 articles in 172 venues
- 12 Scholarships at State Science Day
- Hosting Events
 - Lake Erie Commission Meeting on 6 June
 - o Western Lake Erie Basin Partnership on 12 June
 - o Institutes for Journalism and Natural Resources on 16 June
 - o OSU President's Club on 22 & 23 June
 - o Lonz Foundation on 13 July
 - o Lakeside Community on 3 August
 - o Science writers on 20-21 August
 - Ohio Environmental Council, Congressional aids, and Agriculture Leaders on 22 August
 - o Charter Captains on 23 August
 - o Coastal County Commissioners and Mayors on 24 August
 - o Donor Dinner on 25 August
 - o NRCS and Agriculture Leaders on 29-30 August
 - o Open House and FOSL Annual Meeting 7-9 September
 - o OSU Communicators 13-14 September
 - o TNC Boards of Trustees from 3 states 20-21 September
 - o Buckeye IHOP 28-30 September
 - o Ecosummit on 3 October

		2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Fund	Description	Jum-2003	Jun-2004	Jun-2005	Jun-2006	Jun-2007	Jun-2008	Jun-2009	Jun-2010	Jun-2011	Jun-2012
607012	FT Stone Laboratory Scholarship Fund	\$117,373	\$99,255	\$99,991	\$100,870	\$102,120	\$104,958	\$106,268	\$108,169	\$123,116	\$132,363
607015	FT Stone Laboratory Sustaining Fund	\$46,601	\$47,651	\$49,870	\$50,950	\$52,656	\$53,941	\$55,651	\$57,491	\$59,483	\$61,220
607014	FT Stone Laboratory Visiting Professorship Fund	\$45,719	\$45,779	\$45,791	\$45,871	\$45,921	\$46,046	\$46,161	\$46,261	\$46,281	\$46,321
602290	V. Ray Frederick Memorial Scholarship Fund	\$45,911	\$45,986	\$46,086	\$46,186	\$46,276	\$46,326	\$46,326	\$46,456	\$46,506	\$46,606
603930	Thomas Huxley Langlois Research Fellowship	\$40,146	\$40,271	\$40,296	\$41,596	\$41,596	\$41,598	\$41,598	\$41,648	\$41,648	\$41,648
605406	Ohio Sea Grant Advisory Service Endowment	\$20,742	\$21,552	\$21,812	\$23,346	\$25,160	\$26,560	\$27,460	\$27,585	\$27,865	\$28,540
647052	Ronald L. Stuckey Stone Laboratory Teaching Endowment Fund	\$17,325	\$18,100	\$18,405	\$18,955	\$19,205	\$19,805	\$20,505	\$20,954	\$21,155	\$21,405
*	Sandusky/Erie County Community Foundation-Legislator Education	\$33,468	\$35,308	\$35,308	\$45,113	\$49,038	\$51,091	\$36,699	\$39,844	\$38,728	\$36,268
*	Sandusky/Erie County Community Foundation-Education & Research	\$13,075	\$13,787	\$13,787	\$15,461	\$15,748	\$16,407	\$11,730	\$12,734	\$12,377	\$11,591
601510	John L. Crites Research Fellowship at FT Stone Laboratory Fund	\$30,815	\$33,757	\$36,307	\$40,817	\$43,982	\$50,880	\$55,557	\$60,337	\$62,460	\$65,244
602289	FT Stone Laboratory Research Endowment Fund	\$67,901	\$458,555	\$459,384	\$460,184	\$461,094	\$462,192	\$462,585	\$463,137	\$463,914	\$464,702
641860	John H. Dunlap, Jr. Fund for Education, Outreach, & Development	80	\$54,692	\$130,343	\$131,043	\$131,643	\$132,508	\$133,108	\$158,158	\$158,358	\$159,446
600386	Wilbert "Spark" Baumler Memorial Scholarship Fund	\$0	\$25,000	\$25,170	\$25,420	\$25,420	\$25,870	\$26,620	\$27,415	\$28,551	\$29,587
605928	Kelly Prochazka Memorial Scholarship Fund	\$0	\$25,025	\$25,495	\$25,845	\$26,222	\$26,340	\$26,642	\$26,944	\$27,196	\$27,348
646690	A. Jackson and Sally Koepp Smith Scholarship Fund	\$0	\$0	\$25,100	\$25,100	\$26,100	\$27,100	\$27,600	\$28,350	\$29,350	\$30,350
662261	Fortner Teacher Enhancement Scholarship Fund	\$0	\$0	\$0	\$0	\$0	\$25,675	\$25,675	\$25,960	\$26,205	\$26,365
862269**	Foltz Family Fund	\$0	\$0	\$0	\$0	\$0	80	\$0	\$0	\$0	\$1,227
647005	FT Stone Laboratory Tuition Reduction Endowment	\$0	\$0	\$0	\$0	\$0	80	\$28,665	\$28,664	\$30,045	\$30,561
640573	Blankenship Memorial Endowment	\$0	\$0	\$0	\$0	\$0	80	\$32,505	\$32,755	\$33,415.00	\$33,715.00
646227***	* Rudolph Family Fund	\$0	80	80	80	80	80	80	80	80	\$5,313.15

\$479,076 \$964,718 \$1,073,145 \$1,096,758 \$1,112,183 \$1,157,299 \$1,211,358 \$1,252,862 \$1,276,654 \$1,294,509 31.0% 101.4% 11.2% 2.2% 1.4% 4.1% 4.7% 1.9% 1.90% 1.40%

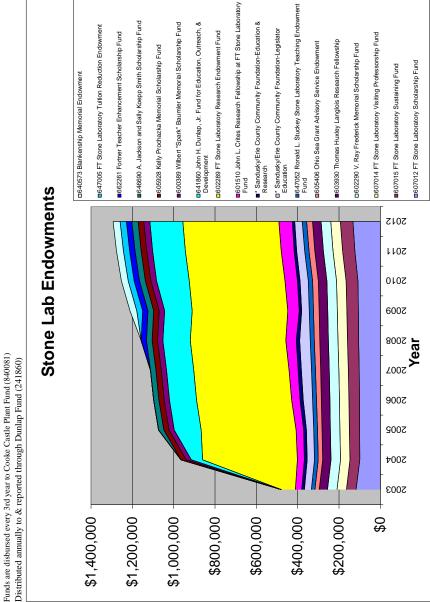
All Endowment balances are as of 30-June %age increase from previous year Endowment balance as of 31-December

* * *

\$1,400,000

\$1,200,000

\$1,000,000



\$600,000

\$400,000

\$200,000

\$800,000

2008

2002

2004

2003

\$0

Endowed Funds in order by established dates

The Franz Theodore Stone Laboratory Scholarship Fund (# 11736-607012) established September 2, 1983, by the Board of Trustees of The Ohio State University

The Franz Theodore Stone Laboratory Sustaining Fund (# 11736-607015) established December 8, 1983, by the Board of Trustees of The Ohio State University

The Franz Theodore Stone Laboratory Visiting Professorship Fund (# 11736-607014) established September 7, 1984, by the Board of Trustees of The Ohio State University

The V. Ray Frederick Memorial Scholarship Fund (# 11736-602290) established April 4, 1986, by the Board of Trustees of The Ohio State University

The Thomas Huxley Langlois Research Fellowship (# 11736-603930) established December 5, 1986, by the Board of Trustees of The Ohio State University

The Ohio Sea Grant Advisory Service Endowment (# 40540-605406) established February 6, 1987, by the Board of Trustees of The Ohio State University

The Ronald L. Stuckey Stone Laboratory Teaching Endowment Fund (# 11736-647052) established February 2, 1996, by the Board of Directors of The Ohio State University Foundation

Legislator's Lake Erie Environmental Education Fund, Held at Sandusky Erie County Community Foundation established July 1, 1999, http://www.sanduskyfoundation.org/

Stone Laboratory Educational and Research Fund, Held at Sandusky Erie County Community Foundation established November 30, 1999, http://www.sanduskyfoundation.org/

The John L. Crites Research Fellowship at Stone Laboratory Fund (# 11736-601510) established September 6, 2002, by the Board of Trustees of The Ohio State University

The Franz T. Stone Laboratory Research Endowment Fund (# 11736-602289) established September 6, 2002, by the Board of Trustees of The Ohio State University

The John H. Dunlap, Jr. Fund for Education, Outreach, & Development at Stone Laboratory (# 11736-641860) established February 6, 2004, by the Board of Directors of The Ohio State University Foundation

The Wilbert "Spark" Baumler Memorial Scholarship Fund at Stone Laboratory (# 11736-600389) established March 5, 2004, by the Board of Trustees of The Ohio State University

The Kelly Prochazka Memorial Scholarship Fund at Stone Laboratory (# 11736-605928) established March 5, 2004, by the Board of Trustees of The Ohio State University

The A. Jackson and Sally Koepp Smith Scholarship Fund (# 11736-646690) established November 5, 2004, by the Board of Trustees of The Ohio State University

The Fortner Teacher Enhancement Scholarship Fund at Stone Laboratory (# 11736-662261) established September 22, 2006, by the Board of Trustees of The Ohio State University

The Foltz Family Endowment (# 11000- 662269) Funds are shared & disbursed to the program every third year established February 6, 2009 by the Board of Trustees at the Ohio State University

The Blankenship Memorial Endowment (# 11736-680456) established May 14, 2010, by the Board of Trustees of The Ohio State University

The Stone Lab Tuition Reduction Endowment (# 11736-680429) established June 18, 2010, by the Board of Trustees of The Ohio State University

The Rudolph Family Fund (# 11736-646227) Funds are shared 50% & disbursed to the Cook Castle Fund established February 10, 2012, by the Board of Trustees of The Ohio State University

The Wiczulis Family Stone Lab Scholarship Fund (Pending)

Non-Endowment Funds

FOSL General Fund (# 11736-303701) established 1976 Development Approval January 13, 1982

F.T. Stone Lab/Sea Grant Annual Fund (#11736-308272) established December 18, 1986

Cooke Castle Renovation Fund (# 40540-301508) established June 1, 1998

Stone Lab Special Publications Fund (# 11736-310467) established March 30, 2001

Aquatic Visitors Center Fund (# 40540-313339) established February 25, 2010

Slate of FOSL Board Members 2012-13

Sheila Lewicki- President (new position)

Ken Scott- Vice President (new position)

Joan Bradley- Secretary

Lydia Bailey- Treasurer

Tracey Meilander- Past President

Laura Rufenacht- 3 yr

Angela Greene- 3 yr (new to the Board)

Charlene Prochazka- 2 yr

Tyler Lawson- 2 yr

Perry Orndorff- 1 yr

Laura Yamsek- 1 yr (new to the Board)